

Total Employee Compensation 2016-17

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	2	Director, Campus Planning & Facilities	\$ 86,063.11	\$ 24,643.08	\$ 110,706.19
ADM	10	Dean Applied Science & Engineering Tech'y	\$ 117,106.47	\$ 48,463.06	\$ 165,569.53
ADM	5	Director of Financial Aid	\$ 80,661.63	\$ 38,077.42	\$ 118,739.05
ADM	21	VP Student/Information Svcs	\$ 136,292.43	\$ 53,453.26	\$ 189,745.69
ADM	<1	Director, Financial Services	\$ 81,864.54	\$ 34,152.30	\$ 116,016.84
ADM	34	Dir Purchasing/Auxiliary Svcs	\$ 94,933.94	\$ 38,609.40	\$ 133,543.34
ADM	10	Dir Admissions/Guidance Svcs	\$ 117,106.47	\$ 48,463.06	\$ 165,569.53
ADM	4	Dean, Humanities & Social Sciences	\$ 107,894.26	\$ 44,850.94	\$ 152,745.20
ADM		Dean Corporate Comm Svcs (VACANT)			
ADM	15	Dir Workforce Development	\$ 94,933.94	\$ 42,696.00	\$ 137,629.94
ADM	20	Dean Business	\$ 117,106.47	\$ 48,423.46	\$ 165,529.93
ADM	19	Mgr Information Systems	\$ 117,106.47	\$ 45,284.98	\$ 162,391.45
ADM	5	Dean Health Sciences	\$ 107,894.26	\$ 43,753.30	\$ 151,647.56
ADM		Dean Science/Mathematics (VACANT)			
ADM	15	Dir Human Resources	\$ 117,106.47	\$ 43,126.58	\$ 160,233.05
ADM		Dir Learning Resources (VACANT)			
ADM	5	Executive Director, Foundation	\$ 67,088.24	\$ 34,383.92	\$ 101,472.16
ADM	28	Dir Lifelong Learning	\$ 91,301.98	\$ 40,807.42	\$ 132,109.40
ADM	5	Dir Respiratory Therapy	\$ 95,503.58	\$ 41,479.14	\$ 136,982.72
ADM	3	President	\$ 165,000.00	\$ 48,750.12	\$ 213,750.12
ADM	8	Dir Upward Bound	\$ 84,163.30	\$ 38,974.54	\$ 123,137.84
ADM	38	Dir Data Processing	\$ 94,933.94	\$ 38,619.12	\$ 133,553.06
ADM	10	Dir Marketing	\$ 94,933.94	\$ 42,646.68	\$ 137,580.62
ADM	19	Registrar	\$ 112,430.17	\$ 46,055.00	\$ 158,485.17
ADM	29	VP Administration	\$ 136,292.43	\$ 53,453.26	\$ 189,745.69
ADM	12	VP Instruction	\$ 136,292.43	\$ 53,413.66	\$ 189,706.09
ADM			\$ 2,454,010.47	\$ 992,579.70	\$ 3,446,590.17
MAINT	18	General Maintenance Worker	\$ 38,982.96	\$ 16,689.74	\$ 55,672.70
MAINT	3	General Maintenance Worker	\$ 38,982.96	\$ 26,721.30	\$ 65,704.26
MAINT	<1	General Maintenance Worker	\$ 38,982.96	\$ 14,300.50	\$ 53,283.46
MAINT	24	Maintenance Chief	\$ 52,638.48	\$ 20,265.76	\$ 72,904.24
MAINT	8	General Maintenance Worker	\$ 38,982.96	\$ 27,993.90	\$ 66,976.86
MAINT	29	General Maintenance Worker	\$ 38,982.96	\$ 23,885.82	\$ 62,868.78
MAINT	10	General Maintenance Worker	\$ 38,982.96	\$ 16,279.82	\$ 55,262.78
MAINT	23	Maintenance Chief	\$ 52,638.48	\$ 31,516.04	\$ 84,154.52
MAINT	11	General Maintenance Worker	\$ 38,982.96	\$ 12,290.54	\$ 51,273.50
MAINT	19	Power Systems Operator	\$ 47,334.96	\$ 30,173.86	\$ 77,508.82
MAINT	2	Maintenance Trainee	\$ 43,156.64	\$ 24,931.96	\$ 68,088.60
MAINT	3	General Maintenance Worker	\$ 38,982.96	\$ 23,917.02	\$ 62,899.98
MAINT	5	General Maintenance Worker	\$ 38,982.96	\$ 16,690.82	\$ 55,673.78
MAINT	17	General Maintenance Worker	\$ 38,982.96	\$ 16,704.22	\$ 55,687.18
MAINT	16	Power Systems Operator	\$ 47,334.96	\$ 31,406.86	\$ 78,741.82
MAINT	34	General Maintenance Worker	\$ 38,982.96	\$ 27,993.90	\$ 66,976.86
MAINT	22	General Maintenance Worker	\$ 38,982.96	\$ 27,993.90	\$ 66,976.86
MAINT	3	Power Systems Operator	\$ 47,334.96	\$ 25,993.32	\$ 73,328.28
MAINT	1	General Maintenance Worker	\$ 38,982.96	\$ 23,896.86	\$ 62,879.82
MAINT	21	Power Systems Operator	\$ 47,334.96	\$ 25,628.82	\$ 72,963.78
MAINT			\$ 844,551.92	\$ 465,274.96	\$ 1,309,826.88
SS	6	Admin Asst Industrial Technology	\$ 40,553.76	\$ 28,067.32	\$ 68,621.08
SS		Info Systems Analyst/Administrator (VACANT)			
SS	7	Cashier	\$ 37,980.93	\$ 12,407.46	\$ 50,388.39
SS	17	Accounts Receivable Clerk	\$ 44,813.70	\$ 18,223.48	\$ 63,037.18
SS	14	Receiving Clerk	\$ 44,813.70	\$ 29,513.36	\$ 74,327.06
PS	4	Nursing Program Coordinator	\$ 86,730.72	\$ 27,483.70	\$ 114,214.42
SS	18	Admin Asst Admissions	\$ 47,112.38	\$ 15,152.78	\$ 62,265.16

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
SS	34	Admin Asst Student Services	\$ 54,409.10	\$ 32,018.18	\$ 86,427.28
SS	2	Admin Asst Inst Advanc	\$ 37,980.93	\$ 12,736.48	\$ 50,717.41
SS	<1	Admin Asst Campus Planning & Facilities	\$ 36,652.33	\$ 26,024.77	\$ 62,677.10
PS	1	Coordinator Financial Aid Operations	\$ 58,555.76	\$ 20,462.20	\$ 79,017.96
SS	25	Admin Asst Whitman Center	\$ 44,743.22	\$ 18,157.48	\$ 62,900.70
PS	4	Coord of Inst'l Research, Eval & Assessmt	\$ 78,666.88	\$ 26,176.10	\$ 104,842.98
SS	18	Executive Asst Pres/Bd Trustees	\$ 58,901.02	\$ 28,376.70	\$ 87,277.72
SS	12	Admin Asst Workforce Development	\$ 45,868.14	\$ 18,148.44	\$ 64,016.58
SS	3	Admin Asst Humanities & Soc Sci	\$ 37,980.93	\$ 27,378.92	\$ 65,359.85
PS	3	Academic Skills Coordinator	\$ 39,734.05	\$ 28,133.89	\$ 67,867.94
SS	<1	Financial Aid Asst	\$ 36,652.33	\$ 7,330.47	\$ 43,982.80
SS	11	Admin Asst Human Resources	\$ 47,112.38	\$ 29,745.52	\$ 76,857.90
SS	31	Computer Programmer	\$ 54,409.10	\$ 20,728.30	\$ 75,137.40
SS	28	Accountant	\$ 74,612.17	\$ 37,292.00	\$ 111,904.17
SS	12	Admin Asst LAL	\$ 45,868.14	\$ 18,145.44	\$ 64,013.58
SS	16	Computer Lab Tech	\$ 47,112.38	\$ 25,211.10	\$ 72,323.48
SS	9	Digital Services Asst	\$ 40,553.76	\$ 23,990.44	\$ 64,544.20
SS	1	Found & Comm Coord;Mktg/Communications	\$ 34,296.60	\$ 14,232.95	\$ 48,529.55
SS	20	Admin Asst Science/Math Div	\$ 47,112.38	\$ 18,823.58	\$ 65,935.96
SS	17	Admin Asst Administration	\$ 54,409.10	\$ 31,176.58	\$ 85,585.68
SS	7	Admin Asst, Instruction	\$ 47,154.56	\$ 27,008.06	\$ 74,162.62
SS	17	Coor Computer Lab	\$ 54,409.10	\$ 20,681.98	\$ 75,091.08
PS	3	Academic Coordinator, Upward Bound	\$ 44,133.77	\$ 17,965.68	\$ 62,099.45
PS	<1	Auto Service Program Coordinator	\$ 71,353.47	\$ 23,890.14	\$ 95,243.61
SS	20	Culinary Lab Tech (40-week position)	\$ 36,101.44	\$ 23,141.36	\$ 59,242.80
SS	4	Admin Asst Health Sciences	\$ 37,980.93	\$ 16,069.04	\$ 54,049.97
SS	25	Technical Services Asst	\$ 33,481.50	\$ 23,213.22	\$ 56,694.72
SS	2	Receptionist	\$ 32,434.57	\$ 25,891.92	\$ 58,326.49
SS	33	Admin Asst Learning Resources	\$ 47,112.38	\$ 29,785.12	\$ 76,897.50
SS	17	Bookkeeper	\$ 52,004.98	\$ 31,350.94	\$ 83,355.92
SS	11	Admin Asst Lifelong Learning	\$ 43,189.86	\$ 11,984.75	\$ 55,174.61
SS	5	Admin Asst, Events/Reservations	\$ 39,288.43	\$ 27,726.10	\$ 67,014.53
SS	27	Computer Programmer	\$ 54,409.10	\$ 31,978.58	\$ 86,387.68
SS	30	Information Systems Tech	\$ 54,409.10	\$ 31,978.58	\$ 86,387.68
SS	8	Admin Asst Registrar	\$ 39,288.43	\$ 23,649.22	\$ 62,937.65
SS	8	Science Lab Coor	\$ 61,516.03	\$ 22,679.38	\$ 84,195.41
SS	25	Admin Asst Admissions	\$ 47,112.38	\$ 18,823.58	\$ 65,935.96
SS	3	ITD Tech & Perkins Specialist	\$ 36,652.33	\$ 15,637.37	\$ 52,289.70
SS	2	Graphic Designer	\$ 44,328.66	\$ 13,374.38	\$ 57,703.04
SS	12	Coor Records & Registration	\$ 50,634.21	\$ 19,336.98	\$ 69,971.19
SS	27	Custodial Foreman	\$ 47,344.36	\$ 29,756.44	\$ 77,100.80
SS	15	Support Technician	\$ 50,128.08	\$ 19,237.82	\$ 69,365.90
SS	30	Coor Events/Student Activities	\$ 74,612.17	\$ 36,613.02	\$ 111,225.19
SS	1	Admin Asst Purchasing & Auxiliary Services	\$ 36,652.33	\$ 26,731.56	\$ 63,383.89
SS		Admin Asst Business Division (VACANT)			
SS	25	Microcomputer Tech	\$ 57,298.27	\$ 32,732.72	\$ 90,030.99
SS	2	Lab ASET Maintenance Tech	\$ 41,629.29	\$ 10,551.14	\$ 52,180.43
SS		Coordinator of Grants & Major Gifts (VACANT)			
SS	35	Maintenance Foreman	\$ 72,039.34	\$ 31,810.38	\$ 95,858.44
SS	1	Payroll Accountant	\$ 47,344.36	\$ 18,506.16	\$ 65,850.52
SS	2	Coord Web Services/Computer Lab Tech	\$ 40,131.99	\$ 16,633.96	\$ 56,765.95
SS	16	Network Administrator	\$ 69,255.62	\$ 34,222.32	\$ 103,477.94
SS			\$ 2,741,066.93	\$ 1,308,099.54	\$ 4,049,166.47
		(38-Week Contract)			
FAC		Assistant Professor, ASET (VACANT)			\$ -
FAC	2	Instructor, ASET	\$ 63,625.00	\$ 18,791.78	\$ 82,416.78
FAC	3	Assistant Professor, Business	\$ 73,252.00	\$ 26,182.76	\$ 99,434.76
FAC	19	Assistant Professor, Science/Math	\$ 88,430.00	\$ 41,685.16	\$ 130,115.16
FAC	14	Instructor, Humanities/Soc Sci	\$ 83,656.00	\$ 40,443.92	\$ 124,099.92
FAC	6	Assistant Professor, Health Sciences	\$ 80,633.00	\$ 39,657.94	\$ 120,290.94

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
FAC	9	Professor, ASET	\$ 96,717.00	\$ 39,325.38	\$ 136,042.38
FAC	17	Instructor, Humanities/Soc Sci	\$ 83,656.00	\$ 35,929.52	\$ 119,585.52
FAC	15	Counselor	\$ 88,430.00	\$ 30,129.04	\$ 118,559.04
FAC	24	Assistant Professor, Humanities/Soc Sci	\$ 88,430.00	\$ 30,129.04	\$ 118,559.04
FAC	9	Associate Professor, ASET	\$ 94,447.00	\$ 31,693.46	\$ 126,140.46
FAC	5	Associate Professor, Biology	\$ 83,792.00	\$ 28,923.16	\$ 112,715.16
FAC	2	Professor, Science/Math	\$ 71,906.00	\$ 37,388.92	\$ 109,294.92
FAC	7	Assistant Professor, Health Sciences	\$ 84,479.00	\$ 40,657.90	\$ 125,136.90
FAC	6	Disability Services Coordinator	\$ 69,941.00	\$ 22,035.34	\$ 91,976.34
FAC	5	Assistant Professor, Nursing	\$ 76,889.00	\$ 23,841.82	\$ 100,730.82
FAC	5	Assistant Professor, Psychology	\$ 75,757.00	\$ 26,834.06	\$ 102,591.06
FAC	11	Assistant Professor, ASET	\$ 88,430.00	\$ 30,129.04	\$ 118,559.04
FAC	38	Counselor	\$ 96,717.00	\$ 39,325.38	\$ 136,042.38
FAC	2	Instructor, Humanities/Soc Sci	\$ 54,802.00	\$ 21,385.76	\$ 76,187.76
FAC	3	Associate Professor, Business	\$ 73,686.00	\$ 36,819.00	\$ 110,505.00
FAC	9	Associate Professor, Business	\$ 94,447.00	\$ 43,248.86	\$ 137,695.86
FAC	17	Instructor, Humanities/Soc Sci	\$ 83,656.00	\$ 35,929.52	\$ 119,585.52
FAC		Counselor (VACANT)			
FAC		Assistant Professor, ASET			
FAC	21	Associate Professor, Business	\$ 94,447.00	\$ 31,693.46	\$ 126,140.46
FAC	22	Professor, ASET	\$ 96,717.00	\$ 43,839.78	\$ 140,556.78
FAC	27	Tech Svcs/Reference Librarian, LRC	\$ 96,717.00	\$ 39,325.38	\$ 136,042.38
FAC	5	Assistant Professor, History	\$ 69,714.00	\$ 36,819.00	\$ 106,533.00
FAC		Professor, Business (VACANT)			
FAC	18	Instructor, ASET	\$ 83,656.00	\$ 35,929.52	\$ 119,585.52
FAC	17	Instructor, Humanities/Soc Sci	\$ 83,656.00	\$ 28,887.80	\$ 112,543.80
FAC	6	Assistant Professor, Health Sciences	\$ 80,663.00	\$ 39,665.74	\$ 120,328.74
FAC	18	Counselor	\$ 88,430.00	\$ 41,685.16	\$ 130,115.16
FAC	23	Professor, Humanities/Soc Sci	\$ 96,717.00	\$ 27,791.34	\$ 124,508.34
FAC	3	Associate Professor, Practical Nursing	\$ 69,714.00	\$ 21,976.32	\$ 91,690.32
FAC	12	Professor, Humanities/Soc Sci	\$ 96,717.00	\$ 43,839.78	\$ 140,556.78
FAC	4	Early Childhood Education Instructor	\$ 73,231.00	\$ 22,890.74	\$ 96,121.74
FAC	21	Associate Professor, Science/Math	\$ 96,717.00	\$ 32,325.38	\$ 129,042.38
FAC	9	Associate Professor, Humanities/Soc Sci	\$ 92,290.00	\$ 42,688.76	\$ 134,978.76
FAC	21	Professor, Business	\$ 96,717.00	\$ 43,839.78	\$ 140,556.78
FAC	8	Coordinator eLearning	\$ 96,717.00	\$ 43,839.78	\$ 140,556.78
FAC	16	Instructor, Science/Math	\$ 83,656.00	\$ 40,454.36	\$ 124,110.36
FAC	16	Professor, Business	\$ 94,447.00	\$ 38,755.82	\$ 133,202.82
FAC	7	Assistant Professor, Health Sciences	\$ 84,479.00	\$ 25,825.66	\$ 110,304.66
FAC	23	Professor, Humanities/Soc Sci	\$ 96,717.00	\$ 43,850.22	\$ 140,567.22
FAC	15	Instructor, Science/Math	\$ 83,656.00	\$ 40,454.36	\$ 124,110.36
FAC	4	Assistant Professor, Nursing	\$ 73,252.00	\$ 37,749.32	\$ 111,001.32
FAC	8	Instructor, Humanities/Soc Sci	\$ 83,656.00	\$ 35,950.16	\$ 119,606.16
FAC	24	Assistant Professor, Science/Math	\$ 96,717.00	\$ 43,850.22	\$ 140,567.22
FAC	36	Professor, Science/Math	\$ 96,717.00	\$ 43,850.22	\$ 140,567.22
FAC	1	Clinical Education Director, Respiratory Ther.	\$ 54,802.00	\$ 21,389.24	\$ 76,191.24
FAC	24	Associate Professor, Humanities/Soc Sci	\$ 96,717.00	\$ 32,306.70	\$ 129,023.70
FAC	29	Instructor, Business (Culinary)	\$ 83,656.00	\$ 40,454.36	\$ 124,110.36
FAC	10	Instructor, Science/Math	\$ 96,717.00	\$ 43,850.22	\$ 140,567.22
FAC	47	Assistant Professor, Humanities/Soc Sci	\$ 83,656.00	\$ 35,950.16	\$ 119,606.16
FAC	3	Associate Professor, Science	\$ 79,716.00	\$ 27,886.44	\$ 107,602.44
FAC	11	Associate Professor, Business	\$ 88,430.00	\$ 30,152.08	\$ 118,582.08
FAC		Associate Professor, Humanities (VACANT)			
FAC	10	Assistant Professor, Science/Math	\$ 90,064.00	\$ 42,699.20	\$ 132,763.20
FAC	21	Professor, Business	\$ 94,447.00	\$ 43,260.02	\$ 137,707.02
FAC	10	Public Svcs/Reference Librarian, LRC	\$ 83,656.00	\$ 28,910.84	\$ 112,566.84
FAC			\$ 4,853,756.00	\$ 1,995,124.08	\$ 6,848,880.08
			\$ 10,893,385.32	\$ 4,761,078.28	\$ 15,654,463.60

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
<p>* Annual Base Salary does not include compensation for extra contractual, overtime, stipends, etc.</p> <p>** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability and HSA and retirement benefit contributions.</p>					