

CONFLICT OF INTEREST

No employee shall conduct or be a party to any dealings or arrangements outside of their employment agreements that would conflict with the interest of the College. Such conflicts may include the receipt of improper benefits, such as gifts, transactions involving the College and an entity in which the employee (or family member) has an economic interest, or outside employment that conflicts with the obligations of College employment.

It is the direct responsibility of the employee to disclose to his/her immediate supervisor any personal interest or involvement which may be the subject matter of a potential conflict of interest under the terms of this policy, including but not limited to outside employment. The supervisor shall review any issue involving a potential conflict, whether raised by the involved employee or discovered otherwise, with the President for a review of the matter and a written determination as to whether the situation appears to present a conflict and is proscribed by this policy, or if the employee may pursue the interest or involvement, including any conditions for such pursuit.

Furthermore, it is the policy of the Board of Trustees that its members comply with all state and federal laws with respect to conflicts of interest including specifically Act 317 of the Public Acts of 1968, as amended, or any successor statute.