

Total Employee Compensation 2016-17

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	3	Director, Campus Planning & Facilities	\$ 86,063.11	\$ 26,976.57	\$ 113,039.68
ADM	11	Dean Applied Science & Engineering Tech'y	\$ 117,106.47	\$ 50,744.53	\$ 167,851.00
ADM	5	Director of Financial Aid	\$ 80,661.63	\$ 40,640.93	\$ 121,302.56
ADM	22	VP Student/Information Svcs	\$ 136,292.43	\$ 56,052.73	\$ 192,345.16
ADM	1	Director, Financial Services	\$ 81,864.54	\$ 40,982.88	\$ 122,847.42
ADM	34	Dir Purchasing/Auxiliary Svcs	\$ 94,933.94	\$ 40,105.10	\$ 135,039.04
ADM	11	Dir Admissions/Guidance Svcs	\$ 117,106.47	\$ 51,227.53	\$ 168,334.00
ADM	5	Dean, Humanities & Social Sciences	\$ 107,894.26	\$ 47,690.59	\$ 155,584.85
ADM		Dean Corporate Comm Svcs (VACANT)			
ADM	16	Dir Workforce Development	\$ 94,933.94	\$ 44,609.98	\$ 139,543.92
ADM	21	Dean Business	\$ 117,106.47	\$ 50,263.21	\$ 167,369.68
ADM	20	Mgr Information Systems	\$ 117,106.47	\$ 45,880.13	\$ 162,986.60
ADM	5	Dean Health Sciences	\$ 107,894.26	\$ 48,171.91	\$ 156,066.17
ADM	<1	Director, Library Services	\$ 71,322.00	\$ 26,492.79	\$ 97,814.79
ADM	16	Dir Human Resources	\$ 117,106.47	\$ 45,855.53	\$ 162,962.00
ADM		Dean Science/Mathematics (VACANT)			
ADM	6	Executive Director, Foundation	\$ 67,088.24	\$ 36,680.86	\$ 103,769.10
ADM	29	Dir Lifelong Learning	\$ 91,301.98	\$ 43,586.02	\$ 134,888.00
ADM	6	Dir Respiratory Therapy	\$ 95,503.58	\$ 44,621.70	\$ 140,125.28
ADM	3	President	\$ 165,000.00	\$ 50,074.12	\$ 215,074.12
ADM	9	Dir Upward Bound	\$ 84,163.30	\$ 41,611.42	\$ 125,774.72
ADM	38	Dir Data Processing	\$ 94,933.94	\$ 40,114.82	\$ 135,048.76
ADM	11	Dir Marketing	\$ 94,933.94	\$ 44,118.94	\$ 139,052.88
ADM	19	Registrar	\$ 112,430.17	\$ 49,909.63	\$ 162,339.80
ADM	30	VP Administration	\$ 136,292.43	\$ 56,052.73	\$ 192,345.16
ADM	13	VP Instruction	\$ 136,292.43	\$ 55,088.41	\$ 191,380.84
ADM			\$ 2,525,332.47	\$ 1,077,553.06	\$ 3,602,885.53
MAINT	18	General Maintenance Worker	\$ 38,982.96	\$ 17,199.77	\$ 56,182.73
MAINT	3	General Maintenance Worker	\$ 38,982.96	\$ 28,458.13	\$ 67,441.09
MAINT	1	General Maintenance Worker	\$ 38,982.96	\$ 24,424.97	\$ 63,407.93
MAINT	9	General Maintenance Worker	\$ 38,982.96	\$ 28,939.45	\$ 67,922.41
MAINT	30	General Maintenance Worker	\$ 38,982.96	\$ 24,075.05	\$ 63,058.01
MAINT	10	General Maintenance Worker	\$ 38,982.96	\$ 17,200.85	\$ 56,183.81
MAINT	<1	Maintenance Trainee	\$ 42,827.20	\$ 13,234.65	\$ 56,061.85
MAINT	24	Maintenance Chief	\$ 52,638.48	\$ 32,235.62	\$ 84,874.10
MAINT	11	General Maintenance Worker	\$ 38,982.96	\$ 12,772.81	\$ 51,755.77
MAINT	20	Maintenance Chief	\$ 52,638.48	\$ 33,130.76	\$ 85,769.24
MAINT	2	Power Systems Operator	\$ 43,156.64	\$ 25,229.20	\$ 68,385.84
MAINT	3	General Maintenance Worker	\$ 38,982.96	\$ 24,444.29	\$ 63,427.25
MAINT	6	General Maintenance Worker	\$ 38,982.96	\$ 17,200.85	\$ 56,183.81
MAINT	18	General Maintenance Worker	\$ 38,982.96	\$ 17,377.13	\$ 56,360.09
MAINT	17	Power Systems Operator	\$ 47,334.96	\$ 31,249.86	\$ 78,584.82
MAINT	34	General Maintenance Worker	\$ 38,982.96	\$ 28,939.45	\$ 67,922.41
MAINT	23	General Maintenance Worker	\$ 38,982.96	\$ 28,939.45	\$ 67,922.41
MAINT	4	Power Systems Operator	\$ 47,334.96	\$ 26,744.38	\$ 74,079.34
MAINT	<1	General Maintenance Worker	\$ 31,262.40	\$ 25,938.54	\$ 57,200.94
MAINT	2	General Maintenance Worker	\$ 38,982.96	\$ 24,424.13	\$ 63,407.09
MAINT	22	Power Systems Operator	\$ 47,334.96	\$ 26,754.70	\$ 74,089.66
MAINT			\$ 871,306.56	\$ 508,914.04	\$ 1,380,220.60
SS	6	Admin Asst Industrial Technology	\$ 40,553.76	\$ 29,367.09	\$ 69,920.85
SS		Info Systems Analyst/Administrator (VACANT)			
SS	8	Cashier	\$ 37,980.93	\$ 23,790.41	\$ 61,771.34
SS	18	Accounts Receivable Clerk	\$ 44,813.70	\$ 18,990.11	\$ 63,803.81
SS	14	Receiving Clerk	\$ 44,813.70	\$ 30,552.43	\$ 75,366.13
PS	4	Nursing Program Coordinator	\$ 86,730.72	\$ 30,801.42	\$ 117,532.14

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
SS		Admin Asst Admissions (VACANT)			
SS	3	Admin Asst Inst Advanc	\$ 37,980.93	\$ 13,498.21	\$ 51,479.14
SS	1	Admin Asst Campus Planning & Facilities	\$ 36,652.33	\$ 27,810.54	\$ 64,462.87
PS	2	Coordinator Financial Aid Operations	\$ 58,555.76	\$ 22,056.32	\$ 80,612.08
SS	<1	Admin Asst Library	\$ 35,110.40	\$ 12,699.57	\$ 47,809.97
SS	26	Admin Asst Whitman Center	\$ 44,743.22	\$ 18,967.20	\$ 63,710.42
PS	5	Coord of Inst'l Research, Eval & Assessmt	\$ 78,666.88	\$ 28,349.29	\$ 107,016.17
SS	19	Executive Asst Pres/Bd Trustees	\$ 58,901.02	\$ 29,567.64	\$ 88,468.66
SS	13	Admin Asst Workforce Development	\$ 45,868.14	\$ 19,274.71	\$ 65,142.85
SS	4	Admin Asst Humanities & Soc Sci	\$ 37,980.93	\$ 28,654.93	\$ 66,635.86
PS	4	Academic Skills Coordinator	\$ 39,734.05	\$ 29,333.53	\$ 69,067.58
SS	1	Financial Aid Asst	\$ 36,652.33	\$ 16,729.54	\$ 53,381.87
SS	12	Admin Asst, Student & Information Services	\$ 49,940.80	\$ 31,475.22	\$ 81,416.02
SS	32	Computer Programmer	\$ 54,409.10	\$ 21,644.45	\$ 76,053.55
SS	29	Accountant	\$ 74,612.17	\$ 39,278.69	\$ 113,890.86
SS	12	Admin Asst LAL	\$ 45,868.14	\$ 19,271.71	\$ 65,139.85
SS	17	Computer Lab Tech	\$ 47,112.38	\$ 26,309.59	\$ 73,421.97
SS	10	Digital Services Asst	\$ 40,553.76	\$ 24,871.93	\$ 65,425.69
SS	1	Found & Comm Coord;Mktg/Communications	\$ 34,296.60	\$ 15,893.79	\$ 50,190.39
SS	21	Admin Asst Science/Math Div	\$ 47,112.38	\$ 19,625.95	\$ 66,738.33
SS	18	Admin Asst Administration	\$ 54,409.10	\$ 32,242.45	\$ 86,651.55
SS	8	Admin Asst, Instruction	\$ 47,154.56	\$ 30,700.51	\$ 77,855.07
SS	18	Coor Computer Lab	\$ 54,409.10	\$ 21,435.05	\$ 75,844.15
PS	4	Academic Coordinator, Upward Bound	\$ 44,133.77	\$ 18,988.01	\$ 63,121.78
PS	1	Auto Service Program Coordinator	\$ 71,353.47	\$ 26,514.49	\$ 97,867.96
SS	20	Culinary Lab Tech (40-week position)	\$ 36,101.44	\$ 23,661.95	\$ 59,763.39
SS	4	Admin Asst Health Sciences	\$ 37,980.93	\$ 17,269.61	\$ 55,250.54
SS	26	Technical Services Asst	\$ 33,481.50	\$ 22,920.09	\$ 56,401.59
SS	3	Receptionist	\$ 32,434.57	\$ 22,256.55	\$ 54,691.12
SS	18	Bookkeeper	\$ 52,004.98	\$ 32,060.48	\$ 84,065.46
SS	12	Admin Asst Lifelong Learning	\$ 43,189.86	\$ 13,521.94	\$ 56,711.80
SS	6	Admin Asst, Events/Reservations	\$ 39,288.43	\$ 29,016.91	\$ 68,305.34
PS	<1	Human Resources Specialist			
SS	28	Computer Programmer	\$ 54,409.10	\$ 32,725.45	\$ 87,134.55
SS		Information Systems Tech (VACANT)			
SS	9	Admin Asst Registrar	\$ 39,288.43	\$ 24,653.75	\$ 63,942.18
SS	9	Science Lab Coord	\$ 61,516.03	\$ 23,420.39	\$ 84,936.42
SS	25	Admin Asst Admissions	\$ 47,112.38	\$ 19,802.95	\$ 66,915.33
SS	4	ITD Tech & Perkins Specialist	\$ 36,652.33	\$ 16,548.34	\$ 53,200.67
SS	2	Graphic Designer	\$ 44,328.66	\$ 15,254.29	\$ 59,582.95
SS	13	Coor Records & Registration	\$ 50,634.21	\$ 20,769.13	\$ 71,403.34
SS	28	Custodial Foreman	\$ 47,344.36	\$ 30,763.79	\$ 78,108.15
SS	15	Support Technician	\$ 50,128.08	\$ 20,457.77	\$ 70,585.85
SS	30	Coor Events/Student Activities	\$ 74,612.17	\$ 38,791.25	\$ 113,403.42
SS	2	Admin Asst Purchasing & Auxiliary Services	\$ 36,652.33	\$ 28,292.58	\$ 64,944.91
SS	26	Microcomputer Tech	\$ 57,298.27	\$ 33,524.77	\$ 90,823.04
SS	<1	Admin Asst Business Division	\$ 35,110.40	\$ 16,117.69	\$ 51,228.09
SS	3	Lab ASET Maintenance Tech	\$ 41,629.29	\$ 11,589.55	\$ 53,218.84
SS		Coordinator of Grants & Major Gifts (VACANT)			
SS	36	Maintenance Foreman	\$ 72,039.34	\$ 33,574.82	\$ 95,858.44
SS	2	Payroll Accountant	\$ 47,344.36	\$ 19,682.79	\$ 67,027.15
SS	3	Coord Web Services/Computer Lab Tech	\$ 40,131.99	\$ 17,687.17	\$ 57,819.16
SS	17	Network Administrator	\$ 69,255.62	\$ 36,819.08	\$ 106,074.70
SS			\$ 2,611,073.19	\$ 1,309,877.87	\$ 3,920,951.06
		(38-Week Contract)			
FAC		Assistant Professor, ASET (VACANT)			\$ -
FAC	4	Assistant Professor, Business	\$ 76,243.73	\$ 26,182.76	\$ 102,426.49
FAC	20	Assistant Professor, Science/Math	\$ 89,030.25	\$ 41,685.16	\$ 130,715.41
FAC	14	Instructor, Humanities/Soc Sci	\$ 84,224.33	\$ 40,443.92	\$ 124,668.25
FAC	6	Assistant Professor, Health Sciences	\$ 83,818.25	\$ 39,657.94	\$ 123,476.19

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
FAC	10	Professor, ASET	\$ 97,373.60	\$ 39,325.38	\$ 136,698.98
FAC	18	Instructor, Humanities/Soc Sci	\$ 84,224.33	\$ 26,035.93	\$ 110,260.26
FAC	16	Counselor	\$ 89,030.25	\$ 30,129.04	\$ 119,159.29
FAC		Asst Professor, Humanities/Soc Sci (VACANT)			
FAC	9	Associate Professor, ASET	\$ 95,087.99	\$ 31,693.46	\$ 126,781.45
FAC	5	Associate Professor, Biology	\$ 87,233.23	\$ 28,923.16	\$ 116,156.39
FAC	2	Professor, Science/Math	\$ 75,035.57	\$ 37,388.92	\$ 112,424.49
FAC	7	Assistant Professor, Health Sciences	\$ 87,762.02	\$ 40,657.90	\$ 128,419.92
FAC	6	Disability Services Coordinator	\$ 72,671.99	\$ 22,035.34	\$ 94,707.33
FAC	5	Assistant Professor, Nursing	\$ 79,978.51	\$ 23,841.82	\$ 103,820.33
FAC	5	Assistant Professor, Psychology	\$ 78,986.38	\$ 26,834.06	\$ 105,820.44
FAC	11	Assistant Professor, ASET	\$ 89,030.25	\$ 30,129.04	\$ 119,159.29
FAC	<1	Instructor, ASET	\$ 60,601.00	\$ 20,000.84	\$ 80,601.84
FAC	39	Counselor	\$ 97,373.60	\$ 39,325.38	\$ 136,698.98
FAC	2	Instructor, Humanities/Soc Sci	\$ 57,134.41	\$ 21,385.76	\$ 78,520.17
FAC	3	Associate Professor, Business	\$ 76,873.28	\$ 36,819.00	\$ 113,692.28
FAC	9	Associate Professor, Business	\$ 95,087.99	\$ 43,248.86	\$ 138,336.85
FAC	18	Instructor, Humanities/Soc Sci	\$ 84,224.33	\$ 35,929.52	\$ 120,153.85
FAC		Counselor (VACANT)			
FAC		Assistant Professor, ASET (VACANT)			
FAC	22	Professor, ASET	\$ 97,373.60	\$ 43,771.34	\$ 141,144.94
FAC	27	Tech Svcs/Reference Librarian, LRC	\$ 97,373.60	\$ 39,325.38	\$ 136,698.98
FAC	5	Assistant Professor, History	\$ 72,614.06	\$ 36,819.00	\$ 109,433.06
FAC	18	Instructor, Humanities/Soc Sci	\$ 84,224.33	\$ 28,887.80	\$ 113,112.13
FAC	6	Assistant Professor, Health Sciences	\$ 83,818.25	\$ 25,930.35	\$ 109,748.60
FAC	19	Counselor	\$ 89,030.25	\$ 41,685.16	\$ 130,715.41
FAC	3	Associate Professor, Practical Nursing	\$ 72,614.06	\$ 23,017.26	\$ 95,631.32
FAC	12	Professor, Humanities/Soc Sci	\$ 97,373.60	\$ 43,839.78	\$ 141,213.38
FAC	5	Early Childhood Education Instructor	\$ 76,044.83	\$ 22,890.74	\$ 98,935.57
FAC	22	Associate Professor, Science/Math	\$ 97,373.60	\$ 32,325.38	\$ 129,698.98
FAC	9	Associate Professor, Humanities/Soc Sci	\$ 95,952.59	\$ 42,688.76	\$ 138,641.35
FAC	22	Professor, Business	\$ 97,373.60	\$ 43,839.78	\$ 141,213.38
FAC	<1	Assistant Professor, Humanities/Soc Sci	\$ 60,601.00	\$ 23,191.52	\$ 83,792.52
FAC	9	Coordinator eLearning	\$ 97,373.60	\$ 43,839.78	\$ 141,213.38
FAC	17	Instructor, Science/Math	\$ 84,224.33	\$ 40,454.36	\$ 124,678.69
FAC	17	Professor, Business	\$ 95,087.99	\$ 38,755.82	\$ 133,843.81
FAC	7	Assistant Professor, Health Sciences	\$ 87,762.02	\$ 25,825.66	\$ 113,587.68
FAC	24	Professor, Humanities/Soc Sci	\$ 97,373.60	\$ 43,850.22	\$ 141,223.82
FAC	16	Instructor, Science/Math	\$ 84,224.33	\$ 40,454.36	\$ 124,678.69
FAC	4	Assistant Professor, Nursing	\$ 76,243.73	\$ 23,960.97	\$ 98,704.70
FAC	8	Instructor, Humanities/Soc Sci	\$ 84,224.33	\$ 35,950.16	\$ 120,174.49
FAC	25	Assistant Professor, Science/Math	\$ 97,373.60	\$ 43,850.22	\$ 141,223.82
FAC	37	Professor, Science/Math	\$ 97,373.60	\$ 43,850.22	\$ 141,223.82
FAC	1	Clinical Education Director, Respiratory Ther.	\$ 57,134.41	\$ 21,389.24	\$ 78,523.65
FAC	24	Associate Professor, Humanities/Soc Sci	\$ 97,373.60	\$ 32,306.70	\$ 129,680.30
FAC	29	Instructor, Business (Culinary)	\$ 84,224.33	\$ 36,446.29	\$ 120,670.62
FAC	10	Instructor, Science/Math	\$ 97,373.60	\$ 43,850.22	\$ 141,223.82
FAC	4	Associate Professor, Science	\$ 83,052.67	\$ 27,886.44	\$ 110,939.11
FAC	11	Associate Professor, Business	\$ 89,030.25	\$ 30,152.08	\$ 119,182.33
FAC		Associate Professor, Humanities (VACANT)			
FAC	10	Assistant Professor, Science/Math	\$ 93,681.10	\$ 42,699.20	\$ 136,380.30
FAC	22	Professor, Business	\$ 95,087.99	\$ 43,260.02	\$ 138,348.01
FAC	10	Public Svcs/Reference Librarian, LRC	\$ 84,224.33	\$ 28,910.84	\$ 113,135.17
FAC			\$ 4,545,236.07	\$ 1,817,578.24	\$ 6,361,314.31
			\$ 10,552,948.29	\$ 4,713,923.21	\$ 15,265,371.50

* Annual Base Salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability and HSA and retirement benefit contributions.