MCCC BOARD APPROVES FACULTY CONTRACT

MONROE, Mich. – At its regular meeting tonight, the Monroe County Community College Board of Trustees voted to approve a Master Agreement between the Community College District of Monroe County and the MCCC Faculty Association. The Master Agreement was recently ratified by MCCCFA.

The contract was approved by a trustees’ vote of 6-0 and covers the 65 full-time faculty employed by the college.

It is effective as of ratification by the Board and MCCCFA and runs through August 23, 2016.

The contract provides for the following major economic components:

- A 1 percent increase on the salary schedule each year of the three-year contract.
- A $500 signing bonus in the first year of the contract for each faculty member employed as of ratification by the Board and MCCFA.
- For faculty members hired after Aug. 24, 2014 who elect to participate in the optional retirement program, the college will contribute 12 percent of gross pay to each member’s ORP, and the faculty member will contribute 4 percent of gross pay.

(more)
• Effective Sept. 1, 2013, the faculty began participating in new health insurance plans with benefits that are consistent with caps required under new state law, and, as a result, save the college significant costs for health insurance while still providing the faculty with coverage they desire.

Dr. Quartey recommended the trustees’ ratification of the contract, stating that it is a significant recognition of the college and faculty continuing to work together to responsibly deal with challenging economic times.

Board members present for the meeting were William J. Bacarella, Jr., chair; Linda S. Lauer, secretary; Joseph N. Bellino, Jr., trustee; Dr. James E. DeVries, trustee; Marjorie A. Kreps, trustee; and Mary Kay Thayer, trustee. Vice Chair William H. Braunlich was absent.

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