

QUARTERLY update

To the Board of Trustees, Faculty and Staff



FALL 2011

From the Office of the President

1555 South Raisinville Road, Monroe, Michigan 48161

NEARLY 20,000 VISIT LIBRARY FROM MARCH-APRIL

From March-July, the Library had 19,024 visitors come through the doors, and the staff answered more than 700 reference questions. Nearly 300 students were served by 16 Library information and instruction sessions.



NLNAC SITE REVIEW PROGRESS UPDATE

Work continued on addressing deficiencies in the associate degree in nursing program that were outlined by the National League for Nursing Accreditation in preparation for its campus visit in 2013:

- The NLNAC Workgroup started this fall – the director of nursing and nursing faculty are meeting on Fridays to work on tasks for accreditation.
- NLNAC approved deactivation of and the teach-out plan for the online associate degree in nursing option. Of the eleven students that remained in the online option, six students completed in August and the other five are on track to complete in April 2012. All five are in the traditional program.
- Librarian Terri Kovach and Technical Services Assistant Stacy Goins have worked to review, order, catalog and process several new nursing monographs. In addition, materials were purged from the collection. More than 30 new nursing DVDs were ordered from Medcom-Trainex, a leading producer and distributor of multi-media healthcare education, from print materials and award-winning videotapes to interactive CD-ROMs.

MICHIGAN E-LIBRARY RESOURCES EVALUATION COULD ALLOW MCCC LIBRARY TO ADD DATABASES

The State Library of Michigan and the Midwest Consortium for Library Services recently began an evaluation of the database resources offered to all Michigan residents via the Michigan E-Library. A few of the databases the college Library offers are subsidized by the Michigan E-Library, and this could allow the college Library to purchase additional databases.

PERKINS GRANT AUDIT COMPLETE

Every five years, site evaluators from Lansing visit the campus to review Perkins Grant activities, budget practices and personnel, as well as provide insight and advice on best practices across the State of Michigan. The purpose of the Perkins Grant program is to develop more fully the academic, vocational and technical skills of secondary and post-secondary students who elect to enroll in vocational technical education programs.

The 2011 audit occurred on May 19-20 and resulted in no major findings. Parmeshwar (Peter) Coomar, dean of the Industrial Technology Division, and Disability Services Coordinator Kris Gerlach, who also serves as MCCC's special populations coordinator, led the preparatory activities with significant contributions and involvement from Cameron Albring, administrative assistant to the dean of the Industrial Technology Division; Jane Clevenger, administrative assistant for the Learning Assistance Lab/ At Risk Program; Denise Howe, circulation/public services assistant; Denice Lewis, administrative assistant to the director of learning resources; and Liz Raymond, disability services counselor. The team ensured that files from 2007-08, 2008-09, 2009-10 and 2010-11 were reviewed and complete for the audit.

On the heels of the audit, Gerlach and Barbara McNamee, director of learning resources, prepared and submitted the special populations portion of the Perkins Local Annual Plan for 2011-12. Since budget amounts from the state were anticipated to decline by 3-10 percent, services in the tutoring area were decreased. This included a reduction to the services of technical skills tutors, a pilot program implemented last year.

SUPPLYING DATA TO THE STATE'S LONGITUDINAL DATA SYSTEM

The Data Processing Department completed a project to supply student data to the state's new Longitudinal Data System. At the state level, this postsecondary data will be linked to similar data provided by K-12 schools by way of the Uniform Information Code, a 10-digit code that has been assigned to K-12 students since 2002. The UIC will follow students from K-12 throughout their entire postsecondary experience. The Longitudinal Data System will be used by the state to analyze the effectiveness of various educational initiatives and to identify best practice models throughout Michigan.

COMPASS SCORES RE-PROCESSED PRIOR TO IMPLEMENTATION OF REVISED STUDENT SUCCESS SCORES

In anticipation of the implementation of revised student success scores beginning with Winter Semester, all COMPASS and ACT reading scores on file were re-processed to establish student reading competencies within the Colleague system. This process was completed to ensure that qualified reading scores met the new prerequisites added to many 100-level and above courses following Fall Semester registration. In all, more than 23,000 COMPASS and ACT reading scores were re-processed.

POWER OVER ETHERNET INSTALLATION TO ALLOW FOR ADDED NETWORK FUNCTIONALITY, SECURITY

The Information Systems Department is completing the final phase of network electronics installation. The switches have all been installed and power over Ethernet



module installations continue. The POE installations will allow for added system functionality and security. Once all module installation is complete, final monitoring and management software will be configured and utilized.

DINING ROOM SOUND SYSTEM UPGRADED

The sound system in the Dining Room of the Warrick Student Services Administration Building was recently upgraded to a system that allows for inputs from standard microphones and other auxiliary equipment. The sound system that was replaced was original to the building and unreliable. The new system produces reliable sound quality and an improved overall experience for events.

TECHNOLOGY UPGRADED IN LIFE SCIENCE BUILDING CLASSROOM

The Educational Media Services staff coordinated with several technology integrators to provide classroom technology upgrades in Room 203 of the Life Science Building. Vendor installation of the integration technology and additional supporting equipment was completed in September.

PERSONAL ASSISTANCE OFFERED WITH WEB INTERFACE FOR REGISTRATION

Personal WebPAL assistance was offered for the first time during walk-in registration for the Fall 2011 semester. WebPAL is a Web interface that allows users to access personal information contained in the administrative database used by Monroe County Community College. In addition, two WebPAL self-help computer systems were set up in the main hallway of the Warrick Student Services/ Administration Building for students to register, pay and print class schedules.

NEW REGULATORY STANDARDS FOR FINANCIAL AID TAKE EFFECT

New regulatory changes for monitoring satisfactory academic progress standards for financial aid eligibility took effect July 1. There are three standards that the Financial Aid Office is now required to monitor at the end of each semester:

- Students must maintain a minimum cumulative GPA of 2.0.
- Students must complete a minimum of 67 percent of their total attempted credit hours.
- Students may not receive financial aid once they have attempted a total number of credit hours that exceeds 150 percent of the credits required to complete their certificate or degree.

Students with extenuating circumstances impacting their ability to meet these standards are allowed to submit an appeal with supporting documentation to the Financial Aid Office to request that their eligibility for financial aid be reinstated. The Financial Aid Office is able to approve an appeal if the student clearly documents issues affecting their academic performance have been resolved.

CHILDCARE SERVICES PROMOTED

Additional advertising was implemented prior to Fall Semester to get the word out about MCCC's childcare program and facility, which is available for students, staff and the public. The Registrar's Office is striving to fill all openings and create a revenue stream for the college with this service.

COMMENCEMENT DATE SET

The Commencement Ceremony will be held on April 27, 2012 at 7 p.m. in the gymnasium of the Welch Health Education Building.



UPWARD BOUND COMPLETES SUMMER PROGRAM

Upward Bound completed its summer program during which it hosted 45 Monroe High School students in preparation for their fall enrollment at MCCC. A wide variety of field trips were attended by Upward Bound students, including the annual cultural and educational excursion. This year, that trip was to Nashville, Tenn.

FIRST NUCLEAR TECHNOLOGY COHORT FILLED

MCCC had its first successful enrollment of the new nuclear engineering technology program it launched in partnership with DTE Energy. The first cohort for the Fall 2011 Semester was filled to capacity.

DTE Energy



MCCC and DTE Energy have partnered to jointly participate in the Nuclear Energy Institute’s Nuclear Uniform Curriculum. This partnership facilitates the transitioning of graduates into the nuclear energy industry utility training programs in accordance with the requirements of the Uniform Curriculum Guide for Nuclear Power Plant Technician, Maintenance and Nonlicensed Operations Personnel Associate Degree Programs, as developed by NEI.

CULINARY PROGRAM INTRODUCES NEW COURSE AND COOKING SYSTEM; KITCHEN OUTFITTED WITH NEW APPLIANCES, PREP STATION

A new course has been added to the culinary skills and management curriculum – Contemporary Food Design and Architecture. In support of this course and others, an investment in a Sous Vide Cooking system was made so the students will now have exposure to one of the hottest cooking techniques in the industry today.

In addition, the culinary program kitchen on the west side of the Warrick Student Services / Administration Building was outfitted with new freezers and coolers and a new serving/prep station (a \$70,000 investment). The old units dated to the construction of the kitchen; they were no longer serviceable and filled with inappropriate chemicals. Over the past few years, there have been product losses due to failures of freezers and coolers. It is anticipated that the new units will alleviate that concern.

ANNUAL REPORT GOES ‘ELECTRONIC’ WITH ENHANCED CONTENT

The Marketing Department developed an electronic annual report this year for placement on the college Web site in a “flip book” format. Video, links and slide shows were incorporated throughout the piece. Monroe County residents are being directed to the annual report via a media campaign that includes advertising on the Monroe Evening News Web site, as wells as print ads and e-mail correspondence.

THREE INTERNATIONAL STUDENTS ENROLLED THIS FALL

The Youth For Understanding International Student Program has three students are enrolled for the Fall semester. The students are from China, The Netherlands and South Korea. All three students have host families and are enrolled full-time.

FITNESS CENTER HAS NEARLY 90 NEW VISITORS; RUNS SECOND WEIGHT LOSS CHALLENGE

Nearly 90 new visitors joined the Fitness Center from April-August. More than 350 people visited the center during those months.

Because the first center-sponsored weight loss challenge went so well, a second one was held. The second one ran from April to the end of May with eight teams and 27 people total.

SPRING LIFELONG LEARNING ENROLLMENT TOPS 1,200

Spring Lifelong Learning enrollment totaled 1,235 in unduplicated headcount, with 565 of those coming in the form of customized training. Business and industry training accounted for 146.

LIFELONG LEARNING ENROLLMENT SPRING 2011		
	Total Enrollment	Contact Hours
Main Campus – Lifelong Learning	875	13,879.7
Customized Training (on/off campus)	565	3,762
Business & Industry Training	146	2,001
Online	18	1,516.8
Off Campus	13	103.2
Whitman Center	40	834
Totals	1,657	22,096.7
Total Unduplicated Headcount	1,235	

ROOM RESERVATION ACTIVITY, APRIL, 2011–AUGUST, 2011

	MCCC Events	Count	Web Confirmed	Staff Res	Non-MCCC Events	Count	Net Sales	Discounts	Gross Sales
April 2011	153	8,441	37	54	174	4,790	\$3,490.00	\$6,290.00	\$9,780.00
May 2011	62	2,089	16	19	200	6,873	\$13,566.40	\$6,809.50	\$20,375.90
June 2011	60	1,389	29	35	119	5,998	\$16,490.82	\$4,182.50	\$20,673.32
July 2011	38	248	18	63	126	2,677	\$7,594.33	\$4,525.00	\$12,119.33
August 2011	105	1,616	25	17	105	5,489	\$6,363.00	\$3,480.00	\$9,842.00

OUTSIDE GROUPS USE MCCC FACILITIES 721 TIMES OVER FIVE MONTHS

From April through August, MCCC facilities were used by non-MCCC entities 721 times, an average of nearly 150 room reservations per month. This generated nearly \$75,000 in gross sales.

Room rental fees for a number of events were waived, either partially or entirely. The total fees waived amounted to \$25,287 for the following organizations: Genealogical Society of Monroe County, La-Z-Boy Inc., Siena Heights University, Monroe Middle College, Monroe County Chamber of Commerce, Miss Monroe Scholarship Pageant Committee, Monroe County Historical Society, United Way of Monroe, American Red Cross Blood Drive, Monroe County Intermediate School District, Monroe Public School System, Rotary Club of Monroe, Elevate Church of Monroe, DTE Energy and Ventower Industries.

UPDATE ON STATE/FEDERAL TRAINING GRANTS

- Grant funded training was completed for the Meijer Distribution Center, Newport Complex (Economic Development Jobs Training Program - \$33,915); Premier Industries (Incumbent Worker Training - \$26,750); and Michigan Materials Aggregate Company (Incumbent Worker Training - \$18,917).
- Training under the Michigan New Jobs Training Program for Ventower Industries has begun with First Aid/CPR/AED training being conducted at the plant. Several employees have also traveled to Lincoln Electric in Cleveland for training on sub arc welding machines.
- MCCC is participating in a Department of Labor Defense Sector Training and Employment Grant as a sub-grantee of Macomb Community College. The intent of the grant is to improve the skills of

unemployed, underemployed and displaced workers to better compete for jobs in the defense sector. The grant funds will pay for tuition and book expenses for an approved list of classes (primarily in the Business and Industrial Technology divisions), including some non-credit courses. MCCC has received approval for up to \$150,000 in grant funds for this project, which is expected to launch during the Winter Semester.

WHITMAN CENTER CELEBRATES 20 YEARS OF SERVICE

Twenty years after Monroe County Community College opened the Whitman Center in Temperance, the facility remains a convenient place for students in southern Monroe County, southeastern Lenawee County and northern Lucas County to pursue higher education.

In celebration of the milestone, the center hosted a reception featuring refreshments and entertainment on October 19 that was attended by about 100 people. The 20th anniversary was highlighted in a front page story in the Bedford Now.

JANIE KECK MEMORIAL DEDICATED

In August, more than 30 family members, friends and colleagues attended a ceremony to dedicate a new memorial for Janie Keck. Keck was a lab technician in the Business Learning Lab at the Whitman Center who passed away last year following a tragic rafting accident.

60 ATTEND NEW STUDENT ORIENTATION AT WHITMAN CENTER

In August, 60 students attended the New Student Orientation at the Whitman Center, and 18 attended the First Steps for Classroom Success program sponsored by the Learning Assistance Lab staff.

FIRST-EVER CAREER EXPO ATTRACTS 565 JOB SEEKERS

The first-ever Career and Opportunity Expo – held in the spring in the Welch Health Education Building – attracted 47 employers, 21 educational/service organizations and 565 job seekers. The event was spearheaded by the Workforce Development Office and was a partnership with Siena Heights University, Eastern Michigan University, Michigan Institute of Aviation and Technology, the Monroe County Employment and Training Department Michigan Works!, Michigan Department of Labor and Economic Growth and the Veterans of Foreign Wars.

RESUME ASSISTANCE SERVICE CONTINUES IN POPULARITY

From April-July, the Workforce Development Office assisted 70 individuals with their resumes. This compares with 97 assisted in the first quarter of the calendar year. The 70 assisted in the past quarter was surprisingly high, because many students are off campus during the summer. Assistance includes a review of the resume with suggestions for improvement. Many of the reviews are completed electronically, however, some clients prefer face-to-face meeting with the director. This service has been well received and appears to be growing.

HEALTH SCIENCES PROGRAMS AT FULL CAPACITY

All Health Sciences Division certificates and programs are running at full capacity, including nursing, practical nursing, respiratory therapy, phlebotomy and certified nursing assistant.

TWO-YEAR MARKETING COMMUNICATIONS PLAN AND BUDGET BEING DEVELOPED

The Institutional Advancement Office is developing a two-year integrated marketing communications plan and budget for the college that will strategically hit all of MCCC's audiences with predetermined key messages. Compression planning across the entire office is complete, and work has already begun on a new advertising campaign that is expected to launch in the summer of 2012.

MCCC OPTS TO NO LONGER FUND RADIO STATION; MPACT PURCHASES LICENSE FROM MPS

Faced with three years of declining revenues and increasingly low broadcasting course enrollments, MCCC made the decision to forgo signing the memorandum of agreement with Monroe Public Schools whereby the college paid all costs to operation Dream 97.5 radio station, including support of a part time technician. The agreement had been in place since 2004. The action saves the college approximately \$31,000 annually and another \$10,000 in equipment requests for the 2011-12 fiscal year. The station

will now be run by Monroe Public Access Cable Television; Monroe Public Schools board members unanimously agreed in October to sell the FM radio station license and equipment to MPACT for \$25,000.

NEW RENEWABLE ENERGY AND ELECTRONICS COURSES, WIND AND SOLAR CERTIFICATE DEVELOPED

Four new renewable energy courses have been developed by the Industrial Technology Division, including Intro to Renewable Energy Systems, Intro to Solar Energy Systems, Intro to Wind Power and Intro to Applied Solar Photovoltaic Systems. A new wind and solar certificate program was approved by the Curriculum Committee in September. New electrical courses include AC/DC Motors and Electronic and Electrical Troubleshooting.

HURD ROAD WELDING FACILITY OPENS

The renovation of the Hurd Road property was completed to accommodate the Welding Center of Expertise. The project involved the renovation of approximately 6,770 square feet of existing factory space into a welding technology center. The facility, located at 1004 W. Hurd Rd, was donated by the founders and investors of the former Pump Engineering Inc. to The Foundation at MCCC in October of 2010. The college used part of a \$1.7 million U.S.

Department of Labor Community-Based Job Training grant, awarded in 2009, to renovate the building. The remaining grant funds will be used by the college's Industrial Technology Division to offer accelerated 10-week courses to prepare students for AWS's QC10 and QC11 certification.



INDUSTRIAL TECHNOLOGY ARTICULATION AGREEMENTS SIGNED WITH EMU

The Industrial Technology recently signed two transfer articulation agreements with Eastern Michigan University. A new agreement was established for the product and process technology program and a construction management technology agreement was renewed.

FIPSE GRANT CLOSED OUT

The Michigan Community College Association Fund for the Improvement of Postsecondary Education grant was closed out. Grant funds were used to develop six core courses required to launch the new nuclear engineering technology program.

MARKETING DEPARTMENT UPDATES WEB FORMS

MCCC is upgrading to Windows Server 2008 R2; however, for the college's Web functions, it is currently running Windows Server 2003 with MS FrontPage Server extensions, which will no longer be supported by Microsoft. To address this, the Marketing Department worked with a marketing communications firm, Hart Associates, to update the 17 of the college's Web forms. Depending on the nature of each form, the information entered into each form will be provided simply as an e-mail (text) or as a .csv file or in either a tab or comma delimited format.

PLANNING BEGINS FOR 50TH ANNIVERSARY CELEBRATION

The Institutional Advancement Office is taking the lead on planning for the college's 50th anniversary celebration, which will take place in 2014. Josh Myers, coordinator of development and external affairs, has formed an ad hoc committee to steer the anniversary planning. Compression planning will take place in the near future.

IMPROVING SHARED GOVERNANCE AND COMMUNICATION

The Marketing Department continues to play a key role in efforts to improve shared governance and employee communication at MCCC. Joe Verkennes, director of marketing, was called on by the Institutional Governance Committee to secure a consultant to lead the college through a Shared Governance and Employee Communication Audit. Verkennes worked with Dr. Kathi Swanson of CLARUS Corporation and the IGC on all aspects of the audit, which included an extensive internal and external communications materials report, two full days of focus groups with employee groups and a comprehensive employee survey. Dr. Swanson reported her findings at a recent IGC meeting. The IGC has received a draft of her final report and, under the leadership of Chair Penny Dorcey-Naber, is moving ahead with improvement plans based on the research. Three subcommittees are focusing on the following three areas: trust and respect, internal communications and shared governance structure. The full report from CLARUS is posted in the "Shared Governance" section of the MCCC Web site.

SEASON EVENTS MARKETING GETS OVERHAUL

The college's Season Events Brochure was completely redesigned for the first time since 2005. The new look was the concept of Graphic Designer Sean McDonald, who laid out the entire piece and designed accompanying advertisements, posters and fliers for each individual event. The posters, which are printed in large format on campus by Digital Imaging Specialist Mark Spenoso, are on now on display.

NEW RECYCLING CAMPAIGN LAUNCHED

The Marketing Department assisting the Physical Plant Department with a new recycling campaign called "Going Green at MCCC." The campaign, designed by MCCC Production Artist Ashley LeTourneau and conceived and written by Marketing Director Joe Verkennes, includes a new logo, fliers, Web presence, signage and premium items. The new signage includes maps near each trash receptacle that detail the nearest recycling stations. Framed, large format signs have been placed above each station. Director of Physical Plant Jim Blumberg and Housekeeping Foreman Mike Stasko have met with employees groups to provide the details of the program.



MARKETING DEPARTMENT COORDINATES VENTOWER RIBBON CUTTING

The Marketing Department coordinated all public relations and event planning activities for Ventower Industries' ribbon cutting in August, and would like to thank all the MCCC employees who played a key role in the event, including Dr. David Nixon, Tom Ryder, Mary Lyons, Mike Stasko and the Maintenance Department, Brian Lay, Tyra Rosinski, John Buber, Mark Spenoso, Sean McDonald, Josh Myers and Joe Verkennes.

BOOKSTORE LAUNCHES TEXTBOOK RENTAL PROGRAM

The Bookstore launched its textbook rental program this Fall Semester. By partnering with Follett, students are able to access the rental site directly from the Bookstore Web site. Students are offered the choice of renting the book for the semester instead of purchasing. At the end of the semester, rentals are returned directly to Follett. This new service gives students a low cost option, as rentals are the best choice for the lowest up-front cost.



NATIONAL STUDENT DAY ACTIVITIES HELD

The National Association of College Stores sponsored the first-annual National Student Day on October 6 – a day dedicated to celebrating student volunteerism and social responsibility. The Bookstore hosted the event with help from Student Government and the Learning Assistance Lab.

SITE WORK BEGINS ON CAREER TECHNOLOGY CENTER; CAPITAL CAMPAIGN PLANNING UNDERWAY

Work continues on the final design and construction phase for the Career Technology Center. In August, the college received authorization from the Department of Technology, Management and Budget to proceed with development of the final design and construction documents for the facility. In order to begin site preparation this fall, the DTMB approved bidding the building pad site work separate from the full phase 500 final design approval. Site work began in late October.

The Foundation at MCCC staff has begun work on the planning for the Capital Campaign in support of the Career Technology Center. To support these efforts, the staff, with support from Dr. Grace Yackee and Jim Blumberg, embarked on a series of informational meetings with all college departments and divisions to offer an overview of the facility and to answer questions about the project.

SEVERAL MAINTENANCE PROJECTS COMPLETED; MORE SLATED

Several maintenance projects were completed over the summer. On Main Campus, the air conditioning unit in the Data Center was replaced. At the Whitman Center, the T12 ballasts in the classrooms were replaced (215 fixtures), and the fence at the Hurd Road property was repaired. The 2011-2012 budget includes the following projects: roof repairs, boiler inspection and tube replacement, foundation repair in A-173c, and repointing and sealant replacement in the Warrick Student Services / Administration Building. In addition, work was begun on the Facilities Assessment and Deferred Maintenance Capital Planning Report, a study to assess the current status of campus buildings.

BUSINESS OFFICE WORKS TO CLOSE 2010-11 ACCOUNTS

The Business Office is working to close the 2010-2011 accounts and compiling reports on last year's financial activities. Local auditors have conducted their annual review of the College's and The Foundation's finances. A report on the annual audit took place at the November Board meeting.

ALUMNI ASSOCIATION EVENTS RAISE FUNDS FOR SCHOLARSHIPS

The Alumni Association hosted its annual golf outing on September 9. The event was well attended with 32 teams participating. The event raised over \$8,900 in support of student scholarships. In addition, the second annual Ultimate Tailgate Raffle was held in the fall and the winner was drawn at the Annual Auto Show. This year's raffle raised \$3,770 in support of student scholarships. A third scholarship fundraiser, the Great Pumpkin Pursuit, took place on October 22.



FOUNDATION AWARDS 80 SCHOLARSHIPS SO FAR THIS YEAR

Working with the Financial Aid Office, The Foundation at MCCC has awarded 80 private donor scholarships to date for the 2011-2012 academic year, totaling more than \$87,000 in funding. On August 24, a Scholarship Recognition Dinner was held with 130 individuals in attendance to celebrate the scholarship recipients and donors.

TWO GRANT PROPOSALS FUNDED

Two grant proposals were recently funded: a \$1,490 grant from the Detroit Sports Broadcasters to purchase five studio microphones and mounting mechanisms and a \$2,500 grant from the DTE Energy Foundation in support of the Campus/Community Events 2011-2012 season. The college is awaiting news on a Walmart Foundation grant request for \$206,000 to support the delivery of adult education services at the Monroe County Learning Bank along with delivery of a new family literacy and nutrition component at the Arthur Lesow Community Center.

UPDATES & ACHIEVEMENTS

Khadija Ahmed, associate professor of mathematics, **Kathleen Shepherd**, professor of mathematics, **James Vallade**, associate professor of mathematics, and **Dr. Mark Naber**, professor of mathematics, created a pilot program for the redesign of developmental mathematics (MATH 090, MATH 150, MATH 151) and are running it this semester.

Alex Babycz, assistant professor of construction management, presented on "Leadership in Energy and Environmental Design" certification at MCCC.

Lori Bean, associate professor of biology / chemistry and **Kathleen Shepherd**, professor of mathematics, led the Math and Science Society students on a trip to Grand Rapids to view the "Bodies Revealed" exhibit and to Flint to view the "Forensic Entomology" exhibit at the Alfred P. Sloan Museum.

Mark Bergmooser, assistant professor of speech, humanities and tae kwon do, was featured in an article about his tae kwon do classes in the Toledo Blade.

Clifton Brown, assistant professor of renewable energy, attended the Midwest Renewable Energy Association seminar.

Mary Bullard, adjunct librarian, offered "Puzzled by Grammar?" sessions for students enrolled in English 090 and English 151. In July, she attended the World Blackboard Conference, focusing on course design and Blackboard software 9.1.6.

As a member of the Adjunct Faculty Committee, Bullard worked with Dr. Grace Yackee, vice president of instruction, to develop a Blackboard course shell to serve as a way to gather information for easy viewing and encourage communication among adjuncts and administrators.

She is also writing curriculum for a Michigan Virtual School English class.

Dr. Roop Chandel, professor of materials technology, was honored by the American Welding Society for 25 years of service and dedication to that organization.

Marty Dubois, assistant professor of mechanical engineering, attended

the American Society of Engineering Educators conference.

Dr. Melissa Grey, assistant professor of psychology, organized the conference, "Nuts & Bolts: Hot Topics for Clinical Psychology Graduate Students and Early Career Psychologists," which was held in June. Grey co-presented "Maturing Our Relationship with Integrated Care" at the American Psychological Association Annual Conference in Washington, D.C. in August. In addition to this presentation, Grey, who serves on the APA Division 44 Public Policy Committee, organized a discussion on state-level advocacy.

Mark Hall, director of admissions and guidance services, attended the Michigan Community College Admissions Directors spring meeting in Traverse City in June.

Tom Harrill, assistant professor of electronics and computer technology, attended a two-day electric drive vehicle workshop at Wayne State University.

John Joy, dean of corporate and community

services, and **Barry Kinsey**, director of workforce development, attended the Michigan Incubator Conference at Michigan State University.

Beth Kamprath, Learning Assistant Lab faculty specialist, was accepted in the higher education master's program at Siena Heights University for Fall 2011.

Dr. Dean Kerste, professor of mechanical design technology, graduated from Northcentral University with a doctoral degree in higher education leadership.

Kerste recently attended the SolidWorks Design Conference.

Mary Lyons, administrative assistant for events/reservations, attended training at Dean Evans and Associates on the event management system in June. In July, the college updated to Version 12 Professional, which changed the look and feel of the Virtual EMS side of the system. Lyons constructed an EMS Virtual Manual and is working on training the administrative assistants on the "new" Virtual EMS.

Sean McDonald, graphic designer, and **Tim Green**, student production artist, developed a new badge and about 20 logos for the River Raisin National Battlefield System's new local and international "Visa" program, which is a variation on NPS's very popular "Passport" program.

Cheryl McKay, professor of accounting, led a group of accounting students in the spring as they supported the "Pink Ribbon Project" in support of the Michigan Certified Public Accountants for the Detroit Karmanos Race for the Cure. A number of accounting students decorated more than 40 pink ribbons with words of encouragement and support. The ribbons were displayed along the race course in Detroit.

During the summer, McKay visited the School of the Air in Alice Spring, Australia, which is located in the Outback. At the School of the Air, students who are far from any town or school can learn via teaching that is all done through the "air." Originally, the school used shortwave radios, but now satellites and computers are used.

Cheryl is also an active member on the Monroe High School Accounting Program Advisory Board.

Dr. Mark Naber, professor of mathematics, refereed a report for the Journal of Mathematical

Physics. The report was entitled "The Fractionary Schrödinger Equation, Green Functions and Ultradistributions."

Tracy Rayl, assistant professor of biology, organized a professional development opportunity for MCCC biology faculty entitled "Mastering Biology." The June event was attended by Rayl; Dr. Maris Fonseca, associate professor of biology, Dr. Deborah Hoffmaster, adjunct instructor of biology and Melody Carmichael, temporary full-time biology instructor.

Dr. Joanna Sabo, professor of political science; **Dan Shaw**, assistant professor of journalism and humanities, and **Gary Wilson**, associate professor of art, led students on the third MCCC Study Abroad opportunity, visiting Austria, Hungary, Poland, Slovakia and the Czech Republic. After the trip, Shaw developed a 30-minute video documentary of the experience which was shown on campus in late September.

Dr. Joanna Sabo, professor of political science, reviewed the text "Central Ideas in American Government" for Soomo Publishing. The text, written by Jocelyn Evans and Kristy Michaud, will be adopted for the Fall 2012 semester and is available as an IPAD/ IPOD/ Smartphone e-book.

Sabo led the MCCC International Relations

Course and Club students, with the support of The Foundation at MCCC, on a trip to the United Nations Headquarters in New York City.

Justin Schmidt, instructor of welding technology, earned the American Welding Society's Certified Welding Inspector certificate.

Dan Shaw, assistant professor of journalism and humanities, met with and advised the Agora staff over the summer, culminating in an Agora edition that was on the newsstands and available to students and staff on the first day of Fall Semester.

Shaw toured the Detroit Free Press newsroom in August, meeting with the digital media director and the photo and video director to study the management of digital media operations and the interface between print and digital.

Shaw served on a subcommittee of the Michigan Community College Press Association charged with developing new categories and rules for their annual student contest.

Doris Sheldon, adjunct librarian, attended an American Library Association webinar on Library Leadership. She also took a summer class on technology-based instructional materials at Wayne State University.

Chef Kevin Thomas, instructor of culinary skills,

was able to participate in two culinary educational and professional development opportunities recently through the support of Perkins Grant funding. The first, the Food Educators Network International Conference, was held in Chicago. Thomas participated in numerous cooking classes and demonstrations, including cutting-edge techniques such as Sous Vide Cooking, molecular gastronomy techniques and sessions on plating design and decoration. At the CAFÉ conference in Providence R.I., Thomas was involved in a week-long leadership and management summit during which he networked with chefs and restaurant owners from around the country.

Joe Verkennes, director of marketing, attended the District 3 Regional Conference of the National Council for Marketing and Public Relations, the national association of two-year college marketing and PR professionals, in October.

Verkennes made presentations on marketing communications to three MCCC Principles of Marketing classes in October and November.

Cindy Yonovich, instructor/public services librarian, attended the Michigan Library Associations Academic Librarians Conference in May in Grand Rapids.

NEW HIRES

The following individuals, with start date in parentheses, were hired by Monroe County Community College between May and the end of October.

FULL-TIME

Joshua Myers (5/9/11), *Coordinator of Development and External Affairs*

Benjamin Andries (5/31/11), *Information Systems Technician*

Jason Karamol (5/31/11), *Welding Instructor (Grant Position)*

Terri Lukshaitis, (7/26/11), *Payroll Clerk*

Valerie Culler (8/1/11), *Director of Financial Aid*

Deborah Beagle (8/22/11), *Director of Financial Services*

Dr. Maris Fonseca (8/22/11), *Associate Professor, Biology*

Tracy Giacomini (8/22/11), *Assistant Professor, Nursing*

Dr. Melissa Grey (8/22/11), *Assistant Professor, Psychology*

Edmond LaClair (8/22/11), *Assistant Professor, History*

Kimberly Lindquist (8/22/11), *Associate Professor, Nursing*

Nicholas Prush, (8/22/11), *Instructor/Clinical Coordinator, Respiratory Therapy*

PART-TIME

Laurie Stoianowski (10/12/11) *Part-time Administrative Assistant, Health Sciences*

Terry Lunn (10/19/11) *Part-time Grant-Funded Welding Lab Technician*

TRANSFERS

The following transfers occurred at Monroe County Community College between May and the end of October.

Kristine Gerlach, from *Disability Services Coordinator, Adjunct Faculty* to *Disability Services Coordinator (full-time faculty position)*, effective 8/22/11