

POLICY ON RETURNING FROM SICK LEAVE OR EXTENDED ILLNESS

Staff who have been granted sick leave or who have been on a period of extended illness or who have had major surgery shall present a letter from their physician indicating that they are physically and mentally capable of returning to full-time employment. In the event that there is a question regarding the individual's capability, the District has the option of requesting an examination by a physician of their choosing. If there is still a question regarding the individual's capability of returning to full-time employment, a panel of physicians, one appointed by the individual, one appointed by the District, and a third physician mutually agreed upon by both the District and the individual, shall be asked to give a recommendation, the findings of which will be final.

Cross-References

Policy 2.23	Policy on Leaves and Absences
Policy 2.24	Policy on Physical Examinations