

MCCC Total Employee Compensation 2018-19

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	<1	Director, Respiratory Therapy	\$ 94,108.00	\$ 44,144.45	\$ 138,252.45
ADM	4	Director, Physical Plant	\$ 97,494.00	\$ 30,057.64	\$ 127,551.64
ADM	12	Dean, ASET	\$ 120,646.00	\$ 51,481.62	\$ 172,127.62
ADM	1	Dean, Math/Science	\$ 101,991.00	\$ 34,866.83	\$ 136,857.83
ADM	7	Director, Financial Aid	\$ 94,108.00	\$ 28,510.91	\$ 122,618.91
ADM	22	VP Student Services	\$ 140,412.00	\$ 56,941.55	\$ 197,353.55
ADM	2	Director Financial Services	\$ 93,053.00	\$ 43,840.02	\$ 136,893.02
ADM	12	Director, Admissions/Guidance Svcs	\$ 120,646.00	\$ 51,481.62	\$ 172,127.62
ADM	6	Dean, Humanities/Social Science	\$ 120,646.00	\$ 50,913.10	\$ 171,559.10
ADM	<1	Director, Purchasing	\$ 72,545.00	\$ 20,213.93	\$ 92,758.93
ADM	17	Director, Workforce Development	\$ 97,803.00	\$ 45,171.64	\$ 142,974.64
ADM	22	Dean, Business	\$ 120,646.00	\$ 51,481.62	\$ 172,127.62
ADM	21	Manager, Information Systems	\$ 120,646.00	\$ 46,961.52	\$ 167,607.52
ADM	7	Dean, Health Science	\$ 120,646.00	\$ 51,460.38	\$ 172,106.38
ADM	1	Director, Library Services	\$ 81,586.00	\$ 29,218.98	\$ 110,804.98
ADM	17	Director, Human Resources	\$ 120,646.00	\$ 46,961.52	\$ 167,607.52
ADM	7	Executive Director, Foundation	\$ 76,021.00	\$ 39,139.29	\$ 115,160.29
ADM	30	Director, Lifelong Learning	\$ 97,803.00	\$ 45,163.24	\$ 142,966.24
ADM	5	President	\$ 168,553.00	\$ 53,032.64	\$ 221,585.64
ADM	10	Director, Upward Bound Program	\$ 89,025.05	\$ 42,741.64	\$ 131,766.69
ADM	40	Director, Data Processing	\$ 97,803.00	\$ 40,651.54	\$ 138,454.54
ADM	12	Director, Marketing	\$ 97,803.00	\$ 44,624.36	\$ 142,427.36
ADM	20	Registrar	\$ 120,646.00	\$ 51,470.82	\$ 172,116.82
ADM	31	VP Administration	\$ 140,412.00	\$ 56,941.55	\$ 197,353.55
ADM	14	VP Instruction	\$ 140,412.00	\$ 56,941.55	\$ 197,353.55
ADM			\$ 2,746,100.05	\$ 1,114,414.02	\$ 3,860,514.07
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MAINT	1	General Maintenance Worker	\$ 39,603.20	\$ 24,451.48	\$ 64,054.68
MAINT	19	General Maintenance Worker	\$ 39,603.20	\$ 17,332.84	\$ 56,936.04
MAINT	4	General Maintenance Worker	\$ 39,603.20	\$ 28,422.86	\$ 68,026.06
MAINT	2	General Maintenance Worker	\$ 39,603.20	\$ 24,450.04	\$ 64,053.24
MAINT	10	General Maintenance Worker	\$ 39,603.20	\$ 28,970.14	\$ 68,573.34
MAINT	12	General Maintenance Worker	\$ 39,603.20	\$ 17,515.30	\$ 57,118.50
MAINT	1	Maintenance Trainee	\$ 43,680.00	\$ 13,620.84	\$ 57,300.84
MAINT	25	Maintenance Chief	\$ 53,476.80	\$ 32,255.66	\$ 85,732.46
MAINT	13	General Maintenance Worker	\$ 39,603.20	\$ 12,915.88	\$ 52,519.08
MAINT	21	Maintenance Chief	\$ 53,476.80	\$ 32,255.18	\$ 85,731.98
MAINT	4	Power Systems Operator	\$ 48,089.60	\$ 26,347.02	\$ 74,436.62
MAINT	5	General Maintenance Worker	\$ 39,603.20	\$ 24,450.04	\$ 64,053.24
MAINT	7	General Maintenance Worker	\$ 39,603.20	\$ 17,332.84	\$ 56,936.04
MAINT	19	General Maintenance Worker	\$ 39,603.20	\$ 17,515.30	\$ 57,118.50
MAINT	18	Power Systems Operator	\$ 48,089.60	\$ 26,794.51	\$ 74,884.11
MAINT	36	General Maintenance Worker	\$ 39,603.20	\$ 28,970.14	\$ 68,573.34
MAINT	5	Power Systems Operator	\$ 48,089.60	\$ 26,794.51	\$ 74,884.11
MAINT	1	General Maintenance Worker	\$ 39,603.20	\$ 28,424.30	\$ 68,027.50
MAINT	3	General Maintenance Worker	\$ 39,603.20	\$ 24,450.04	\$ 64,053.24
MAINT	23	Power Systems Operator	\$ 48,089.60	\$ 26,794.51	\$ 74,884.11
MAINT			\$ 857,833.60	\$ 480,063.40	\$ 1,337,897.00
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PS	5	Nursing Program Coordinator	\$ 93,820.00	\$ 39,541.24	\$ 133,361.24
PS	3	Coordinator Financial Aid Operations	\$ 66,509.00	\$ 25,058.49	\$ 91,567.49
PS	5	Academic Skills Coordinator Up	\$ 40,935.01	\$ 29,462.85	\$ 70,397.86
PS	30	Financial Services Coordinator	\$ 84,885.00	\$ 41,049.67	\$ 125,934.67
PS	5	Academic Coordinator	\$ 45,467.72	\$ 19,260.06	\$ 64,727.78
PS	2	Auto Service Program Coordinator	\$ 81,045.00	\$ 29,070.87	\$ 110,115.87

PS	19	Assistant Director Financial Svcs	\$	63,500.00	\$	35,143.98	\$	98,643.98
PS	1	Human Resources Specialist	\$	70,010.00	\$	37,486.76	\$	107,496.76
PS	<1	Academic Skills Coordinator Up	\$	39,686.50	\$	11,985.66	\$	51,672.16
PS	<1	Coord Research, Eval & Assessment	\$	70,010.00	\$	37,489.04	\$	107,499.04
PS	18	Network & Systems Architect	\$	80,843.00	\$	40,480.68	\$	121,323.68
PS	<1	Systems/Security Administrator	\$	66,509.00	\$	36,522.21	\$	103,031.21
PS			\$	803,220.23	\$	382,551.50	\$	1,082,740.53
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SS	8	Admin Asst ASET	\$	44,345.60	\$	30,273.15	\$	74,618.75
SS	9	Cashier	\$	41,808.00	\$	25,051.87	\$	66,859.87
SS	19	Accounts Receivable Clerk	\$	45,988.80	\$	19,278.39	\$	65,267.19
SS	16	Receiving Clerk	\$	45,988.80	\$	30,733.23	\$	76,722.03
SS	4	Admin Asst Foundation/Marketing	\$	41,620.80	\$	14,511.74	\$	56,132.54
SS	2	Admin Asst Director Physical Plant	\$	40,331.20	\$	29,164.33	\$	69,495.53
SS	27	Admin Asst Extension Center	\$	48,339.20	\$	19,922.28	\$	68,261.48
SS	20	Executive Assistant President	\$	65,790.40	\$	31,671.17	\$	97,461.57
SS	14	Admin Asst Workforce Development	\$	48,339.20	\$	19,924.80	\$	68,264.00
SS	5	Admin Asst Humanities/Social Science	\$	41,620.80	\$	29,520.68	\$	71,141.48
SS	2	Financial Aide Assistant	\$	38,979.20	\$	22,864.80	\$	61,844.00
SS	13	Admin Asst VP Student Services	\$	54,308.80	\$	33,024.67	\$	87,333.47
SS	<1	Computer Systems Analyst	\$	55,057.60	\$	21,596.38	\$	76,653.98
SS	14	Admin Asst Learning Asst Lab	\$	48,339.20	\$	19,924.80	\$	68,264.00
SS	18	Computer Lab Technician	\$	52,915.20	\$	28,124.52	\$	81,039.72
SS	11	Digital Services Assistant	\$	45,801.60	\$	25,725.82	\$	71,527.42
SS	2	Foundation & Comm Coord/Mkt Comm.	\$	38,979.20	\$	17,151.06	\$	56,130.26
SS	22	Admin Asst Math/Science	\$	48,339.20	\$	19,927.68	\$	68,266.88
SS	19	Admin Asst VP Administration	\$	55,848.00	\$	33,456.73	\$	89,304.73
SS	9	Admin Asst VP Instruction	\$	51,459.20	\$	32,237.52	\$	83,696.72
SS	19	Computer Lab Coordinator	\$	55,848.00	\$	22,001.89	\$	77,849.89
SS	1	Admin Asst Director of Admissions	\$	36,171.20	\$	28,019.33	\$	64,190.53
SS	22	Culinary Technician	\$	48,339.20	\$	26,837.10	\$	75,176.30
SS	6	Admin Asst Health Science	\$	41,620.80	\$	18,065.84	\$	59,686.64
SS	28	Technical Services Asst	\$	45,988.80	\$	26,110.05	\$	72,098.85
SS	4	Receptionist	\$	36,108.80	\$	17,483.44	\$	53,592.24
SS	13	Admin Asst Corporate/Communications Svcs	\$	47,070.40	\$	14,550.65	\$	61,621.05
SS	7	Admin Asst Events and Reservations	\$	42,910.40	\$	29,877.03	\$	72,787.43
SS	29	Computer Systems Analyst	\$	60,444.80	\$	34,721.90	\$	95,166.70
SS		Admin Asst Registrar - VACANT	\$	-	\$	-	\$	-
SS	1	Admin Asst Director Library Services	\$	37,627.20	\$	13,410.89	\$	51,038.09
SS	10	Science Lab Coordinator	\$	68,473.60	\$	25,295.17	\$	93,768.77
SS	27	Admin Asst Admissions	\$	48,339.20	\$	19,927.68	\$	68,266.88
SS	<1	Admin Asst Upward Bound	\$	36,171.20	\$	11,544.11	\$	47,715.31
SS	5	ITD Tech and Perkins Specialist	\$	40,331.20	\$	17,527.03	\$	57,858.23
SS	4	Graphic Designer	\$	48,380.80	\$	16,378.62	\$	64,759.42
SS	14	Coordinator Records and Registration	\$	53,372.80	\$	21,314.93	\$	74,687.73
SS	29	Custodial Foreman	\$	51,521.60	\$	32,254.98	\$	83,776.58
SS	17	Support Technician	\$	54,308.80	\$	21,570.31	\$	75,879.11
SS	32	Coordinator Events/Student Activities	\$	76,564.80	\$	39,179.58	\$	115,744.38
SS	3	Admin Asst Director Purchasing	\$	40,331.20	\$	29,164.33	\$	69,495.53
SS	27	Senior Computing Specialist	\$	63,128.00	\$	35,463.21	\$	98,591.21
SS	2	Admin Asst Business	\$	38,979.20	\$	24,270.18	\$	63,249.38
SS	4	ASET Lab Maintenance Tech	\$	45,801.60	\$	14,164.36	\$	59,965.96
SS	37	Maintenance Foreman	\$	76,564.80	\$	35,077.14	\$	111,641.94
SS	3	Payroll Accountant	\$	51,521.60	\$	20,800.14	\$	72,321.74
SS	4	Coordinator Web Services/Computer Lab	\$	44,220.80	\$	18,783.16	\$	63,003.96
SS			\$	2,244,340.80	\$	1,117,878.67	\$	3,362,219.47
							\$	-
FAC	<1	Associate Professor, Mathematics	\$	62,546.00	\$	18,839.92	\$	81,385.92
FAC	5	Associate Professor, Accounting	\$	82,661.00	\$	30,837.58	\$	113,498.58

FAC	<1	Assistant Professor, English	\$	57,954.00	\$	39,596.28	\$	97,550.28
FAC	22	Assistant Professor, Chemistry	\$	90,654.00	\$	53,689.08	\$	144,343.08
FAC	22	Assistant Professor, Communication	\$	85,760.00	\$	53,154.04	\$	138,914.04
FAC	7	Associate Professor, Nursing	\$	90,654.00	\$	54,426.48	\$	145,080.48
FAC	19	Assistant Professor, English	\$	85,760.00	\$	24,875.56	\$	110,635.56
FAC	11	Associate Professor, Mech Engin & Technology	\$	96,822.00	\$	36,501.24	\$	133,323.24
FAC	7	Professor, Biology	\$	94,611.00	\$	35,926.38	\$	130,537.38
FAC	3	Professor, Chemistry	\$	81,721.00	\$	48,603.50	\$	130,324.50
FAC	9	Associate Professor, Nursing	\$	90,654.00	\$	50,926.08	\$	141,580.08
FAC	8	Learning Assistance Lab Coordinator	\$	78,536.00	\$	22,997.32	\$	101,533.32
FAC	7	Assistant Professor, Nursing	\$	86,604.00	\$	49,873.08	\$	136,477.08
FAC	7	Professor, Psychology	\$	85,899.00	\$	32,411.10	\$	118,310.10
FAC	2	Instructor, Welding	\$	65,225.00	\$	19,536.46	\$	84,761.46
FAC	40	Counselor	\$	99,149.00	\$	50,306.98	\$	149,455.98
FAC	5	Associate Professor, Graphic Design	\$	83,695.00	\$	52,617.14	\$	136,312.14
FAC	11	Associate Professor, Computer Information Systems	\$	96,822.00	\$	52,529.76	\$	149,351.76
FAC	<1	Counselor	\$	63,057.00	\$	18,771.06	\$	81,828.06
FAC	23	Professor, Mechanical Design Technology	\$	99,149.00	\$	55,897.78	\$	155,046.78
FAC	28	Tech Services/Reference Librarian	\$	99,149.00	\$	47,494.18	\$	146,643.18
FAC	7	Assistant Professor, History	\$	78,823.00	\$	42,209.42	\$	121,032.42
FAC	19	Assistant Professor, English	\$	85,760.00	\$	33,625.12	\$	119,385.12
FAC	<1	Assistant Professor, Electronics	\$	62,125.00	\$	37,867.94	\$	99,992.94
FAC	8	Associate Professor, Nursing	\$	90,654.00	\$	26,148.00	\$	116,802.00
FAC	20	Counselor	\$	90,654.00	\$	50,926.08	\$	141,580.08
FAC	5	Assistant Professor, Nursing	\$	78,823.00	\$	22,219.34	\$	101,042.34
FAC	14	Professor, Anthropology	\$	99,149.00	\$	53,134.78	\$	152,283.78
FAC	<1	Instructor, Computer Information Systems	\$	50,571.00	\$	14,334.06	\$	64,905.06
FAC	6	Assistant Professor, Early Childhood Education	\$	82,103.00	\$	23,924.74	\$	106,027.74
FAC	23	Professor, Mathematics	\$	99,149.00	\$	50,306.98	\$	149,455.98
FAC	11	Professor, English	\$	99,149.00	\$	56,635.18	\$	155,784.18
FAC	1	Assistant Professor, Art	\$	65,225.00	\$	28,286.02	\$	93,511.02
FAC	10	Coordinator of E-Learning	\$	99,149.00	\$	56,635.18	\$	155,784.18
FAC	<1	Director, Clinical Educ/Instructor, Resp Therapy	\$	59,110.00	\$	17,946.56	\$	77,056.56
FAC	18	Assistant Professor, Biology	\$	85,760.00	\$	49,653.64	\$	135,413.64
FAC	18	Professor, Business	\$	96,822.00	\$	49,701.96	\$	146,523.96
FAC	<1	Associate Professor, Sociology	\$	69,883.00	\$	43,477.10	\$	113,360.10
FAC	8	Associate Professor, Nursing	\$	90,654.00	\$	34,879.20	\$	125,533.20
FAC	17	Assistant Professor, Geosciences	\$	85,760.00	\$	49,653.64	\$	135,413.64
FAC	6	Assistant Professor, Nursing	\$	82,661.00	\$	24,069.82	\$	106,730.82
FAC	10	Assistant Professor, Journalism	\$	85,760.00	\$	44,013.04	\$	129,773.04
FAC	26	Professor, Mathematics	\$	99,149.00	\$	53,134.78	\$	152,283.78
FAC	<1	Associate Professor, Sociology	\$	55,631.00	\$	24,541.42	\$	80,172.42
FAC	38	Professor, Physics/Astronomy	\$	99,149.00	\$	47,494.18	\$	146,643.18
FAC	<1	Instructor, Respiratory Therapy	\$	56,180.00	\$	36,322.24	\$	92,502.24
FAC	30	Instructor, Culinary Skills	\$	85,760.00	\$	44,013.04	\$	129,773.04
FAC	<1	Assistant Professor, English	\$	62,125.00	\$	17,338.10	\$	79,463.10
FAC	12	Professor, Mathematics	\$	99,149.00	\$	53,134.78	\$	152,283.78
FAC	5	Professor, Biology	\$	90,193.00	\$	33,527.54	\$	123,720.54
FAC	13	Associate Professor, Accounting	\$	90,654.00	\$	34,897.56	\$	125,551.56
FAC	12	Associate Professor, Psychology	\$	96,822.00	\$	56,030.16	\$	152,852.16
FAC	<1	Assistant Professor, Early Childhood Education	\$	62,125.00	\$	18,730.46	\$	80,855.46
FAC	23	Professor, Business/Economics	\$	96,822.00	\$	52,529.76	\$	149,351.76
FAC	12	Public Services/Reference Librarian	\$	85,760.00	\$	33,625.12	\$	119,385.12
FAC			\$	4,594,345.00	\$	2,164,777.94	\$	6,759,122.94
				\$ 11,245,839.68	\$ 5,259,685.53	\$ 16,402,494.00		

* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.