

Total Employee Compensation 2024-25

GROUP	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	VP Enrollment Management & Student Success	\$ 144,653.00	\$ 68,416.22	\$ 213,069.22
ADM	Director Campus Planning and Facilities	\$ 124,289.00	\$ 36,940.42	\$ 164,229.42
ADM	Dean Applied Science & Engineering Technology	\$ 131,897.00	\$ 62,834.24	\$ 194,731.24
ADM	Dean Math/Science	\$ 129,311.00	\$ 46,138.22	\$ 175,449.22
ADM	VP Administration and Finance	\$ 150,497.00	\$ 52,939.58	\$ 203,436.58
ADM	Manager of Enterprise Data Services	\$ 90,623.00	\$ 49,284.91	\$ 139,907.91
ADM	Director of Financial Aid	\$ 96,080.00	\$ 37,474.34	\$ 133,554.34
ADM	Director Purchasing & Auxiliary Services	\$ 96,170.00	\$ 27,494.51	\$ 126,664.51
ADM	Manager of IT Infrastructure	\$ 90,623.00	\$ 34,410.43	\$ 125,033.43
ADM	Director Workforce Development	\$ 121,967.00	\$ 58,193.56	\$ 180,160.56
ADM	Dean Business	\$ 117,121.00	\$ 33,456.38	\$ 153,577.38
ADM	Registrar	\$ 94,285.00	\$ 36,598.50	\$ 130,883.50
ADM	Dean Student Services	\$ 124,289.00	\$ 56,703.10	\$ 180,992.10
ADM	Executive Director Foundation	\$ 114,824.00	\$ 56,163.30	\$ 170,987.30
ADM	Director of Enrollment Management	\$ 101,960.00	\$ 29,147.27	\$ 134,107.27
ADM	Director Lifelong Learning	\$ 110,469.00	\$ 56,743.96	\$ 167,212.96
ADM	President	\$ 225,000.00	\$ 87,333.30	\$ 312,333.30
ADM	Director Upward Bound Program	\$ 106,180.00	\$ 57,481.73	\$ 163,661.73
ADM	Director Respiratory Therapy	\$ 99,961.00	\$ 48,029.67	\$ 147,990.67
ADM	Director Financial Services	\$ 114,824.00	\$ 55,942.62	\$ 170,766.62
ADM	Dean Humanities & Social Sciences	\$ 124,889.00	\$ 60,841.24	\$ 185,730.24
ADM	Executive Director Human Resources	\$ 124,289.00	\$ 54,949.42	\$ 179,238.42
ADM	Director Marketing & Communications	\$ 114,824.00	\$ 56,163.30	\$ 170,987.30
ADM	Director Inst Effectiveness	\$ 98,001.00	\$ 53,666.32	\$ 151,667.32
ADM	Chief Information Officer	\$ 119,463.00	\$ 57,481.88	\$ 176,944.88
ADM	VP Instruction	\$ 153,507.00	\$ 70,925.67	\$ 224,432.67
ADM		\$ 3,119,996.00	\$ 1,345,754.11	\$ 4,477,750.11
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,704.99	\$ 65,760.99
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 35,651.07	\$ 78,707.07
MAINT	General Maintenance Chief	\$ 47,340.80	\$ 31,292.43	\$ 78,633.23
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 33,551.67	\$ 76,607.67
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,289.55	\$ 65,345.55
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 36,916.52	\$ 84,423.72
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 13,737.99	\$ 59,793.99
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,289.55	\$ 65,345.55
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,203.39	\$ 65,259.39
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 13,556.72	\$ 64,063.92
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 36,916.52	\$ 84,423.72
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 12,205.11	\$ 58,261.11
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 20,776.59	\$ 63,832.59
MAINT	Power Systems Chief	\$ 58,177.60	\$ 37,838.98	\$ 96,016.58
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 37,935.51	\$ 80,991.51
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,289.55	\$ 65,345.55
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 20,776.59	\$ 63,832.59
MAINT	Power Systems Chief	\$ 58,177.60	\$ 16,568.98	\$ 77,746.58
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 12,291.27	\$ 58,347.27
MAINT		\$ 865,945.60	\$ 471,792.96	\$ 1,352,738.56
PS	Student Retention Specialist	\$ 50,000.00	\$ 22,868.28	\$ 72,868.28
PS	Coordinator of Student Success	\$ 71,815.00	\$ 46,205.13	\$ 118,020.13

PS	Nursing Program Coordinator	\$	102,570.00	\$	39,318.95	\$	141,888.95
PS	Assistant Registrar	\$	76,211.00	\$	43,089.29	\$	119,300.29
PS	Educational Advocate	\$	50,000.00	\$	23,586.48	\$	73,586.48
PS	Executive Assistant President & Board of Trustees	\$	84,143.00	\$	34,081.61	\$	118,224.61
PS	Assistant to VP Instruction	\$	69,971.20	\$	45,218.07	\$	115,189.27
PS	Academic Skills Coordinator Upward Bound	\$	48,414.17	\$	37,289.08	\$	85,703.25
PS	Assistant Director Financial Aid	\$	74,716.00	\$	42,664.37	\$	117,380.37
PS	Educational Advocate	\$	51,500.00	\$	24,023.61	\$	75,523.61
PS	CRM Design Manager	\$	66,950.00	\$	19,197.95	\$	89,147.95
PS	Experiential Learning Coordinator	\$	76,211.00	\$	30,314.21	\$	106,525.21
PS	Assistant to VP Enrollment Management	\$	59,280.00	\$	18,449.42	\$	80,729.42
PS	Grant Manager	\$	77,250.00	\$	43,386.08	\$	120,636.08
PS	Educational Advocate	\$	50,000.00	\$	24,381.24	\$	74,381.24
PS	Supervisor Power Systems Operations	\$	73,964.80	\$	42,413.30	\$	116,378.10
PS	Assistant Director Financial Services	\$	91,079.00	\$	49,414.48	\$	140,493.48
PS	Assistant Director Multicultural Community Engagement	\$	61,000.00	\$	18,957.06	\$	82,957.06
PS	Systems/Security Administrator	\$	74,716.00	\$	21,819.77	\$	99,535.77
PS	Human Resources Specialist	\$	91,079.00	\$	49,414.48	\$	140,493.48
PS	Educational Advocate	\$	51,500.00	\$	24,211.53	\$	75,711.53
PS	Network & Communication Administrator	\$	73,251.00	\$	46,165.68	\$	119,416.68
PS	Retention and Completion Analyst	\$	70,407.00	\$	29,380.62	\$	99,787.62
PS	SQL Reports Developer	\$	79,290.00	\$	24,150.69	\$	106,440.69
PS	Asst to VP Finance and Administration	\$	59,280.00	\$	18,449.06	\$	80,729.06
PS	Manager Desktop Computing	\$	92,901.00	\$	49,932.31	\$	142,833.31
PS	Academic Skills Coordinator Upward Bound	\$	43,750.00	\$	31,983.59	\$	75,733.59
PS	CTE Coordinator	\$	72,519.21	\$	42,041.33	\$	114,560.54
PS	Human Resources Assistant & DEI Lead	\$	59,280.00	\$	27,416.06	\$	86,696.06
PS	Theater & Cultural Events Manager	\$	54,600.00	\$	38,015.70	\$	92,615.70
PS	Academic Skills Coordinator Upward Bound	\$	43,750.00	\$	21,091.43	\$	64,841.43
PS		\$	2,101,398.38	\$	1,028,930.84	\$	3,148,329.22
SS	Cashier/Receptionist	\$	55,244.80	\$	33,536.33	\$	88,781.13
SS	Registrars Office Assistant & Processor	\$	43,867.20	\$	22,512.67	\$	66,379.87
SS	Receiving Clerk	\$	55,244.80	\$	42,887.93	\$	98,132.73
SS	Computer Support Specialist	\$	51,958.40	\$	23,292.50	\$	75,250.90
SS	Administrative Assistant Foundation/Marketing	\$	63,897.60	\$	19,044.01	\$	85,941.61
SS	Administrative Assistant Workforce Development	\$	52,083.20	\$	14,848.53	\$	69,931.73
SS	Receivables Accountant	\$	50,440.00	\$	22,867.21	\$	73,307.21
SS	Admissions Assistant	\$	39,915.20	\$	21,389.82	\$	61,305.02
SS	Technical Services Assistant	\$	42,598.40	\$	12,075.93	\$	57,674.33
SS	Administrative Assistant Lifelong Learning	\$	38,750.40	\$	20,277.52	\$	59,027.92
SS	Communications Specialist	\$	53,040.00	\$	32,904.31	\$	85,944.31
SS	Computer Support Specialist	\$	48,963.20	\$	22,455.95	\$	71,419.15
SS	Financial Aid Assistant	\$	39,915.20	\$	20,613.18	\$	60,528.38
SS	Accounting Associate	\$	50,440.00	\$	37,741.69	\$	88,181.69
SS	Institutional Research Analyst	\$	48,963.20	\$	23,179.07	\$	72,142.27
SS	Division Coordinator - Business	\$	55,120.00	\$	17,158.54	\$	75,278.54
SS	Digital Services Assistant	\$	58,947.20	\$	26,204.19	\$	85,151.39
SS	Division Coordinator - Math/Science	\$	63,897.60	\$	28,205.77	\$	92,103.37
SS	Coordinator for Facilities Department Operations	\$	51,958.40	\$	24,792.50	\$	76,750.90
SS	Division Coordinator - Health Sciences	\$	63,897.60	\$	41,564.53	\$	105,462.13
SS	Financial Aid Specialist	\$	53,040.00	\$	23,601.19	\$	76,641.19
SS	Coordinator for Events & Facilities Scheduling	\$	57,241.60	\$	35,779.66	\$	93,021.26
SS	Automotive Lab Technician	\$	58,468.80	\$	37,923.58	\$	96,392.38
SS	Financial Aid Assistant	\$	36,524.80	\$	10,434.43	\$	49,959.23
SS	Administrative Assistant to Dean of Student Success	\$	52,374.40	\$	15,762.69	\$	71,137.09
SS	Division Coordinator - Humanities & Social Sciences	\$	50,440.00	\$	15,828.61	\$	69,268.61
SS	Testing Center Coordinator	\$	47,112.00	\$	13,417.44	\$	63,529.44
SS	Administrative Assistant Director Upward Bound	\$	46,259.20	\$	13,196.01	\$	62,455.21

SS	Perkins Tech & Makerspace Coordinator	\$	54,620.80	\$	24,056.09	\$	78,676.89
SS	Graphic Designer	\$	61,484.80	\$	44,655.00	\$	106,139.80
SS	IT Services Liaison and Help Desk Representative	\$	67,787.20	\$	38,764.49	\$	106,551.69
SS	Cashier/Receptionist	\$	39,915.20	\$	12,842.70	\$	55,757.90
SS	Administrative Assistant Director Purchasing	\$	54,620.80	\$	41,209.13	\$	95,829.93
SS	ASET Lab Maintenance Technician	\$	58,947.20	\$	16,766.43	\$	78,713.63
SS	Division Coordinator - ASET	\$	53,497.60	\$	15,252.73	\$	71,750.33
SS	Coordinator Web Services/Computer Lab	\$	57,241.60	\$	25,719.82	\$	82,961.42
SS	Payroll Accountant	\$	50,440.00	\$	14,381.89	\$	67,821.89
SS	Student Success Support Specialist	\$	36,753.60	\$	10,909.06	\$	50,662.66
SS		\$	1,965,912.00	\$	918,053.16	\$	2,925,965.16

FAC	Associate Professor, Accounting	\$	96,869.00	\$	37,572.58	\$	134,441.58
FAC	Assistant Professor, English	\$	74,881.00	\$	50,194.46	\$	125,075.46
FAC	Associate Professor, Chemistry	\$	96,869.00	\$	38,114.62	\$	134,983.62
FAC	Assistant Professor, Communications	\$	91,447.00	\$	50,187.86	\$	141,634.86
FAC	Professor Journalism & Humanities	\$	84,906.00	\$	48,487.20	\$	133,393.20
FAC	Associate Professor, Nursing	\$	96,869.00	\$	59,127.94	\$	155,996.94
FAC	Assistant Professor, English	\$	91,447.00	\$	44,632.46	\$	136,079.46
FAC	Assistant Professor Automotive Engineering	\$	71,216.00	\$	20,243.92	\$	92,959.92
FAC	Associate Professor, Mechanical Engineering Tech	\$	102,256.00	\$	40,670.12	\$	142,926.12
FAC	Associate Professor, Physics	\$	77,138.00	\$	40,912.12	\$	118,050.12
FAC	Assistant Professor, Manufacturing Technology	\$	77,933.00	\$	46,674.22	\$	124,607.22
FAC	Professor, Biology	\$	104,925.00	\$	41,364.06	\$	146,289.06
FAC	Instructor, Respiratory Therapy	\$	68,574.00	\$	20,440.92	\$	90,514.92
FAC	Professor, Chemistry	\$	104,925.00	\$	61,222.50	\$	166,147.50
FAC	Professor, Nursing	\$	104,925.00	\$	61,222.50	\$	166,147.50
FAC	Coordinator, Disability Services	\$	91,447.00	\$	26,387.90	\$	119,334.90
FAC	Associate Professor, Nursing	\$	96,869.00	\$	59,127.94	\$	155,996.94
FAC	Professor, Psychology	\$	104,925.00	\$	39,667.14	\$	144,592.14
FAC	Reference Librarian Public Services	\$	71,216.00	\$	20,243.92	\$	92,959.92
FAC	Instructor, Welding	\$	85,781.00	\$	56,245.06	\$	142,026.06
FAC	Associate Professor, Graphic Design	\$	102,256.00	\$	65,279.84	\$	167,535.84
FAC	Professor, Computer Information Systems	\$	104,925.00	\$	61,222.50	\$	166,147.50
FAC	Associate Professor Electrical Engineering Technology	\$	77,138.00	\$	46,467.52	\$	123,605.52
FAC	Counselor	\$	77,933.00	\$	22,874.26	\$	102,307.26
FAC	Associate Professor, Construction	\$	77,138.00	\$	21,783.64	\$	100,421.64
FAC	Professor, Mechanical Design Technology	\$	104,925.00	\$	58,005.90	\$	162,930.90
FAC	Assistant Professor, History	\$	96,869.00	\$	59,127.94	\$	155,996.94
FAC	Associate Professor, Geosciences	\$	72,358.00	\$	52,755.08	\$	125,113.08
FAC	Associate Professor, Nursing	\$	96,869.00	\$	27,797.62	\$	126,166.62
FAC	Assistant Professor, Nursing	\$	96,869.00	\$	26,913.70	\$	125,282.70
FAC	Professor, Anthropology	\$	104,925.00	\$	61,222.50	\$	166,147.50
FAC	Instructor, Computer Information Systems	\$	68,574.00	\$	44,240.88	\$	112,814.88
FAC	Assistant Professor, Early Childhood Education	\$	91,447.00	\$	26,387.90	\$	119,334.90
FAC	Professor, Mathematics	\$	104,925.00	\$	58,005.90	\$	162,930.90
FAC	Professor, English	\$	104,925.00	\$	65,973.78	\$	170,898.78
FAC	Assistant Professor, Art	\$	85,781.00	\$	36,386.62	\$	122,167.62
FAC	Disability Services Coordinator	\$	74,881.00	\$	22,080.74	\$	98,461.74
FAC	Professor of Information Systems	\$	104,925.00	\$	58,889.82	\$	163,814.82
FAC	Director of Clinical Education, Respiratory Therapy	\$	77,933.00	\$	22,874.26	\$	102,307.26
FAC	Assistant Professor, Biology	\$	91,447.00	\$	50,683.58	\$	142,130.58
FAC	Counselor	\$	68,574.00	\$	20,440.92	\$	90,514.92
FAC	Professor, Sociology	\$	93,456.00	\$	35,421.72	\$	128,877.72
FAC	Associate Professor, Nursing	\$	104,925.00	\$	48,136.74	\$	153,061.74
FAC	Assistant Professor, Nursing	\$	96,869.00	\$	27,797.62	\$	126,166.62
FAC	Professor, Mathematics	\$	104,925.00	\$	53,692.14	\$	158,617.14
FAC	Associate Professor, Political Science	\$	77,138.00	\$	32,442.52	\$	109,580.52
FAC	Assistant Professor, English	\$	83,081.00	\$	60,294.34	\$	143,375.34

FAC	Professor, Mathematics	\$ 104,925.00	\$ 61,222.50	\$ 166,147.50
FAC	Professor, Biology	\$ 104,925.00	\$ 39,667.14	\$ 144,592.14
FAC	Associate Professor, Psychology	\$ 104,925.00	\$ 65,973.78	\$ 170,898.78
FAC	Assistant Professor, Criminal Justice	\$ 82,422.00	\$ 47,841.36	\$ 130,263.36
FAC	Assistant Professor, Early Childhood Education	\$ 83,081.00	\$ 24,212.74	\$ 108,793.74
FAC	Professor, Business and Economics & Global Studies Coord	\$ 102,256.00	\$ 53,493.92	\$ 155,749.92
FAC		\$ 4,823,963.00	\$ 2,322,350.86	\$ 7,167,313.86
		\$ 12,877,214.98	\$ 6,086,881.93	\$ 19,072,096.91

* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.