

Total Employee Compensation 2017-18

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL	TOTAL COMPENSATIO
ADM	<1	Director, Respiratory Therapy	\$ 88,551.00	\$ 43,302.35	\$ 131,853.35
ADM	4	Director, Physical Plant	\$ 91,678.14	\$ 28,349.49	\$ 120,027.63
ADM	11	Dean, Industrial Technology	\$ 118,863.07	\$ 51,673.62	\$ 170,536.69
ADM	<1	Dean, Math/Science	\$ 96,053.00	\$ 33,452.22	\$ 129,505.22
ADM	6	Director, Financial Aid	\$ 88,551.43	\$ 27,498.41	\$ 116,049.84
ADM	22	VP Student Services	\$ 138,336.82	\$ 57,053.47	\$ 195,390.29
ADM	1	Director Financial Services	\$ 87,354.04	\$ 42,959.03	\$ 130,313.07
ADM	12	Director, Admissions/Guidance Svcs	\$ 118,863.07	\$ 51,673.62	\$ 170,536.69
ADM	5	Dean, Humanities/Social Science	\$ 114,116.62	\$ 50,351.77	\$ 164,468.39
ADM	<1	Director, Purchasing	\$ 68,095.00	\$ 18,994.63	\$ 87,089.63
ADM	16	Director, Workforce Development	\$ 96,357.95	\$ 45,456.22	\$ 141,814.17
ADM	21	Dean, Business	\$ 118,863.07	\$ 51,673.62	\$ 170,536.69
ADM	20	Manager, Information Systems	\$ 118,863.07	\$ 47,062.92	\$ 165,925.99
ADM	6	Dean, Health Science	\$ 114,116.62	\$ 50,351.85	\$ 164,468.47
ADM	<1	Director, Library Services	\$ 76,368.55	\$ 28,001.80	\$ 104,370.35
ADM	16	Director, Human Resources	\$ 118,863.07	\$ 47,062.92	\$ 165,925.99
ADM	6	Executive Director, Foundation	\$ 71,472.43	\$ 38,573.51	\$ 110,045.94
ADM	29	Director, Lifelong Learning	\$ 96,357.95	\$ 45,447.82	\$ 141,805.77
ADM	4	President	\$ 168,553.00	\$ 53,427.44	\$ 221,980.44
ADM	10	Director, Upward Bound Program	\$ 89,025.05	\$ 43,422.16	\$ 132,447.21
ADM	39	Director, Data Processing	\$ 96,357.95	\$ 40,845.52	\$ 137,203.47
ADM	12	Director, Marketing	\$ 96,357.95	\$ 45,456.14	\$ 141,814.09
ADM	20	Registrar	\$ 118,863.07	\$ 51,662.82	\$ 170,525.89
ADM	30	VP Administration	\$ 138,336.82	\$ 57,053.47	\$ 195,390.29
ADM	13	VP Instruction	\$ 138,336.82	\$ 57,053.47	\$ 195,390.29
ADM			\$ 2,667,555.56	\$ 1,107,860.30	\$ 3,775,415.86
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MAINT	<1	General Maintenance Worker	\$ 31,886.40	\$ 22,835.91	\$ 54,722.31
MAINT	19	General Maintenance Worker	\$ 39,603.20	\$ 17,727.64	\$ 57,330.84
MAINT	4	General Maintenance Worker	\$ 39,603.20	\$ 29,650.58	\$ 69,253.78
MAINT	2	General Maintenance Worker	\$ 39,603.20	\$ 25,039.96	\$ 64,643.16
MAINT	9	General Maintenance Worker	\$ 39,603.20	\$ 29,650.66	\$ 69,253.86
MAINT	11	General Maintenance Worker	\$ 39,603.20	\$ 17,727.70	\$ 57,330.90
MAINT	<1	Maintenance Trainee	\$ 43,680.00	\$ 13,620.84	\$ 57,300.84
MAINT	25	Maintenance Chief	\$ 53,476.80	\$ 33,483.38	\$ 86,960.18
MAINT	12	General Maintenance Worker	\$ 39,603.20	\$ 12,882.88	\$ 52,486.08
MAINT	20	Maintenance Chief	\$ 53,476.80	\$ 33,482.90	\$ 86,959.70
MAINT	3	Power Systems Operator	\$ 48,089.60	\$ 27,374.82	\$ 75,464.42
MAINT	4	General Maintenance Worker	\$ 39,603.20	\$ 25,039.96	\$ 64,643.16
MAINT	6	General Maintenance Worker	\$ 39,603.20	\$ 17,727.64	\$ 57,330.84
MAINT	19	General Maintenance Worker	\$ 39,603.20	\$ 17,727.70	\$ 57,330.90
MAINT	17	Power Systems Operator	\$ 48,089.60	\$ 27,384.43	\$ 75,474.03
MAINT	35	General Maintenance Worker	\$ 39,603.20	\$ 29,650.66	\$ 69,253.86
MAINT	4	Power Systems Operator	\$ 48,089.60	\$ 27,384.43	\$ 75,474.03
MAINT	<1	General Maintenance Worker	\$ 39,603.20	\$ 29,632.82	\$ 69,236.02
MAINT	2	General Maintenance Worker	\$ 39,603.20	\$ 25,039.96	\$ 64,643.16
MAINT	23	Power Systems Operator	\$ 48,089.60	\$ 27,384.43	\$ 75,474.03
MAINT			\$ 850,116.80	\$ 490,449.28	\$ 1,340,566.08
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PS	5	Nursing Program Coordinator	\$ 92,433.67	\$ 39,751.31	\$ 132,184.98
PS	2	Coordinator Financial Aid Operations	\$ 62,407.03	\$ 24,146.95	\$ 86,553.98
PS	<1	Coord Research, Eval & Assessment	\$ 65,690.00	\$ 36,985.88	\$ 102,675.88

PS	4	Academic Skills Coordinator Up	\$ 40,330.06	\$ 29,977.62	\$ 70,307.68
PS	30	Financial Services Coordinator	\$ 79,648.00	\$ 40,842.45	\$ 120,490.45
PS	5	Academic Coordinator	\$ 44,795.78	\$ 19,288.34	\$ 64,084.12
PS	1	Auto Service Program Coordinator	\$ 76,044.60	\$ 27,913.16	\$ 103,957.76
PS	18	Assistant Director Financial Svcs	\$ 59,582.74	\$ 35,298.37	\$ 94,881.11
PS	<1	Human Resources Specialist	\$ 65,689.56	\$ 36,983.48	\$ 102,673.04
PS	<1	Academic Skills Coordinator Up	\$ 39,100.00	\$ 11,759.32	\$ 50,859.32
PS	18	Network & Systems Architect	\$ 75,855.97	\$ 39,794.76	\$ 115,650.73
PS	<1	Systems/Security Administrator	\$ 62,407.00	\$ 36,078.78	\$ 98,485.78
PS			\$ 763,984.41	\$ 378,820.41	\$ 1,044,319.04
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SS	7	Admin Asst Industrial Technology	\$ 42,286.40	\$ 30,389.45	\$ 72,675.85
SS	9	Cashier	\$ 39,748.80	\$ 25,077.57	\$ 64,826.37
SS	18	Accounts Receivable Clerk	\$ 45,302.40	\$ 19,302.72	\$ 64,605.12
SS	15	Receiving Clerk	\$ 45,302.40	\$ 31,225.68	\$ 76,528.08
SS	3	Admin Asst Foundation/Marketing	\$ 39,728.00	\$ 13,878.51	\$ 53,606.51
SS	2	Admin Asst Director Physical Plant	\$ 38,396.80	\$ 29,314.82	\$ 67,711.62
SS	<1	Admin Asst Director Library Services	\$ 35,630.40	\$ 12,749.17	\$ 48,379.57
SS	27	Admin Asst Extension Center	\$ 45,414.37	\$ 19,940.91	\$ 65,355.28
SS	20	Executive Assistant President	\$ 62,192.00	\$ 31,275.13	\$ 93,467.13
SS	13	Admin Asst Workforce Development	\$ 47,632.00	\$ 19,943.43	\$ 67,575.43
SS	4	Admin Asst Humanities/Social Science	\$ 39,728.00	\$ 29,682.57	\$ 69,410.57
SS	1	Financial Aide Assistant	\$ 37,065.60	\$ 17,391.86	\$ 54,457.46
SS	13	Admin Asst VP Student Services	\$ 52,124.80	\$ 33,106.78	\$ 85,231.58
SS	<1	Computer Systems Analyst	\$ 51,584.00	\$ 21,039.42	\$ 72,623.42
SS	13	Admin Asst Learning Asst Lab	\$ 47,632.00	\$ 19,943.43	\$ 67,575.43
SS	18	Computer Lab Technician	\$ 47,632.00	\$ 27,258.57	\$ 74,890.57
SS	10	Digital Services Assistant	\$ 43,576.00	\$ 26,139.06	\$ 69,715.06
SS	2	Foundation & Comm Coord/Mkt Comm.	\$ 35,984.00	\$ 16,725.18	\$ 52,709.18
SS	21	Admin Asst Math/Science	\$ 47,632.00	\$ 19,946.31	\$ 67,578.31
SS	19	Admin Asst VP Administration	\$ 55,016.00	\$ 33,909.28	\$ 88,925.28
SS	9	Admin Asst VP Instruction	\$ 49,233.60	\$ 32,308.23	\$ 81,541.83
SS	18	Computer Lab Coordinator	\$ 55,016.00	\$ 21,986.32	\$ 77,002.32
SS	<1	Admin Asst Director of Admissions	\$ 34,444.80	\$ 28,226.82	\$ 62,671.62
SS	21	Culinary Technician	\$ 36,642.96	\$ 27,233.25	\$ 63,876.21
SS	5	Admin Asst Health Science	\$ 39,728.00	\$ 17,759.61	\$ 57,487.61
SS	27	Technical Services Asst	\$ 33,983.72	\$ 26,588.94	\$ 60,572.66
SS	3	Receptionist	\$ 34,195.20	\$ 23,543.15	\$ 57,738.35
SS	12	Admin Asst Corporate/Communications Svcs	\$ 45,032.00	\$ 13,992.13	\$ 59,024.13
SS	6	Admin Asst Events and Reservations	\$ 40,996.80	\$ 30,033.22	\$ 71,030.02
SS	28	Computer Systems Analyst	\$ 56,846.40	\$ 34,416.45	\$ 91,262.85
SS	9	Admin Asst Registrar	\$ 40,996.80	\$ 13,265.44	\$ 54,262.24
SS	9	Science Lab Coordinator	\$ 64,812.80	\$ 24,686.91	\$ 89,499.71
SS	26	Admin Asst Admissions	\$ 47,632.00	\$ 19,946.31	\$ 67,578.31
SS	<1	Admin Asst Upward Bound	\$ 34,444.80	\$ 11,071.08	\$ 45,515.88
SS	4	ITD Tech and Perkins Specialist	\$ 38,396.80	\$ 17,391.80	\$ 55,788.60
SS	3	Graphic Designer	\$ 46,384.00	\$ 15,716.90	\$ 62,100.90
SS	14	Coordinator Records and Registration	\$ 52,582.40	\$ 21,310.76	\$ 73,893.16
SS	29	Custodial Foreman	\$ 49,275.20	\$ 32,319.98	\$ 81,595.18
SS	16	Support Technician	\$ 52,124.80	\$ 21,184.30	\$ 73,309.10
SS	31	Coordinator Events/Student Activities	\$ 75,441.60	\$ 39,552.34	\$ 114,993.94
SS	2	Admin Asst Director Purchasing	\$ 38,396.80	\$ 29,314.82	\$ 67,711.62
SS	27	Senior Computing Specialist	\$ 59,550.40	\$ 35,163.47	\$ 94,713.87
SS	1	Admin Asst Business	\$ 37,065.60	\$ 24,335.77	\$ 61,401.37
SS	3	ASET Lab Maintenance Tech	\$ 43,576.00	\$ 13,554.54	\$ 57,130.54
SS	37	Maintenance Foreman	\$ 75,441.60	\$ 35,359.30	\$ 110,800.90
SS	2	Payroll Accountant	\$ 49,275.20	\$ 20,397.02	\$ 69,672.22
SS	4	Coordinator Web Services/Computer Lab	\$ 42,099.20	\$ 18,414.24	\$ 60,513.44
SS			\$ 2,173,223.45	\$ 1,127,312.96	\$ 3,300,536.41

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FAC	<1	Associate Professor, Mathematics	\$	62,546.00	\$	18,839.92	\$ 81,385.92
FAC	4	Associate Professor, Business	\$	82,661.00	\$	30,837.58	\$ 113,498.58
FAC	21	Assistant Professor, Science	\$	90,654.00	\$	53,689.08	\$ 144,343.08
FAC	21	Instructor, Humanities	\$	85,760.00	\$	53,154.04	\$ 138,914.04
FAC	7	Assistant Professor, Practical Nursing	\$	90,654.00	\$	54,426.48	\$ 145,080.48
FAC		Instructor, Industrial Tech - (VACANT)					\$ -
FAC	10	Professor, Industrial Tech	\$	99,149.00	\$	50,306.98	\$ 149,455.98
FAC	19	Instructor, Humanities	\$	85,760.00	\$	24,875.56	\$ 110,635.56
FAC	16	Counselor	\$	90,654.00	\$	33,647.40	\$ 124,301.40
FAC	10	Associate Professor, Industrial Tech	\$	96,822.00	\$	36,501.24	\$ 133,323.24
FAC	6	Associate Professor, Science	\$	94,611.00	\$	35,926.38	\$ 130,537.38
FAC	3	Professor, Science	\$	81,721.00	\$	48,603.50	\$ 130,324.50
FAC	8	Assistant Professor, Nursing	\$	90,654.00	\$	50,926.08	\$ 141,580.08
FAC	7	Learning Assistance Lab Coordinator	\$	78,536.00	\$	22,997.32	\$ 101,533.32
FAC	6	Assistant Professor, Nursing	\$	86,604.00	\$	49,873.08	\$ 136,477.08
FAC	6	Assistant Professor, Psychology	\$	85,899.00	\$	32,411.10	\$ 118,310.10
FAC	1	Instructor, Industrial Tech	\$	65,225.00	\$	19,536.46	\$ 84,761.46
FAC	39	Counselor	\$	99,149.00	\$	50,306.98	\$ 149,455.98
FAC	3	Instructor, Social Sciences	\$	54,802.00	\$	26,182.47	\$ 80,984.47
FAC	4	Associate Professor, Business	\$	83,695.00	\$	52,617.14	\$ 136,312.14
FAC	10	Instructor, Business	\$	96,822.00	\$	52,529.76	\$ 149,351.76
FAC	23	Professor, Industrial Tech	\$	99,149.00	\$	55,897.78	\$ 155,046.78
FAC	28	Tech Services/Reference Librarian	\$	99,149.00	\$	47,494.18	\$ 146,643.18
FAC	6	Assistant Professor, Social Sciences	\$	78,823.00	\$	42,209.42	\$ 121,032.42
FAC	19	Instructor, Humanities	\$	85,760.00	\$	33,625.12	\$ 119,385.12
FAC	<1	Instructor, Industrial Tech	\$	62,125.00	\$	37,867.94	\$ 99,992.94
FAC	7	Assistant Professor, Nursing	\$	90,654.00	\$	26,148.00	\$ 116,802.00
FAC	20	Counselor	\$	90,654.00	\$	50,926.08	\$ 141,580.08
FAC	4	Assistant Professor, Practical Nursing	\$	78,823.00	\$	22,219.34	\$ 101,042.34
FAC	<1	Instructor, Humanities	\$	50,571.00	\$	24,475.98	\$ 75,046.98
FAC	13	Professor, Social Sciences	\$	99,149.00	\$	53,134.78	\$ 152,283.78
FAC	<1	Instructor, Business	\$	50,571.00	\$	14,334.06	\$ 64,905.06
FAC	5	Assistant Professor, Psychology	\$	82,103.00	\$	23,924.74	\$ 106,027.74
FAC	23	Associate Professor, Mathematics	\$	99,149.00	\$	50,306.98	\$ 149,455.98
FAC	10	Professor, Humanities	\$	99,149.00	\$	56,635.18	\$ 155,784.18
FAC	23	Professor, Business	\$	99,149.00	\$	50,306.98	\$ 149,455.98
FAC	1	Assistant Professor, Humanities	\$	65,225.00	\$	28,286.02	\$ 93,511.02
FAC	10	Coordinator of E-Learning	\$	99,149.00	\$	56,635.18	\$ 155,784.18
FAC	<1	Director, Clinical Ed Resp Therapy	\$	59,110.00	\$	17,946.56	\$ 77,056.56
FAC	18	Instructor, Science	\$	85,760.00	\$	49,653.64	\$ 135,413.64
FAC	18	Professor, Business	\$	96,822.00	\$	49,701.96	\$ 146,523.96
FAC	<1	Associate Professor, Social Sciences	\$	69,883.00	\$	43,477.10	\$ 113,360.10
FAC	8	Assistant Professor, Nursing	\$	90,654.00	\$	34,879.20	\$ 125,533.20
FAC	25	Professor, Social Sciences	\$	99,149.00	\$	47,494.18	\$ 146,643.18
FAC	17	Instructor, Science	\$	85,760.00	\$	49,653.64	\$ 135,413.64
FAC	5	Assistant Professor, Nursing	\$	82,661.00	\$	24,069.82	\$ 106,730.82
FAC	9	Instructor, Humanities	\$	85,760.00	\$	44,013.04	\$ 129,773.04
FAC	26	Assistant Professor, Mathematics	\$	99,149.00	\$	53,134.78	\$ 152,283.78
FAC	<1	Associate Professor, Political Science	\$	55,631.00	\$	24,541.42	\$ 80,172.42
FAC	38	Professor, Science	\$	99,149.00	\$	47,494.18	\$ 146,643.18
FAC	<1	Instructor, Respiratory Therapy	\$	56,180.00	\$	36,322.24	\$ 92,502.24
FAC	30	Instructor, Culinary Skills	\$	85,760.00	\$	44,013.04	\$ 129,773.04
FAC	<1	Instructor, Humanities	\$	62,125.00	\$	17,338.10	\$ 79,463.10
FAC	11	Instructor, Mathematics	\$	99,149.00	\$	53,134.78	\$ 152,283.78
FAC	4	Associate Professor, Science	\$	90,193.00	\$	33,527.54	\$ 123,720.54
FAC	12	Associate Professor, Business	\$	90,654.00	\$	34,897.56	\$ 125,551.56
FAC	11	Assistant Professor, Psychology	\$	96,822.00	\$	56,030.16	\$ 152,852.16
FAC	<1	Instructor, Early Childhood Education	\$	62,125.00	\$	18,730.46	\$ 80,855.46

FAC	23	Assistant Professor, Business	\$ 96,822.00	\$ 52,529.76	\$ 149,351.76
FAC	11	Public Services/Reference Librarian	\$ 85,760.00	\$ 33,625.12	\$ 119,385.12
FAC			\$ 4,966,808.00	\$ 2,338,824.59	\$ 7,305,632.59
			\$ 11,421,688.22	\$ 5,443,267.53	\$ 16,766,469.97

* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.