

**MCCC Total Employee Compensation 2018-19**

<b>GROUP</b>	<b>YEARS OF SERVICE</b>	<b>POSITION TITLE</b>	<b>*ANNUAL BASE SALARY</b>	<b>**TOTAL ANNUAL BENEFIT</b>	<b>TOTAL COMPENSATION</b>
ADM	<1	Director, Respiratory Therapy	\$ 94,108.00	\$ 44,144.45	\$ 138,252.45
ADM	5	Director, Physical Plant	\$ 97,494.00	\$ 28,557.64	\$ 127,551.64
ADM	12	Dean, ASET	\$ 120,646.00	\$ 51,481.62	\$ 172,127.62
ADM	1	Dean, Math/Science	\$ 101,991.00	\$ 34,866.83	\$ 136,857.83
ADM	7	Director, Financial Aid	\$ 94,108.00	\$ 27,010.91	\$ 122,618.91
ADM	23	VP Student Services	\$ 140,412.00	\$ 56,941.55	\$ 197,353.55
ADM	2	Director Financial Services	\$ 93,053.00	\$ 43,840.02	\$ 136,893.02
ADM	13	Director, Admissions/Guidance Svcs	\$ 120,646.00	\$ 51,481.62	\$ 172,127.62
ADM	6	Dean, Humanities/Social Science	\$ 120,646.00	\$ 50,913.10	\$ 171,559.10
ADM	<1	Director, Purchasing	\$ 72,545.00	\$ 20,213.93	\$ 92,758.93
ADM	17	Director, Workforce Development	\$ 97,803.00	\$ 45,171.64	\$ 142,974.64
ADM	22	Dean, Business	\$ 120,646.00	\$ 51,481.62	\$ 172,127.62
ADM	21	Manager, Information Systems	\$ 120,646.00	\$ 46,961.52	\$ 167,607.52
ADM	7	Dean, Health Science	\$ 120,646.00	\$ 51,460.38	\$ 172,106.38
ADM	1	Director, Library Services	\$ 81,586.00	\$ 29,218.98	\$ 110,804.98
ADM	17	Director, Human Resources	\$ 120,646.00	\$ 46,961.52	\$ 167,607.52
ADM	7	Executive Director, Foundation	\$ 76,021.00	\$ 39,139.29	\$ 115,160.29
ADM	31	Director, Lifelong Learning	\$ 97,803.00	\$ 45,163.24	\$ 142,966.24
ADM	5	President	\$ 177,500.00	\$ 55,484.12	\$ 232,984.12
ADM	11	Director, Upward Bound Program	\$ 94,061.99	\$ 44,121.77	\$ 138,183.76
ADM	40	Director, Data Processing	\$ 97,803.00	\$ 40,651.54	\$ 138,454.54
ADM	13	Director, Marketing	\$ 97,803.00	\$ 44,624.36	\$ 142,427.36
ADM	21	Registrar	\$ 120,646.00	\$ 51,470.82	\$ 172,116.82
ADM	31	VP Administration	\$ 140,412.00	\$ 56,941.55	\$ 197,353.55
ADM	14	VP Instruction	\$ 140,412.00	\$ 56,941.55	\$ 197,353.55
<b>ADM</b>			\$ 2,760,083.99	\$ 1,115,245.61	\$ 3,878,329.60
					\$ -
MAINT	1	General Maintenance Worker	\$ 40,393.60	\$ 24,668.05	\$ 65,061.65
MAINT	20	General Maintenance Worker	\$ 40,393.60	\$ 17,549.41	\$ 57,943.01
MAINT	5	General Maintenance Worker	\$ 40,393.60	\$ 28,639.43	\$ 69,033.03
MAINT	3	General Maintenance Worker	\$ 40,393.60	\$ 24,666.61	\$ 65,060.21
MAINT	10	General Maintenance Worker	\$ 40,393.60	\$ 29,186.71	\$ 69,580.31
MAINT	12	General Maintenance Worker	\$ 40,393.60	\$ 17,731.87	\$ 58,125.47
MAINT	1	Maintenance Trainee	\$ 44,553.60	\$ 12,360.21	\$ 58,413.81
MAINT	26	Maintenance Chief	\$ 54,558.40	\$ 32,552.02	\$ 87,110.42
MAINT	13	General Maintenance Worker	\$ 40,393.60	\$ 11,632.45	\$ 53,526.05
MAINT	21	Maintenance Chief	\$ 54,558.40	\$ 32,551.54	\$ 87,109.94
MAINT	4	Power Systems Operator	\$ 49,067.20	\$ 26,614.88	\$ 75,682.08
MAINT	5	General Maintenance Worker	\$ 40,393.60	\$ 24,666.61	\$ 65,060.21
MAINT	7	Maintenance Trainee	\$ 44,553.60	\$ 18,689.25	\$ 63,242.85
MAINT	20	General Maintenance Worker	\$ 40,393.60	\$ 17,731.87	\$ 58,125.47
MAINT	18	Power Systems Operator	\$ 49,067.20	\$ 27,062.37	\$ 76,129.57
MAINT	36	General Maintenance Worker	\$ 40,393.60	\$ 29,186.71	\$ 69,580.31
MAINT	5	Power Systems Operator	\$ 49,067.20	\$ 27,062.37	\$ 76,129.57
MAINT	1	General Maintenance Worker	\$ 40,393.60	\$ 28,640.87	\$ 69,034.47
MAINT	3	General Maintenance Worker	\$ 40,393.60	\$ 24,666.61	\$ 65,060.21
<b>MAINT</b>			\$ 830,148.80	\$ 455,859.80	\$ 1,289,008.60
					\$ -
PS	6	Nursing Program Coordinator	\$ 93,820.00	\$ 39,541.24	\$ 133,361.24
PS	3	Coordinator Financial Aid Operations	\$ 66,509.00	\$ 25,058.49	\$ 91,567.49
PS	5	Academic Skills Coordinator Up	\$ 40,935.01	\$ 29,462.85	\$ 70,397.86
PS	31	Financial Services Coordinator	\$ 84,885.00	\$ 41,049.67	\$ 125,934.67

PS	6	Academic Coordinator	\$	45,467.72	\$	19,260.06	\$	64,727.78
PS	2	Auto Service Program Coordinator	\$	81,045.00	\$	29,070.87	\$	110,115.87
PS	19	Assistant Director Financial Svcs	\$	63,500.00	\$	35,143.98	\$	98,643.98
PS	1	Human Resources Specialist	\$	70,010.00	\$	37,486.76	\$	107,496.76
PS	<1	Academic Skills Coordinator Up	\$	39,686.50	\$	17,055.46	\$	56,741.96
PS	<1	Coord Research, Eval & Assessment	\$	70,010.00	\$	37,489.04	\$	107,499.04
PS	18	Network & Systems Architect	\$	80,843.00	\$	40,480.68	\$	121,323.68
PS	<1	System/Security Administrator	\$	66,509.00	\$	36,522.21	\$	103,031.21
<b>PS</b>			\$	803,220.23	\$	387,621.30	\$	1,087,810.33
							\$	-
SS	8	Admin Asst Industrial Technology	\$	44,345.60	\$	30,273.15	\$	74,618.75
SS	9	Cashier	\$	41,808.00	\$	25,051.87	\$	66,859.87
SS	19	Accounts Receivable Clerk	\$	45,988.80	\$	19,278.39	\$	65,267.19
SS	16	Receiving Clerk	\$	45,988.80	\$	30,733.23	\$	76,722.03
SS	4	Admin Asst Foundation/Marketing	\$	41,620.80	\$	13,011.74	\$	56,132.54
SS	2	Admin Asst Director Physical Plant	\$	40,331.20	\$	29,164.33	\$	69,495.53
SS	28	Admin Asst Extension Center	\$	48,339.20	\$	19,922.28	\$	68,261.48
SS	21	Executive Assistant President	\$	65,790.40	\$	31,671.17	\$	97,461.57
SS	14	Admin Asst Workforce Development	\$	48,339.20	\$	19,924.80	\$	68,264.00
SS	5	Admin Asst Humanities/Social Science	\$	41,620.80	\$	29,520.68	\$	71,141.48
SS	2	Financial Aide Assistant	\$	38,979.20	\$	22,864.80	\$	61,844.00
SS	13	Admin Asst VP Student Services	\$	54,308.80	\$	33,024.67	\$	87,333.47
SS	<1	Computer Systems Analyst	\$	55,057.60	\$	21,596.38	\$	76,653.98
SS	14	Admin Asst Learning Asst Lab	\$	48,339.20	\$	19,924.80	\$	68,264.00
SS	19	Computer Lab Technician	\$	52,915.20	\$	28,124.52	\$	81,039.72
SS	11	Digital Services Assistant	\$	45,801.60	\$	26,158.96	\$	71,960.56
SS	3	Foundation & Communications Coord	\$	38,979.20	\$	17,151.06	\$	56,130.26
SS	22	Admin Asst Math/Science	\$	48,339.20	\$	19,927.68	\$	68,266.88
SS	20	Admin Asst VP Administration	\$	55,848.00	\$	33,456.73	\$	89,304.73
SS	9	Admin Asst VP Instruction	\$	51,459.20	\$	32,237.52	\$	83,696.72
SS	19	Computer Lab Coordinator	\$	55,848.00	\$	22,001.89	\$	77,849.89
SS	1	Admin Asst Director of Admissions	\$	36,171.20	\$	28,019.33	\$	64,190.53
SS	22	Culinary Technician	\$	48,339.20	\$	26,837.10	\$	75,176.30
SS	6	Admin Asst Health Science	\$	41,620.80	\$	18,065.84	\$	59,686.64
SS		Technical Services Asst - VACANT			\$	-	\$	-
SS	4	Receptionist	\$	36,108.80	\$	17,483.44	\$	53,592.24
SS	13	Admin Asst Corporate/Communications Svcs	\$	47,070.40	\$	13,050.65	\$	61,621.05
SS	7	Admin Asst Events and Reservations	\$	42,910.40	\$	29,877.03	\$	72,787.43
SS	29	Computer Systems Analyst	\$	60,444.80	\$	34,721.90	\$	95,166.70
SS	1	Admin Asst Director Library Services	\$	37,627.20	\$	11,910.89	\$	51,038.09
SS	10	Science Lab Coordinator	\$	68,473.60	\$	25,295.17	\$	93,768.77
SS	27	Admin Asst Admissions	\$	48,339.20	\$	19,927.68	\$	68,266.88
SS	9	Admin Asst Director Upward Bound	\$	36,171.20	\$	10,044.11	\$	46,215.31
SS	5	ITD Tech and Perkins Specialist	\$	40,331.20	\$	17,527.03	\$	57,858.23
SS	4	Graphic Designer	\$	48,380.80	\$	14,878.62	\$	64,759.42
SS	15	Coordinator Records and Registration	\$	53,372.80	\$	21,314.93	\$	74,687.73
SS	17	Support Technician	\$	54,308.80	\$	21,570.31	\$	75,879.11
SS	30	Custodial Foreman	\$	51,521.60	\$	32,254.98	\$	83,776.58
SS	32	Coordinator Events/Student Activities	\$	76,564.80	\$	39,179.58	\$	115,744.38
SS	3	Admin Asst Director Purchasing	\$	40,331.20	\$	29,164.33	\$	69,495.53
SS	<1	Payroll Accountant	\$	42,723.20	\$	17,768.64	\$	60,491.84
SS	27	Senior Computing Specialist	\$	63,128.00	\$	35,463.21	\$	98,591.21
SS	2	Admin Asst Business	\$	38,979.20	\$	24,270.18	\$	63,249.38
SS	4	ASET Lab Maintenance Tech	\$	45,801.60	\$	12,664.36	\$	59,965.96
SS	1	Admin Asst Registrar	\$	33,592.00	\$	21,218.17	\$	54,810.17
SS	38	Maintenance Foreman	\$	76,564.80	\$	35,077.14	\$	111,641.94
SS	5	Coordinator Web Services/Computer Lab	\$	44,220.80	\$	18,783.16	\$	63,003.96
<b>SS</b>			\$	2,223,145.60	\$	1,101,388.42	\$	3,332,034.02

FAC	1	Associate Professor, Mathematics	\$	67,154.00	\$	20,038.00	\$	87,192.00
FAC	5	Associate Professor, Business	\$	87,903.00	\$	32,200.50	\$	120,103.50
FAC	<1	Assistant Professor, English	\$	63,057.00	\$	40,923.06	\$	103,980.06
FAC	22	Assistant Professor, Science	\$	92,014.00	\$	54,042.68	\$	146,056.68
FAC	21	Assistant Professor, Communication	\$	87,046.00	\$	53,488.40	\$	140,534.40
FAC	8	Assistant Professor, Practical Nursing	\$	92,014.00	\$	54,780.08	\$	146,794.08
FAC	19	Instructor, Humanities	\$	87,046.00	\$	25,209.92	\$	112,255.92
FAC	11	Associate Professor, Industrial Tech	\$	98,275.00	\$	36,879.02	\$	135,154.02
FAC	<1	Assistant Professor, ASET	\$	63,057.00	\$	41,702.34	\$	104,759.34
FAC	7	Associate Professor, Science	\$	100,637.00	\$	37,493.14	\$	138,130.14
FAC	4	Professor, Science	\$	87,188.00	\$	50,024.92	\$	137,212.92
FAC	9	Assistant Professor, Nursing	\$	100,637.00	\$	53,521.66	\$	154,158.66
FAC	8	Learning Assistance Lab Coordinator	\$	83,335.00	\$	24,245.06	\$	107,580.06
FAC	7	Assistant Professor, Nursing	\$	92,014.00	\$	51,279.68	\$	143,293.68
FAC	7	Assistant Professor, Psychology	\$	91,546.00	\$	33,879.32	\$	125,425.32
FAC	2	Instructor, ASET	\$	69,446.00	\$	43,547.20	\$	112,993.20
FAC	40	Counselor	\$	100,637.00	\$	50,693.86	\$	151,330.86
FAC	5	Associate Professor, Business	\$	89,270.00	\$	54,066.64	\$	143,336.64
FAC	11	Instructor, Business	\$	98,275.00	\$	52,907.54	\$	151,182.54
FAC	<1	Counselor	\$	63,057.00	\$	18,771.06	\$	81,828.06
FAC	24	Professor, ASET	\$	100,637.00	\$	56,284.66	\$	156,921.66
FAC	29	Tech Services/Reference Librarian	\$	100,637.00	\$	47,881.06	\$	148,518.06
FAC	7	Assistant Professor, Social Sciences	\$	83,901.00	\$	43,529.70	\$	127,430.70
FAC	37	Instructor, Humanities	\$	87,046.00	\$	33,959.48	\$	121,005.48
FAC	1	Instructor, ASET	\$	66,204.00	\$	18,869.88	\$	85,073.88
FAC	8	Assistant Professor, Nursing	\$	92,014.00	\$	26,501.60	\$	118,515.60
FAC	21	Counselor	\$	92,014.00	\$	51,279.68	\$	143,293.68
FAC	5	Assistant Professor, Practical Nursing	\$	83,901.00	\$	23,539.62	\$	107,440.62
FAC	14	Professor, Anthropology	\$	100,637.00	\$	53,521.66	\$	154,158.66
FAC	1	Instructor, Business	\$	54,132.00	\$	15,259.92	\$	69,391.92
FAC	6	Assistant Professor, Psychology	\$	87,046.00	\$	25,209.92	\$	112,255.92
FAC	24	Associate Professor, Mathematics	\$	100,637.00	\$	50,693.86	\$	151,330.86
FAC	11	Professor, Humanities	\$	100,637.00	\$	57,022.06	\$	157,659.06
FAC	2	Assistant Professor, Humanities	\$	69,446.00	\$	29,383.48	\$	98,829.48
FAC	11	Coordinator of E-Learning	\$	100,637.00	\$	57,022.06	\$	157,659.06
FAC	<1	Director, Clinical Ed Resp Therapy	\$	63,057.00	\$	18,972.78	\$	82,029.78
FAC	19	Instructor, Science	\$	87,046.00	\$	49,988.00	\$	137,034.00
FAC	19	Professor, Business	\$	98,275.00	\$	50,079.74	\$	148,354.74
FAC	1	Associate Professor, Social Sciences	\$	74,820.00	\$	44,760.72	\$	119,580.72
FAC	13	Assistant Professor, Nursing	\$	92,014.00	\$	35,232.80	\$	127,246.80
FAC	18	Instructor, Science	\$	87,046.00	\$	49,988.00	\$	137,034.00
FAC	<1	Assistant Professor, ASET (FT Temp)	\$	63,057.00	\$	43,750.86	\$	106,807.86
FAC	6	Assistant Professor, Nursing	\$	87,903.00	\$	25,432.74	\$	113,335.74
FAC	10	Instructor, Humanities	\$	87,046.00	\$	44,347.40	\$	131,393.40
FAC	25	Assistant Professor, Mathematics	\$	100,637.00	\$	53,521.66	\$	154,158.66
FAC	<1	Associate Professor, Political Science	\$	59,920.00	\$	25,656.56	\$	85,576.56
FAC	39	Professor, Science	\$	100,637.00	\$	47,881.06	\$	148,518.06
FAC	1	Instructor, Respiratory Therapy	\$	59,997.00	\$	37,314.66	\$	97,311.66
FAC	31	Instructor, Culinary Skills	\$	87,046.00	\$	44,347.40	\$	131,393.40
FAC	1	Instructor, Humanities	\$	66,204.00	\$	46,860.84	\$	113,064.84
FAC	12	Instructor, Mathematics	\$	100,637.00	\$	53,521.66	\$	154,158.66
FAC	5	Associate Professor, Science	\$	96,030.00	\$	35,045.16	\$	131,075.16
FAC	13	Associate Professor, Business	\$	92,014.00	\$	35,251.16	\$	127,265.16
FAC	12	Assistant Professor, Psychology	\$	98,275.00	\$	56,407.94	\$	154,682.94
FAC	<1	Assistant Professor, ECE	\$	66,204.00	\$	19,791.00	\$	85,995.00
FAC	24	Assistant Professor, Business	\$	98,275.00	\$	52,907.54	\$	151,182.54
FAC	12	Public Services/Reference Librarian	\$	87,046.00	\$	33,959.48	\$	121,005.48
<b>FAC</b>			\$	4,886,320.00	\$	2,324,671.88	\$	7,210,991.88

**\$ 11,502,918.62 \$ 5,384,787.02 \$ 16,798,174.44**

\* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

\*\* Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.