

PRESIDENTIAL EVALUATION

The concept of evaluation is continuous based on ongoing feedback concerning defined objectives and how, when and where they are being met. Formal evaluation of the President will normally be conducted in March of each year with more frequent evaluations at the discretion of the Board or President. The purposes of the President's appraisal shall be to emphasize results, facilitate planning and promote improved performance.

Board evaluation of the President shall consist of a formal checklist and discussion.

The regulations, procedures and instruments for the evaluation of the President shall be agreed to and developed cooperatively by the Board and President.

The President shall submit measurable and specific personal goals for each academic year. The goals will be submitted in March of each year and will be discussed the following year at the President's annual evaluation.

The President will submit a completed self evaluation (using the same tool the Board utilizes), along with a written report on the status of obtaining the goals he/she set for the last year. The President will be asked to note any success and failures he/she would like to note over the last year. This will be completed one month prior to the scheduled Presidential evaluation.

Adopted by the Board of Trustees 3-14-83; revised 10-23-89, 2-28-05, 3-27-06