



MONROE COUNTY  
COMMUNITY COLLEGE

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**Main Campus**

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**Press Release**

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FOR IMMEDIATE RELEASE

## **MCCC BOARD APPROVES INTERIM AGREEMENT WITH FACULTY UNION**

MONROE, Mich. – At a special meeting tonight, the Monroe County Community College Board of Trustees approved an interim agreement between the Community College District of Monroe County and the MCCC Faculty Association.

The interim agreement takes effect on Aug. 24, 2013. It was approved by a unanimous trustees' vote of 5-0 and covers the full-time faculty employed by the college. The Faculty Association approved the agreement on July 22.

According to Board Chair William J. Bacarella Jr., the interim agreement is primarily focused on allowing the faculty to participate in new health insurance plans effective Sept. 1 so that the benefits are consistent with caps required under new state law, and, as a result, save the college significant costs for health insurance while still providing the faculty with coverage they desire.

Under the agreement, the faculty will, for the first time, bear part of the cost for their health insurance premiums.

While the agreement covers health benefits and some other items, and the parties have tentatively resolved some others, a few – mostly related to compensation – remain subject to further bargaining.

(more)

The current Master Agreement between the Faculty Association and the college expires on Aug. 23. Bacarella said that the parties will return to the bargaining table to resolve the remaining issues, and the Board of Trustees is hopeful that an agreement on all outstanding issues will be reached soon.

Board members present for the meeting were Bacarella, Vice Chair William H. Braunlich, Trustee Joseph N. Bellino Jr. (via phone), Trustee Dr. James E. DeVries and Trustee Marjorie A Kreps.

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