

Total Employee Compensation 2024-25

GROUP	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	VP Enrollment Management & Student Success	\$ 144,653.00	\$ 68,426.18	\$ 213,079.18
ADM	Director Campus Planning and Facilities	\$ 124,289.00	\$ 36,950.02	\$ 164,239.02
ADM	Dean Applied Science & Engineering Technology	\$ 131,897.00	\$ 62,844.44	\$ 194,741.44
ADM	Dean Math/Science	\$ 129,311.00	\$ 46,148.30	\$ 175,459.30
ADM	VP Administration and Finance	\$ 150,497.00	\$ 52,939.58	\$ 203,436.58
ADM	Manager of Enterprise Data Services	\$ 90,623.00	\$ 25,932.07	\$ 119,555.07
ADM	Director of Financial Aid	\$ 96,080.00	\$ 37,481.78	\$ 133,561.78
ADM	Director Purchasing & Auxiliary Services	\$ 96,170.00	\$ 27,509.15	\$ 126,679.15
ADM	Manager of IT Infrastructure	\$ 90,623.00	\$ 34,417.39	\$ 125,040.39
ADM	Director Workforce Development	\$ 121,967.00	\$ 58,203.04	\$ 180,170.04
ADM	Dean Business	\$ 117,121.00	\$ 33,465.50	\$ 153,586.50
ADM	Registrar	\$ 94,285.00	\$ 36,605.82	\$ 130,890.82
ADM	Dean Student Services	\$ 124,289.00	\$ 56,763.70	\$ 181,052.70
ADM	Executive Director Foundation	\$ 114,824.00	\$ 56,172.30	\$ 170,996.30
ADM	Director of Enrollment Management	\$ 101,960.00	\$ 29,155.19	\$ 134,115.19
ADM	Director Lifelong Learning	\$ 110,469.00	\$ 56,752.48	\$ 167,221.48
ADM	President	\$ 225,000.00	\$ 87,333.30	\$ 312,333.30
ADM	Director Upward Bound Program	\$ 106,180.00	\$ 57,489.65	\$ 163,669.65
ADM	Director Respiratory Therapy	\$ 99,961.00	\$ 48,051.87	\$ 148,012.87
ADM	Director Financial Services	\$ 114,824.00	\$ 56,172.30	\$ 170,996.30
ADM	Dean Humanities & Social Sciences	\$ 124,889.00	\$ 60,852.04	\$ 185,741.04
ADM	Executive Director Human Resources	\$ 124,289.00	\$ 54,968.26	\$ 179,257.26
ADM	Director Marketing & Communications	\$ 114,824.00	\$ 56,172.30	\$ 170,996.30
ADM	Director Inst Effectiveness	\$ 98,001.00	\$ 53,673.88	\$ 151,674.88
ADM	Chief Information Officer	\$ 119,463.00	\$ 57,491.12	\$ 176,954.12
ADM	VP Instruction	\$ 153,507.00	\$ 70,925.67	\$ 224,432.67
ADM		\$ 3,119,996.00	\$ 1,322,897.35	\$ 4,457,893.35
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,704.99	\$ 65,760.99
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 35,651.07	\$ 78,707.07
MAINT	General Maintenance Chief	\$ 47,340.80	\$ 31,292.43	\$ 78,633.23
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 33,551.67	\$ 76,607.67
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,289.55	\$ 65,345.55
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 36,916.52	\$ 84,423.72
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 13,737.99	\$ 59,793.99
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,289.55	\$ 65,345.55
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,289.55	\$ 65,345.55
MAINT	Power Systems Operator	\$ 52,332.80	\$ 38,278.79	\$ 90,611.59
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 12,291.27	\$ 58,347.27
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 20,776.59	\$ 63,832.59
MAINT	Power Systems Chief	\$ 58,177.60	\$ 37,850.74	\$ 96,028.34
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 37,935.51	\$ 80,991.51
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 22,289.55	\$ 65,345.55
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 20,776.59	\$ 63,832.59
MAINT	Power Systems Chief	\$ 58,177.60	\$ 16,590.34	\$ 77,767.94
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 12,291.27	\$ 58,347.27
MAINT		\$ 823,264.00	\$ 459,803.95	\$ 1,295,067.95
PS	Student Retention Specialist	\$ 50,000.00	\$ 22,868.28	\$ 72,868.28
PS	Coordinator of Student Success	\$ 71,815.00	\$ 46,229.25	\$ 118,044.25
PS	Nursing Program Coordinator	\$ 102,570.00	\$ 39,326.99	\$ 141,896.99
PS	Assistant Registrar	\$ 76,211.00	\$ 43,095.17	\$ 119,306.17
PS	Educational Advocate	\$ 50,000.00	\$ 23,600.16	\$ 73,600.16
PS	Executive Assistant President & Board of Trustees	\$ 84,143.00	\$ 34,088.09	\$ 118,231.09
PS	Assistant to VP Instruction	\$ 69,971.20	\$ 45,238.95	\$ 115,210.15
PS	Academic Skills Coordinator Upward Bound	\$ 48,414.17	\$ 37,291.96	\$ 85,706.13
PS	Assistant Director Financial Aid	\$ 74,716.00	\$ 42,670.13	\$ 117,386.13
PS	Educational Advocate	\$ 51,500.00	\$ 24,026.61	\$ 75,526.61
PS	Financial Services Grant Coordinator	\$ 70,407.00	\$ 43,403.70	\$ 113,810.70
PS	Experiential Learning Coordinator	\$ 76,211.00	\$ 30,320.09	\$ 106,531.09
PS	Assistant to VP Enrollment Management	\$ 59,280.00	\$ 18,468.02	\$ 80,748.02
PS	Grant Manager	\$ 77,250.00	\$ 43,390.64	\$ 120,640.64

PS	Educational Advocate	\$	50,000.00	\$	24,381.24	\$	74,381.24
PS	Supervisor Power Systems Operations	\$	73,964.80	\$	42,456.62	\$	116,421.42
PS	Assistant Director Financial Services	\$	91,079.00	\$	49,421.56	\$	140,500.56
PS	Assistant Director Multicultural Community Engagement	\$	61,000.00	\$	18,957.06	\$	82,957.06
PS	Systems/Security Administrator	\$	74,716.00	\$	21,825.53	\$	99,541.53
PS	Human Resources Specialist	\$	91,079.00	\$	49,421.56	\$	140,500.56
PS	Educational Advocate	\$	51,500.00	\$	24,214.53	\$	75,714.53
PS	Supervisor Custodial Operations	\$	56,118.40	\$	39,370.02	\$	95,488.42
PS	Network & Communication Administrator	\$	73,251.00	\$	46,171.44	\$	119,422.44
PS	Retention and Completion Analyst	\$	70,407.00	\$	29,401.86	\$	99,808.86
PS	SQL Reports Developer	\$	79,290.00	\$	24,156.93	\$	106,446.93
PS	Asst to VP Finance and Administration	\$	59,280.00	\$	18,468.02	\$	80,748.02
PS	Manager Desktop Computing	\$	92,901.00	\$	49,939.51	\$	142,840.51
PS	Academic Skills Coordinator Upward Bound	\$	43,750.00	\$	32,071.07	\$	75,821.07
PS	CTE Coordinator	\$	72,519.21	\$	42,045.65	\$	114,564.86
PS	Human Resources Assistant & DEI Lead	\$	59,280.00	\$	27,435.02	\$	86,715.02
PS	Theater & Cultural Events Manager	\$	54,600.00	\$	38,027.22	\$	92,627.22
PS	Academic Skills Coordinator Upward Bound	\$	43,750.00	\$	21,091.43	\$	64,841.43
PS		\$	2,160,973.78	\$	1,092,874.30	\$	3,268,848.08
SS	Cashier/Receptionist	\$	55,244.80	\$	33,539.57	\$	88,784.37
SS	Registrars Office Assistant & Processor	\$	43,867.20	\$	22,520.11	\$	66,387.31
SS	Receiving Clerk	\$	55,244.80	\$	42,891.17	\$	98,135.97
SS	Computer Support Specialist	\$	51,958.40	\$	23,307.50	\$	75,265.90
SS	Administrative Assistant Foundation/Marketing	\$	63,897.60	\$	19,047.73	\$	85,945.33
SS	Administrative Assistant Workforce Development	\$	52,083.20	\$	14,857.65	\$	69,940.85
SS	Receivables Accountant	\$	50,440.00	\$	22,875.85	\$	73,315.85
SS	Admissions Assistant	\$	39,915.20	\$	21,396.54	\$	61,311.74
SS	Technical Services Assistant	\$	42,598.40	\$	12,576.93	\$	58,175.33
SS	Administrative Assistant Lifelong Learning	\$	38,750.40	\$	20,284.36	\$	59,034.76
SS	Communications Specialist	\$	53,040.00	\$	32,912.71	\$	85,952.71
SS	Computer Support Specialist	\$	48,963.20	\$	22,455.95	\$	71,419.15
SS	Financial Aid Assistant	\$	39,915.20	\$	20,615.46	\$	60,530.66
SS	Accounting Associate	\$	50,440.00	\$	37,750.33	\$	88,190.33
SS	Institutional Research Analyst	\$	48,963.20	\$	23,187.83	\$	72,151.03
SS	Division Coordinator - Business	\$	55,120.00	\$	17,167.78	\$	75,287.78
SS	Digital Services Assistant	\$	58,947.20	\$	26,214.15	\$	85,161.35
SS	Division Coordinator - Math/Science	\$	63,897.60	\$	28,214.77	\$	92,112.37
SS	Coordinator for Facilities Department Operations	\$	51,958.40	\$	24,820.46	\$	76,778.86
SS	Division Coordinator - Health Sciences	\$	63,897.60	\$	41,576.29	\$	105,473.89
SS	Financial Aid Specialist	\$	53,040.00	\$	23,614.99	\$	76,654.99
SS	Coordinator for Events & Facilities Scheduling	\$	57,241.60	\$	35,789.14	\$	93,030.74
SS	Automotive Lab Technician	\$	58,468.80	\$	37,933.42	\$	96,402.22
SS	Administrative Assistant to Dean of Student Success	\$	52,374.40	\$	15,771.69	\$	71,146.09
SS	Division Coordinator - Humanities & Social Sciences	\$	50,440.00	\$	15,837.25	\$	69,277.25
SS	Testing Center Coordinator	\$	47,112.00	\$	13,444.32	\$	63,556.32
SS	Perkins Tech & Makerspace Coordinator	\$	54,620.80	\$	24,064.37	\$	78,685.17
SS	Graphic Designer	\$	61,484.80	\$	44,665.20	\$	106,150.00
SS	IT Services Liaison and Help Desk Representative	\$	67,787.20	\$	38,787.29	\$	106,574.49
SS	Cashier/Receptionist	\$	39,915.20	\$	12,844.98	\$	55,760.18
SS	Administrative Assistant Director Purchasing	\$	54,620.80	\$	41,223.29	\$	95,844.09
SS	ASET Lab Maintenance Technician	\$	58,947.20	\$	16,776.39	\$	78,723.59
SS	Division Coordinator - ASET	\$	53,497.60	\$	15,273.97	\$	71,771.57
SS	Payroll Accountant	\$	50,440.00	\$	14,390.53	\$	67,830.53
SS	Student Success Support Specialist	\$	36,753.60	\$	10,915.30	\$	50,668.90
SS		\$	1,825,886.40	\$	869,545.29	\$	2,731,431.69
FAC	Associate Professor, Accounting	\$	98,807.00	\$	38,076.46	\$	136,883.46
FAC	Assistant Professor, English	\$	77,314.00	\$	50,827.04	\$	128,141.04
FAC	Associate Professor, Chemistry	\$	98,807.00	\$	38,618.50	\$	137,425.50
FAC	Assistant Professor, Communications	\$	93,276.00	\$	50,663.40	\$	143,939.40
FAC	Professor Journalism & Humanities	\$	87,665.00	\$	49,204.54	\$	136,869.54
FAC	Associate Professor, Nursing	\$	98,807.00	\$	59,631.82	\$	158,438.82
FAC	Assistant Professor, English	\$	93,276.00	\$	45,108.00	\$	138,384.00
FAC	Assistant Professor Automotive Engineering	\$	73,530.00	\$	20,845.56	\$	95,875.56
FAC	Associate Professor, Mechanical Engineering Tech	\$	104,301.00	\$	41,201.82	\$	145,502.82
FAC	Associate Professor, Physics	\$	79,645.00	\$	41,563.94	\$	121,208.94
FAC	Assistant Professor, Manufacturing Technology	\$	80,466.00	\$	47,332.80	\$	127,798.80
FAC	Professor, Biology	\$	107,023.00	\$	41,909.54	\$	148,932.54

FAC	Instructor, Respiratory Therapy	\$	70,803.00	\$	21,020.46	\$	93,323.46
FAC	Professor, Chemistry	\$	107,023.00	\$	61,767.98	\$	168,790.98
FAC	Professor, Nursing	\$	107,023.00	\$	61,767.98	\$	168,790.98
FAC	Coordinator, Disability Services	\$	93,276.00	\$	26,863.44	\$	121,639.44
FAC	Associate Professor, Nursing	\$	98,807.00	\$	59,631.82	\$	158,438.82
FAC	Assistant Professor of English	\$	68,574.00	\$	48,554.64	\$	117,128.64
FAC	First Year Experience Course Coordinator	\$	68,574.00	\$	31,912.80	\$	100,486.80
FAC	Associate Professor Paralegal	\$	74,881.00	\$	20,654.78	\$	97,035.78
FAC	Professor, Psychology	\$	107,023.00	\$	40,212.62	\$	147,235.62
FAC	Associate Professor of Business	\$	74,881.00	\$	50,194.46	\$	125,075.46
FAC	Reference Librarian Public Services	\$	73,530.00	\$	20,845.56	\$	95,875.56
FAC	Instructor, Welding	\$	88,569.00	\$	56,969.94	\$	145,538.94
FAC	Associate Professor, Graphic Design	\$	104,301.00	\$	65,811.54	\$	170,112.54
FAC	Professor, Computer Information Systems	\$	107,023.00	\$	61,767.98	\$	168,790.98
FAC	Associate Professor Electrical Engineering Technology	\$	79,645.00	\$	47,119.34	\$	126,764.34
FAC	Counselor	\$	80,466.00	\$	23,532.84	\$	105,498.84
FAC	Associate Professor, Construction	\$	79,645.00	\$	22,435.46	\$	103,580.46
FAC	Professor, Mechanical Design Technology	\$	107,023.00	\$	58,551.38	\$	165,574.38
FAC	Assistant Professor, History	\$	98,807.00	\$	59,631.82	\$	158,438.82
FAC	Associate Professor, Geosciences	\$	74,710.00	\$	53,366.60	\$	128,076.60
FAC	Associate Professor, Nursing	\$	98,807.00	\$	28,301.50	\$	128,608.50
FAC	Assistant Professor, Nursing	\$	98,807.00	\$	27,417.58	\$	127,724.58
FAC	Professor, Anthropology	\$	107,023.00	\$	61,767.98	\$	168,790.98
FAC	Instructor, Computer Information Systems	\$	70,803.00	\$	44,820.42	\$	115,623.42
FAC	Assistant Professor, Early Childhood Education	\$	93,276.00	\$	26,863.44	\$	121,639.44
FAC	Professor, Mathematics	\$	107,023.00	\$	58,551.38	\$	165,574.38
FAC	Professor, English	\$	107,023.00	\$	66,519.26	\$	173,542.26
FAC	Disability Services Coordinator	\$	77,314.00	\$	22,713.32	\$	101,527.32
FAC	Assistant Professor, Art	\$	88,569.00	\$	37,111.50	\$	125,680.50
FAC	Professor of Information Systems	\$	107,023.00	\$	59,435.30	\$	166,458.30
FAC	Director of Clinical Education, Respiratory Therapy	\$	80,466.00	\$	23,532.84	\$	105,498.84
FAC	Assistant Professor, Biology	\$	93,276.00	\$	51,159.12	\$	144,435.12
FAC	Counselor	\$	70,803.00	\$	21,020.46	\$	93,323.46
FAC	Professor, Sociology	\$	96,493.00	\$	36,211.34	\$	132,704.34
FAC	Associate Professor, Nursing	\$	107,023.00	\$	48,682.22	\$	155,705.22
FAC	Assistant Professor, Nursing	\$	98,807.00	\$	28,301.50	\$	128,608.50
FAC	Professor, Mathematics	\$	107,023.00	\$	54,237.62	\$	161,260.62
FAC	Associate Professor, Political Science	\$	79,645.00	\$	33,094.34	\$	112,739.34
FAC	Assistant Professor, English	\$	85,781.00	\$	60,996.34	\$	146,777.34
FAC	Professor, Mathematics	\$	107,023.00	\$	61,767.98	\$	168,790.98
FAC	Professor, Biology	\$	107,023.00	\$	40,212.62	\$	147,235.62
FAC	Associate Professor, Psychology	\$	107,023.00	\$	66,519.26	\$	173,542.26
FAC	Assistant Professor, Criminal Justice	\$	85,100.00	\$	48,537.64	\$	133,637.64
FAC	Assistant Professor, Early Childhood Education	\$	85,781.00	\$	24,914.74	\$	112,195.74
FAC	Professor, Business and Economics & Global Studies Coord	\$	104,301.00	\$	54,025.62	\$	158,326.62
FAC		\$	5,228,737.00	\$	2,504,312.18	\$	7,755,549.18
		\$	13,158,857.18	\$	6,249,433.07	\$	19,508,790.25

* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.