



MONROE COUNTY  
COMMUNITY COLLEGE

enriching lives

**Main Campus**

1555 South Raisinville Road  
Monroe, MI 48161-9746

**Whitman Center**

7777 Lewis Avenue  
Temperance, MI 48182

[www.monroecc.edu](http://www.monroecc.edu)

**Press Release**

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FOR IMMEDIATE RELEASE

**BOARD CONGRATULATES MCCC  
PRESIDENT ON JOB PERFORMANCE**

*Nixon Recognized as ‘Entrepreneurial and Transformational  
Leader’ at MCCC and in Community*

MONROE, Mich. – At its regularly scheduled meeting last night, the Monroe County Community College Board of Trustees met in closed session with President Dr. David Nixon for the purpose of presidential evaluation.

Upon returning to open session, the Board released the following statement:

“MCCC, as well as the citizens, businesses and organizations of Monroe County, continues to be blessed with a creative, talented, proven, exceptionally visible and highly effective community college president who is incredibly motivated and totally committed to the mission of Monroe County Community College, the needs of students and the economic and cultural enrichment of our community at large.

“Eight years after his initial recruitment and hire in August of 2003, Dr. Nixon is recognized as an entrepreneurial and transformational leader at MCCC and in the broader community. Entrepreneurial and transformational leaders recognize opportunities, mobilize resources, inspire other individuals and organizations, and nurture a climate conducive to creativity and new beginnings. Dr. Nixon has done

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this repeatedly at MCCC. Further, Dr. Nixon has displayed this creativity and vision even in the midst of a continuing and severe financial recession in our community and state and despite considerable budgetary constraints.

“Dave Nixon relishes the challenge to be responsive to student and community needs in Monroe County. Dave Nixon understands that fulfillment of MCCC’s educational mission requires flexibility, creativity and successful relationships with multiple and varied external constituencies. Dave Nixon consistently demonstrates a positive orientation toward change and a future orientation toward excellence in all endeavors. And, Dave Nixon sees opportunities – in the midst of our economic challenges – for growth, improvements, and new and important dimensions of educational opportunities for students.

“Monroe County residents and Monroe County Community College cannot afford ‘status quo’ thinking by our community and by college leadership. We need visionary leaders on the MCCC Board, within the institution and in positions throughout MCCC’s growing and impressive partnership network – leaders who share a bond with the citizens and educators who so superbly advocated for the original creation of the college in 1964. We need individuals who see a universe of possibilities in Monroe and at MCCC despite the economic storm. Such vision is the distinguishing characteristic of transformational leaders – i.e., the ability to transcend the traditional boundaries of time and space and articulate an inspiring vision that will lead to action. Dr. Nixon is such a leader. Dave communicates an inspiring vision of MCCC with grace, infectious good humor and contagious passion.”

In December 2009, the Board of Trustees approved a contract extension for Nixon through July 31, 2013 that included a salary freeze for the duration of the contract and a substantial reduction in severance pay. Nixon’s severance package for termination without cause equals 90 days of salary based on his current annual base salary of \$142,426.43