

Total Employee Compensation 2017-18

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY
ADM		Director, Resp Therapy (Starting Jan. 2018)	
ADM	4	Director, Physical Plant	\$ 91,678.14
ADM	11	Dean, Industrial Technology	\$ 118,863.07
ADM	<1	Dean, Math/Science	\$ 96,053.00
ADM	6	Director, Financial Aid	\$ 88,551.43
ADM	22	VP, Student Services	\$ 138,336.82
ADM	1	Director Financial Services	\$ 87,354.04
ADM	12	Director, Admissions/Guidance Svcs	\$ 118,863.07
ADM	5	Dean, Humanities/Social Science	\$ 114,116.62
ADM	16	Director, Workforce Development	\$ 96,357.95
ADM	21	Dean, Business	\$ 118,863.07
ADM	20	Manager, Information Systems	\$ 118,863.07
ADM	6	Dean, Health Science	\$ 114,116.62
ADM	<1	Director, Library Services	\$ 76,368.55
ADM		Director, Clinical Ed Resp Therapy (VACANT)	
ADM	16	Director, Human Resources	\$ 118,863.07
ADM	6	Executive Director, Foundation	\$ 71,472.43
ADM	29	Director, Lifelong Learning	\$ 96,357.95
ADM	4	President	\$ 168,553.00
ADM	10	Director, Upward Bound Program	\$ 89,025.05
ADM	39	Director, Data Processing	\$ 96,357.95
ADM	12	Director, Marketing	\$ 96,357.95
ADM	20	Registrar	\$ 118,863.07
ADM	30	VP, Administration	\$ 138,336.82
ADM	13	VP, Instruction	\$ 138,336.82
ADM		Director, Purchasing (VACANT)	
ADM			\$ 2,510,909.56
MAINT	<1	General Maintenance Worker	\$ 31,886.40
MAINT	19	General Maintenance Worker	\$ 39,603.20
MAINT	4	General Maintenance Worker	\$ 39,603.20
MAINT	2	General Maintenance Worker	\$ 39,603.20
MAINT	9	General Maintenance Worker	\$ 39,603.20
MAINT	11	General Maintenance Worker	\$ 39,603.20
MAINT	<1	Maintenance Trainee	\$ 43,680.00
MAINT	25	Maintenance Chief	\$ 53,476.80
MAINT	12	General Maintenance Worker	\$ 39,603.20
MAINT	20	Maintenance Chief	\$ 53,476.80
MAINT	3	Power Systems Operator	\$ 48,089.60
MAINT	4	General Maintenance Worker	\$ 39,603.20
MAINT	6	General Maintenance Worker	\$ 39,603.20
MAINT	19	General Maintenance Worker	\$ 39,603.20
MAINT	17	Power Systems Operator	\$ 48,089.60
MAINT	35	General Maintenance Worker	\$ 39,603.20
MAINT	4	Power Systems Operator	\$ 48,089.60
MAINT	<1	General Maintenance Worker	\$ 39,603.20
MAINT	2	General Maintenance Worker	\$ 39,603.20
MAINT	23	Power Systems Operator	\$ 48,089.60
MAINT			\$ 850,116.80
PS	5	Nursing Program Coordinator	\$ 92,433.67
PS	2	Coordinator Financial Aid Operations	\$ 62,407.03

PS	4	Academic Skills Coordinator Up	\$	40,330.06
PS	30	Financial Services Coordinator	\$	79,648.00
PS	5	Academic Coordinator	\$	44,795.78
PS	1	Auto Service Program Coordinator	\$	76,044.60
PS	18	Assistant Director Financial Svcs	\$	59,582.74
PS	<1	Human Resources Specialist	\$	65,689.56
PS	18	Network & Systems Architect	\$	75,855.97
PS		Coord Research, Eval & Assessment (VACANT)		
PS			\$	596,787.41
SS	7	Admin Asst Industrial Technology	\$	42,286.40
SS	9	Cashier	\$	39,748.80
SS	18	Accounts Receivable Clerk	\$	45,302.40
SS	15	Receiving Clerk	\$	45,302.40
SS	3	Admin Asst Foundation/Marketing	\$	39,728.00
SS	2	Admin Asst Director Physical Plant	\$	38,396.80
SS	<1	Admin Asst Director Library Services	\$	35,630.40
SS	27	Admin Asst Extension Center	\$	45,414.37
SS	20	Executive Assistant President	\$	62,192.00
SS	13	Admin Asst Workforce Development	\$	47,632.00
SS	4	Admin Asst Humanities/Social Science	\$	39,728.00
SS	1	Financial Aide Assistant	\$	37,065.60
SS	13	Admin Asst VP Student Services	\$	52,124.80
SS	13	Admin Asst Learning Asst Lab	\$	47,632.00
SS	18	Computer Lab Technician	\$	47,632.00
SS	10	Digital Services Assistant	\$	43,576.00
SS	2	Foundation & Comm Coord/Mkt Comm.	\$	35,984.00
SS	21	Admin Asst Math/Science	\$	47,632.00
SS	19	Admin Asst VP Administration	\$	55,016.00
SS	9	Admin Asst VP Instruction	\$	49,233.60
SS	18	Computer Lab Coordinator	\$	55,016.00
SS	<1	Admin Asst Director of Admissions	\$	34,444.80
SS	21	Culinary Technician	\$	36,642.96
SS	5	Admin Asst Health Science	\$	39,728.00
SS	27	Technical Services Asst	\$	33,983.72
SS	3	Receptionist	\$	34,195.20
SS	12	Admin Asst Corporate/Communications Svcs	\$	45,032.00
SS	6	Admin Asst Events and Reservations	\$	40,996.80
SS	28	Computer Systems Analyst	\$	56,846.40
SS	9	Admin Asst Registrar	\$	40,996.80
SS	9	Science Lab Coordinator	\$	64,812.80
SS	26	Admin Asst Admissions	\$	47,632.00
SS	<1	Admin Asst Upward Bound	\$	34,444.80
SS	4	ITD Tech and Perkins Specialist	\$	38,396.80
SS	3	Graphic Designer	\$	46,384.00
SS	14	Coordinator Records and Registration	\$	52,582.40
SS	29	Custodial Foreman	\$	49,275.20
SS	16	Support Technician	\$	52,124.80
SS	31	Coordinator Events/Student Activities	\$	75,441.60
SS	2	Admin Asst Director Purchasing	\$	38,396.80
SS	27	Senior Computing Specialist	\$	59,550.40
SS	1	Admin Asst Business	\$	37,065.60
SS	3	ASET Lab Maintenance Tech	\$	43,576.00
SS	37	Maintenance Foreman	\$	75,441.60
SS	2	Payroll Accountant	\$	49,275.20
SS	4	Coordinator Web Services/Computer Lab	\$	42,099.20
SS		Computer Systems Analyst (VACANT)		
SS			\$	2,121,639.45

FAC	<1	Associate Professor, Mathematics	\$	62,546.00
FAC	4	Associate Professor, Business	\$	82,661.00
FAC	21	Assistant Professor, Science	\$	90,654.00
FAC	21	Instructor, Humanities	\$	85,760.00
FAC	7	Assistant Professor, Practical Nursing	\$	90,654.00
FAC		Instructor, Industrial Tech - (VACANT)		
FAC	10	Professor, Industrial Tech	\$	99,149.00
FAC	19	Instructor, Humanities	\$	85,760.00
FAC	16	Counselor	\$	90,654.00
FAC	10	Associate Professor, Industrial Tech	\$	96,822.00
FAC	6	Associate Professor, Science	\$	94,611.00
FAC	3	Professor, Science	\$	81,721.00
FAC	8	Assistant Professor, Nursing	\$	90,654.00
FAC	7	Learning Assistance Lab Coordinator	\$	78,536.00
FAC	6	Assistant Professor, Nursing	\$	86,604.00
FAC	6	Assistant Professor, Psychology	\$	85,899.00
FAC	1	Instructor, Industrial Tech	\$	65,225.00
FAC	39	Counselor	\$	99,149.00
FAC	3	Instructor, Social Sciences	\$	54,802.00
FAC	4	Associate Professor, Business	\$	83,695.00
FAC	10	Instructor, Business	\$	96,822.00
FAC	23	Professor, Industrial Tech	\$	99,149.00
FAC	28	Tech Services/Reference Librarian	\$	99,149.00
FAC	6	Assistant Professor, Social Sciences	\$	78,823.00
FAC	19	Instructor, Humanities	\$	85,760.00
FAC	<1	Instructor, Industrial Tech	\$	62,125.00
FAC	7	Assistant Professor, Nursing	\$	90,654.00
FAC	20	Counselor	\$	90,654.00
FAC	4	Assistant Professor, Practical Nursing	\$	78,823.00
FAC	<1	Instructor, Humanities	\$	50,571.00
FAC	13	Professor, Social Sciences	\$	99,149.00
FAC	<1	Instructor, Business	\$	50,571.00
FAC		Instructor, Early Childhood Education (VACANT)		
FAC	5	Assistant Professor, Psychology	\$	82,103.00
FAC	23	Associate Professor, Mathematics	\$	99,149.00
FAC	10	Professor, Humanities	\$	99,149.00
FAC	23	Professor, Business	\$	99,149.00
FAC	1	Assistant Professor, Humanities	\$	65,225.00
FAC	10	Coordinator of E-Learning	\$	99,149.00
FAC		Instructor, Respiratory Therapy (VACANT)		
FAC	18	Instructor, Science	\$	85,760.00
FAC	18	Professor, Business	\$	96,822.00
FAC	<1	Associate Professor, Social Sciences	\$	69,883.00
FAC	8	Assistant Professor, Nursing	\$	90,654.00
FAC	25	Professor, Social Sciences	\$	99,149.00
FAC	17	Instructor, Science	\$	85,760.00
FAC	5	Assistant Professor, Nursing	\$	82,661.00
FAC	9	Instructor, Humanities	\$	85,760.00
FAC	26	Assistant Professor, Mathematics	\$	99,149.00
FAC	38	Professor, Science	\$	99,149.00
FAC		Instructor, Political Science (VACANT)		
FAC	2	Instructor, Respiratory Therapy	\$	62,125.00
FAC	<1	Instructor, Nursing	\$	28,090.00
FAC	30	Instructor, Culinary Skills	\$	85,760.00
FAC	<1	Instructor, Humanities	\$	62,125.00
FAC	11	Instructor, Mathematics	\$	99,149.00
FAC	4	Associate Professor, Science	\$	90,193.00
FAC	12	Associate Professor, Business	\$	90,654.00
FAC	11	Assistant Professor, Psychology	\$	96,822.00

FAC	23	Assistant Professor, Business	\$	96,822.00
FAC	11	Public Services/Reference Librarian	\$	85,760.00
FAC			\$	4,823,977.00
			\$	10,903,430.22

* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions

**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
\$ 28,349.49	\$ 120,027.63
\$ 51,673.62	\$ 170,536.69
\$ 33,452.22	\$ 129,505.22
\$ 27,498.41	\$ 116,049.84
\$ 57,053.47	\$ 195,390.29
\$ 42,959.03	\$ 130,313.07
\$ 51,673.62	\$ 170,536.69
\$ 50,351.77	\$ 164,468.39
\$ 45,456.22	\$ 141,814.17
\$ 51,673.62	\$ 170,536.69
\$ 47,062.92	\$ 165,925.99
\$ 50,351.85	\$ 164,468.47
\$ 28,001.80	\$ 104,370.35
\$ 47,062.92	\$ 165,925.99
\$ 38,573.51	\$ 110,045.94
\$ 45,447.82	\$ 141,805.77
\$ 53,427.44	\$ 221,980.44
\$ 43,422.16	\$ 132,447.21
\$ 40,845.52	\$ 137,203.47
\$ 45,456.14	\$ 141,814.09
\$ 51,662.82	\$ 170,525.89
\$ 57,053.47	\$ 195,390.29
\$ 57,053.47	\$ 195,390.29
\$ -	\$ -
\$ 1,045,563.32	\$ 3,556,472.88
\$ -	\$ -
\$ 22,835.91	\$ 54,722.31
\$ 17,727.64	\$ 57,330.84
\$ 29,650.58	\$ 69,253.78
\$ 25,039.96	\$ 64,643.16
\$ 29,650.66	\$ 69,253.86
\$ 17,727.70	\$ 57,330.90
\$ 13,620.84	\$ 57,300.84
\$ 33,483.38	\$ 86,960.18
\$ 12,882.88	\$ 52,486.08
\$ 33,482.90	\$ 86,959.70
\$ 27,374.82	\$ 75,464.42
\$ 25,039.96	\$ 64,643.16
\$ 17,727.64	\$ 57,330.84
\$ 17,727.70	\$ 57,330.90
\$ 27,384.43	\$ 75,474.03
\$ 29,650.66	\$ 69,253.86
\$ 27,384.43	\$ 75,474.03
\$ 29,632.82	\$ 69,236.02
\$ 25,039.96	\$ 64,643.16
\$ 27,384.43	\$ 75,474.03
\$ 490,449.28	\$ 1,340,566.08
\$ -	\$ -
\$ 39,751.31	\$ 132,184.98
\$ 24,146.95	\$ 86,553.98

\$ 29,977.62	\$ 70,307.68
\$ 40,716.45	\$ 120,364.45
\$ 19,288.34	\$ 64,084.12
\$ 27,913.16	\$ 103,957.76
\$ 35,172.37	\$ 94,755.11
\$ 36,983.48	\$ 102,673.04
\$ 39,668.76	\$ 115,524.73
	\$ -
<u>\$ 293,618.43</u>	<u>\$ 890,405.84</u>
	\$ -
\$ 30,389.45	\$ 72,675.85
\$ 25,077.57	\$ 64,826.37
\$ 19,302.72	\$ 64,605.12
\$ 31,225.68	\$ 76,528.08
\$ 13,878.51	\$ 53,606.51
\$ 29,314.82	\$ 67,711.62
\$ 12,749.17	\$ 48,379.57
\$ 19,940.91	\$ 65,355.28
\$ 31,275.13	\$ 93,467.13
\$ 19,943.43	\$ 67,575.43
\$ 29,682.57	\$ 69,410.57
\$ 17,391.86	\$ 54,457.46
\$ 33,106.78	\$ 85,231.58
\$ 19,943.43	\$ 67,575.43
\$ 27,258.57	\$ 74,890.57
\$ 26,139.06	\$ 69,715.06
\$ 16,725.18	\$ 52,709.18
\$ 19,946.31	\$ 67,578.31
\$ 33,909.28	\$ 88,925.28
\$ 32,308.23	\$ 81,541.83
\$ 21,986.32	\$ 77,002.32
\$ 28,226.82	\$ 62,671.62
\$ 27,233.25	\$ 63,876.21
\$ 17,759.61	\$ 57,487.61
\$ 26,588.94	\$ 60,572.66
\$ 23,543.15	\$ 57,738.35
\$ 13,992.13	\$ 59,024.13
\$ 30,033.22	\$ 71,030.02
\$ 34,416.45	\$ 91,262.85
\$ 13,265.44	\$ 54,262.24
\$ 24,686.91	\$ 89,499.71
\$ 19,946.31	\$ 67,578.31
\$ 11,071.08	\$ 45,515.88
\$ 17,391.80	\$ 55,788.60
\$ 15,716.90	\$ 62,100.90
\$ 21,310.76	\$ 73,893.16
\$ 32,319.98	\$ 81,595.18
\$ 21,184.30	\$ 73,309.10
\$ 39,552.34	\$ 114,993.94
\$ 29,314.82	\$ 67,711.62
\$ 35,163.47	\$ 94,713.87
\$ 24,335.77	\$ 61,401.37
\$ 13,554.54	\$ 57,130.54
\$ 35,359.30	\$ 110,800.90
\$ 20,397.02	\$ 69,672.22
\$ 18,414.24	\$ 60,513.44
	\$ -
<u>\$ 1,106,273.54</u>	<u>\$ 3,227,912.99</u>
	\$ -

\$	18,839.92	\$	81,385.92
\$	30,837.58	\$	113,498.58
\$	53,689.08	\$	144,343.08
\$	53,154.04	\$	138,914.04
\$	54,426.48	\$	145,080.48
		\$	-
\$	50,306.98	\$	149,455.98
\$	24,875.56	\$	110,635.56
\$	33,647.40	\$	124,301.40
\$	36,501.24	\$	133,323.24
\$	35,926.38	\$	130,537.38
\$	48,603.50	\$	130,324.50
\$	50,926.08	\$	141,580.08
\$	22,997.32	\$	101,533.32
\$	49,873.08	\$	136,477.08
\$	32,411.10	\$	118,310.10
\$	19,536.46	\$	84,761.46
\$	50,306.98	\$	149,455.98
\$	26,182.47	\$	80,984.47
\$	52,617.14	\$	136,312.14
\$	52,529.76	\$	149,351.76
\$	55,897.78	\$	155,046.78
\$	47,494.18	\$	146,643.18
\$	42,209.42	\$	121,032.42
\$	33,625.12	\$	119,385.12
\$	37,867.94	\$	99,992.94
\$	26,148.00	\$	116,802.00
\$	50,926.08	\$	141,580.08
\$	22,219.34	\$	101,042.34
\$	24,475.98	\$	75,046.98
\$	53,134.78	\$	152,283.78
\$	14,334.06	\$	64,905.06
\$	23,924.74	\$	106,027.74
\$	50,306.98	\$	149,455.98
\$	56,635.18	\$	155,784.18
\$	50,306.98	\$	149,455.98
\$	28,286.02	\$	93,511.02
\$	56,635.18	\$	155,784.18
\$	49,653.64	\$	135,413.64
\$	49,701.96	\$	146,523.96
\$	43,477.10	\$	113,360.10
\$	34,879.20	\$	125,533.20
\$	47,494.18	\$	146,643.18
\$	49,653.64	\$	135,413.64
\$	24,069.82	\$	106,730.82
\$	44,013.04	\$	129,773.04
\$	53,134.78	\$	152,283.78
\$	47,494.18	\$	146,643.18
\$	26,229.86	\$	88,354.86
\$	29,018.84	\$	57,108.84
\$	44,013.04	\$	129,773.04
\$	17,338.10	\$	79,463.10
\$	53,134.78	\$	152,283.78
\$	33,527.54	\$	123,720.54
\$	34,897.56	\$	125,551.56
\$	56,030.16	\$	152,852.16

\$	52,529.76	\$	149,351.76
\$	33,625.12	\$	119,385.12
\$	2,296,532.61	\$	7,120,509.61
\$	5,232,437.17	\$	16,135,867.39

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