



MONROE COUNTY
COMMUNITY COLLEGE

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Press Release

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FOR IMMEDIATE RELEASE

MCCC BOARD APPROVES CONTRACT WITH MAINTENANCE EMPLOYEES

MONROE, Mich. – At a special meeting Monday, the Monroe County Community College Board of Trustees approved a three-year contract with the MCCC Maintenance Association.

The 2011-2013 Master Agreement between the college and the Maintenance Association was set to expire on June 30.

The new contract, which will take effect July 1, covers 21 full-time maintenance employees and includes a 1 percent wage increase in each year of the contract, as well as a \$250 off-schedule, lump-sum payment in each of the first two years. Also under the contract, maintenance employees will, for the first time, bear part of the cost for their health insurance, ensuring that benefits are in line with caps required by recently enacted state law.

The maintenance employees have not received a wage increase since 2008, when aggressive cost containment efforts at the college began in an effort to offset decreased funding streams. These efforts continue today due to lower enrollment coupled with basically flat state appropriations and property tax revenues following years of declines.

(more)

“This contract is a significant recognition of the Maintenance Association and the college working together to continue to deal with these challenging economic times for MCCC,” said William J. Bacarella Jr., chair of the MCCC Board of Trustees.

“This is a highly skilled group of individuals that is extremely dedicated and plays a pivotal role in helping the college as it strives to provide outstanding service, accessibility, and breadth and depth of programming to our students and the community at large – all in the face of limited resources year after year.”

According to Jack Burns, director of campus planning and facilities, the college’s maintenance staffing levels have seen very limited growth over the last 18 years as new facilities have been brought on line. Due to financial constraints, current staffing levels fall below recommended industry standards for maintenance of the total square footage of the college’s facilities.

No new boiler operator or maintenance chief positions have been added since the opening of the Life Sciences Building in 1971.

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