



MONROE COUNTY
COMMUNITY COLLEGE

enriching lives

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Press Release

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FOR IMMEDIATE RELEASE

MCCC MAINTENANCE ASSOCIATION
RATIFIES CONTRACT

MONROE, Mich. – The Monroe County Community College Maintenance Association has ratified a proposed contract agreement with the Community College District of Monroe County.

The agreement had previously been approved by the Monroe County Community College Board of Trustees pending ratification by the Maintenance Association.

The contract covers the 20 full-time maintenance positions at the college. It is effective from July 1, 2011 through June 30, 2013.

According to MCCC President Dr. David Nixon, the new contract provides for two major economic components.

One component is a freeze on existing wage rates for the maintenance staff for the duration of the contract.

The other component is a change in health insurance plans. Members of the Maintenance Association will join MCCC administrators and support staff employees in going to a new plan that will result in projected premium savings to the college of nearly \$350,000.

“Our maintenance staff has worked together with the college to do what is necessary to navigate these difficult economic times,” Nixon said. “This is a highly skilled and dedicated group of individuals that is extremely dedicated to the MCCC mission of enriching lives. They play a pivotal role in the

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college's ability to provide outstanding service, accessibility, and breadth and depth of programming to our students and the community at large."

The college's administration, support staff and maintenance staff have been under a salary freeze since 2008, and the faculty has been under a salary freeze since 2009.

"Record enrollment growth over the last few years has greatly increased the demand for services at the college at the same time we have experienced decreased funding," Nixon said.

"Still, the college has maintained outstanding student service and continued to provide quality higher education without increasing staffing levels and only moderately raising tuition. That is a testament to our exceptional faculty and staff and their willingness to make sacrifices to ensure that we continue to meet our mission during a very tough economy."

The new Maintenance Association contract is available on the MCCC Web site in the "Finance and Operations" section, which can be found at www.monroeccc.edu/finance.

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