

MINUTES OF THE SPECIAL MEETING OF  
THE BOARD OF TRUSTEES  
OF MONROE COUNTY COMMUNITY COLLEGE

Cabinet Conference Room, S-134  
Warrick Student Center  
5:30 p.m., July 15, 2024

Members present: Lynette M. Dowler; Julie Edwards; Aaron N. Mason; Mary Kay Thayer; Joel Spotts

Not present: Nicole Goodman; Krista Lambrix

Also present: Kojo Quartey; Penny Dorcey (recording secretary)

1. Chair Mason called the meeting to order at 5:30 p.m. The purpose of the meeting is for discussion of the President's Contract, Evaluation, and Goals.
2. There were no delegations present.
3. President Quartey requested that the Board move into closed session to continue with the second half of the discussion of his evaluation and goals.
4. *It was moved by Ms. Dowler and supported by Ms. Edwards that the Board move into closed session to discuss the President's contract, evaluation, and goals in accordance with section 8(a) of the Michigan Open Meetings Act to consider a periodic, personnel evaluation of, a public officer, employee, staff member, or individual agent, if the named person requests a closed hearing.*

A roll call vote was taken as follows:

Yes (6) Mary Kay Thayer, Aaron N. Mason; Lynette M. Dowler No (0)  
None

The motion carried and the Board moved into open session at 5:32 p.m.

5. The Board resumed the regular session of the special meeting at 6:53 p.m.
6. *It was moved by Ms. Dowler and supported by Ms. Thayer that the Board increase the President's wages by 4 percent based on his performance and the significant achievement of his goals.*

The motion carried unanimously.

7. *It was moved by Ms. Dowler and supported by Mr. Spotts that the Board approve the President's goals with revisions as follows :*

***The president's measurable goals for the college are very general goals concerning overall numbers. They are focused on the various areas of institutional growth – finances, accreditation, enrollment, and community engagement, with student success as the guidepost.***

- 1. Fundraising and Community Engagement** – Establish three new grant opportunities. Implement a millage renewal strategy in 2024.
- 2. Master Plan: By the end of fall 2024**, review and update the Institutional Master Plan to include revitalization of the Whitman Center, additional single-use restrooms, and other updates as suggested by a committee. Any updates to the Master Plan will keep **student success** in the forefront.
- 3. Review 100 percent of all the Strategic Plan** goals and revise all goals appropriately by Winter 2025. This will include rolling in the Climate Survey Plan and DEI Objectives, and working with the South County community to develop a plan for the effective utilization of the Whitman Center.
- 4. Community partnerships** – Enhance community and educational partnerships: K- 12, business and industry, and unions, and community relationships.

The motion carried unanimously.

8. *It was moved by Ms. Thayer and supported by Ms. Edwards that the meeting be adjourned.*

The motion carried and the meeting adjourned at 7:26 p.m.

Respectfully submitted,

Aaron N. Mason  
Chair

Nicole R. Goodman  
Board Secretary

Penny R. Dorsey  
Recording Secretary

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These minutes were approved at the September 23, 2024 regular meeting of the Board of Trustees.