

Total Employee Compensation 2018-19

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	1	Director, Respiratory Therapy	\$ 94,108.00	\$ 45,540.59	\$ 139,648.59
ADM	5	Director, Physical Plant	\$ 97,494.00	\$ 28,583.92	\$ 127,577.92
ADM	13	Dean, ASET	\$ 120,646.00	\$ 52,872.96	\$ 173,518.96
ADM	1	Dean, Math/Science	\$ 101,991.00	\$ 35,340.61	\$ 137,331.61
ADM	7	Director, Financial Aid	\$ 94,108.00	\$ 27,023.75	\$ 122,631.75
ADM	23	VP Student Services	\$ 140,412.00	\$ 58,334.33	\$ 198,746.33
ADM	3	Director Financial Services	\$ 93,053.00	\$ 45,223.32	\$ 138,276.32
ADM	13	Director, Admissions/Guidance Svcs	\$ 120,646.00	\$ 52,872.96	\$ 173,518.96
ADM	6	Dean, Humanities/Social Science	\$ 120,646.00	\$ 52,535.80	\$ 173,181.80
ADM	1	Director, Purchasing	\$ 72,545.00	\$ 20,224.13	\$ 92,769.13
ADM	18	Director, Workforce Development	\$ 97,803.00	\$ 46,561.54	\$ 144,364.54
ADM	22	Dean, Business	\$ 120,646.00	\$ 52,872.96	\$ 173,518.96
ADM	21	Manager, Information Systems	\$ 120,646.00	\$ 48,076.40	\$ 168,722.40
ADM	7	Dean, Health Science	\$ 120,646.00	\$ 52,872.96	\$ 173,518.96
ADM	1	Director, Library Services	\$ 81,586.00	\$ 29,702.72	\$ 111,288.72
ADM	17	Director, Human Resources	\$ 120,646.00	\$ 48,076.40	\$ 168,722.40
ADM	7	Executive Director, Foundation	\$ 76,021.00	\$ 40,543.11	\$ 116,564.11
ADM	31	Director, Lifelong Learning	\$ 97,803.00	\$ 46,561.54	\$ 144,364.54
ADM	5	President	\$ 177,500.00	\$ 56,126.92	\$ 233,626.92
ADM	11	Director, Upward Bound Program	\$ 94,061.99	\$ 45,505.07	\$ 139,567.06
ADM	40	Director, Data Processing	\$ 97,803.00	\$ 41,764.98	\$ 139,567.98
ADM	13	Director, Marketing	\$ 97,803.00	\$ 46,224.38	\$ 144,027.38
ADM	21	Registrar	\$ 120,646.00	\$ 52,872.96	\$ 173,518.96
ADM	32	VP Administration	\$ 140,412.00	\$ 58,334.33	\$ 198,746.33
ADM	15	VP Instruction	\$ 140,412.00	\$ 58,334.33	\$ 198,746.33
ADM			\$ 2,760,083.99	\$ 1,142,983.01	\$ 3,906,067.00
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MAINT	1	General Maintenance Worker	\$ 40,393.60	\$ 25,774.89	\$ 66,168.49
MAINT	20	General Maintenance Worker	\$ 40,393.60	\$ 18,193.65	\$ 58,587.25
MAINT	5	General Maintenance Worker	\$ 40,393.60	\$ 30,234.29	\$ 70,627.89
MAINT	3	General Maintenance Worker	\$ 40,393.60	\$ 25,774.89	\$ 66,168.49
MAINT	<1	General Maintenance Worker	\$ 32,531.20	\$ 25,992.07	\$ 58,523.27
MAINT	11	General Maintenance Worker	\$ 40,393.60	\$ 30,571.45	\$ 70,965.05
MAINT	12	General Maintenance Worker	\$ 40,393.60	\$ 18,193.41	\$ 58,587.01
MAINT	2	Maintenance Trainee	\$ 44,553.60	\$ 12,362.13	\$ 58,415.73
MAINT	26	Maintenance Chief	\$ 54,558.40	\$ 34,147.36	\$ 88,705.76
MAINT	13	General Maintenance Worker	\$ 40,393.60	\$ 11,633.89	\$ 53,527.49
MAINT	<1	General Maintenance Worker	\$ 32,531.20	\$ 25,992.07	\$ 32,531.20
MAINT	21	Maintenance Chief	\$ 54,558.40	\$ 34,147.36	\$ 88,705.76
MAINT	4	Power Systems Operator	\$ 49,067.20	\$ 28,171.01	\$ 77,238.21
MAINT	8	Maintenance Trainee	\$ 44,553.60	\$ 19,333.49	\$ 63,887.09
MAINT	20	General Maintenance Worker	\$ 40,393.60	\$ 18,193.41	\$ 58,587.01
MAINT	19	Power Systems Operator	\$ 49,067.20	\$ 28,171.01	\$ 77,238.21
MAINT	36	General Maintenance Worker	\$ 40,393.60	\$ 30,571.45	\$ 70,965.05
MAINT	5	Power Systems Operator	\$ 49,067.20	\$ 28,171.01	\$ 77,238.21
MAINT	1	General Maintenance Worker	\$ 40,393.60	\$ 30,234.29	\$ 70,627.89
MAINT	4	General Maintenance Worker	\$ 40,393.60	\$ 25,774.89	\$ 66,168.49
MAINT			\$ 854,817.60	\$ 501,637.98	\$ 1,333,463.51
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PS	6	Nursing Program Coordinator	\$ 93,820.00	\$ 40,664.40	\$ 134,484.40
PS	3	Coordinator Financial Aid Operations	\$ 66,509.00	\$ 25,536.95	\$ 92,045.95

PS	6	Academic Skills Coordinator Up	\$ 40,935.01	\$ 30,848.91	\$ 71,783.92
PS	31	Financial Services Coordinator	\$ 84,885.00	\$ 42,635.53	\$ 127,520.53
PS	6	Academic Coordinator	\$ 45,467.72	\$ 19,723.16	\$ 65,190.88
PS	3	Auto Service Program Coordinator	\$ 81,045.00	\$ 29,553.17	\$ 110,598.17
PS	20	Assistant Director Financial Svcs	\$ 63,500.00	\$ 36,746.40	\$ 100,246.40
PS	1	Human Resources Specialist	\$ 70,010.00	\$ 38,882.30	\$ 108,892.30
PS	1	Academic Skills Coordinator Up	\$ 39,686.50	\$ 18,125.90	\$ 57,812.40
PS	1	Coord Research, Eval & Assessment	\$ 70,010.00	\$ 38,882.30	\$ 108,892.30
PS	18	Network & Systems Architect	\$ 80,843.00	\$ 41,875.38	\$ 122,718.38
PS	1	System/Security Administrator	\$ 66,509.00	\$ 37,914.99	\$ 104,423.99
PS			\$ 803,220.23	\$ 401,389.38	\$ 1,204,609.61
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SS	8	Admin Asst Industrial Technology	\$ 44,345.60	\$ 31,665.21	\$ 76,010.81
SS	10	Cashier	\$ 41,808.00	\$ 26,167.47	\$ 67,975.47
SS	20	Accounts Receivable Clerk	\$ 45,988.80	\$ 19,741.13	\$ 65,729.93
SS	16	Receiving Clerk	\$ 45,988.80	\$ 32,119.17	\$ 78,107.97
SS	4	Admin Asst Foundation/Marketing	\$ 41,620.80	\$ 13,020.14	\$ 56,140.94
SS	3	Admin Asst Director Physical Plant	\$ 40,331.20	\$ 30,556.03	\$ 70,887.23
SS	28	Admin Asst Extension Center	\$ 48,339.20	\$ 20,390.66	\$ 68,729.86
SS	21	Executive Assistant President	\$ 65,790.40	\$ 26,847.37	\$ 92,637.77
SS	15	Admin Asst Workforce Development	\$ 48,339.20	\$ 20,390.66	\$ 68,729.86
SS	6	Admin Asst Humanities/Social Science	\$ 41,620.80	\$ 30,912.38	\$ 72,533.18
SS	2	Financial Aide Assistant	\$ 38,979.20	\$ 23,330.18	\$ 62,309.38
SS	14	Admin Asst VP Student Services	\$ 54,308.80	\$ 34,418.05	\$ 88,726.85
SS	1	Computer Systems Analyst	\$ 55,057.60	\$ 22,247.10	\$ 77,304.70
SS	14	Admin Asst Learning Asst Lab	\$ 48,339.20	\$ 20,390.66	\$ 68,729.86
SS	19	Computer Lab Technician	\$ 52,915.20	\$ 29,236.40	\$ 82,151.60
SS	11	Digital Services Assistant	\$ 45,801.60	\$ 21,324.48	\$ 67,126.08
SS	22	Admin Asst Math/Science	\$ 48,339.20	\$ 20,390.66	\$ 68,729.86
SS	20	Admin Asst VP Administration	\$ 55,848.00	\$ 34,843.27	\$ 90,691.27
SS	10	Admin Asst VP Instruction	\$ 51,459.20	\$ 33,630.66	\$ 85,089.86
SS	20	Computer Lab Coordinator	\$ 55,848.00	\$ 22,465.23	\$ 78,313.23
SS	1	Admin Asst Director of Admissions	\$ 36,171.20	\$ 29,406.59	\$ 65,577.79
SS	22	Culinary Technician	\$ 48,339.20	\$ 27,972.14	\$ 76,311.34
SS	6	Admin Asst Health Science	\$ 41,620.80	\$ 18,534.34	\$ 60,155.14
SS	5	Receptionist	\$ 36,108.80	\$ 19,036.57	\$ 55,145.37
SS	13	Admin Asst Corporate/Communications Svcs	\$ 47,070.40	\$ 25,754.49	\$ 74,324.89
SS	8	Admin Asst Events and Reservations	\$ 42,910.40	\$ 31,268.61	\$ 74,179.01
SS	30	Computer Systems Analyst	\$ 60,444.80	\$ 36,113.48	\$ 96,558.28
SS	2	Admin Asst Director Library Services	\$ 37,627.20	\$ 11,916.65	\$ 51,043.85
SS	11	Science Lab Coordinator	\$ 68,473.60	\$ 25,953.93	\$ 94,427.53
SS	27	Admin Asst Admissions	\$ 48,339.20	\$ 20,390.66	\$ 68,729.86
SS	10	Admin Asst Director Upward Bound	\$ 36,171.20	\$ 10,048.07	\$ 46,219.27
SS	6	ITD Tech and Perkins Specialist	\$ 40,331.20	\$ 18,178.23	\$ 58,509.43
SS	4	Graphic Designer	\$ 48,380.80	\$ 14,887.86	\$ 64,768.66
SS	15	Coordinator Records and Registration	\$ 53,372.80	\$ 21,781.39	\$ 75,154.19
SS	17	Support Technician	\$ 54,308.80	\$ 27,986.49	\$ 82,295.29
SS	30	Custodial Foreman	\$ 51,521.60	\$ 33,648.00	\$ 85,169.60
SS	32	Coordinator Events/Student Activities	\$ 76,564.80	\$ 40,567.32	\$ 117,132.12
SS	3	Admin Asst Director Purchasing	\$ 40,331.20	\$ 30,556.03	\$ 70,887.23
SS	<1	Payroll Accountant	\$ 42,723.20	\$ 18,838.92	\$ 61,562.12
SS	28	Senior Computing Specialist	\$ 63,128.00	\$ 36,854.79	\$ 99,982.79
SS	2	Admin Asst Business	\$ 38,979.20	\$ 25,385.90	\$ 64,365.10
SS	4	ASET Lab Maintenance Tech	\$ 45,801.60	\$ 12,673.96	\$ 59,975.56
SS	1	Admin Asst Registrar	\$ 33,592.00	\$ 23,899.37	\$ 57,491.37
SS	38	Maintenance Foreman	\$ 76,564.80	\$ 36,470.76	\$ 113,035.56
SS	5	Coordinator Web Services/Computer Lab	\$ 44,220.80	\$ 19,252.74	\$ 63,473.54
SS			\$ 2,184,166.40	\$ 1,131,464.19	\$ 3,323,130.59

FAC	1	Associate Professor, Mathematics	\$ 67,154.00	\$ 19,844.80	\$ 86,998.80
FAC	6	Associate Professor, Business	\$ 87,903.00	\$ 32,790.54	\$ 120,693.54
FAC	<1	Assistant Professor, English	\$ 63,057.00	\$ 40,617.90	\$ 103,674.90
FAC	22	Assistant Professor, Science	\$ 92,014.00	\$ 50,216.48	\$ 142,230.48
FAC	21	Assistant Professor, Communication	\$ 87,046.00	\$ 53,159.36	\$ 140,205.36
FAC	8	Assistant Professor, Practical Nursing	\$ 92,014.00	\$ 50,985.32	\$ 142,999.32
FAC	19	Instructor, Humanities	\$ 87,046.00	\$ 25,016.72	\$ 112,062.72
FAC	11	Associate Professor, ASET	\$ 98,275.00	\$ 36,724.94	\$ 134,999.94
FAC	<1	Assistant Professor, ASET	\$ 63,057.00	\$ 41,428.26	\$ 104,485.26
FAC	7	Associate Professor, Science	\$ 100,637.00	\$ 37,339.06	\$ 137,976.06
FAC	4	Professor, Science	\$ 87,188.00	\$ 49,730.56	\$ 136,918.56
FAC	9	Professor, Nursing	\$ 100,637.00	\$ 53,227.30	\$ 153,864.30
FAC	8	Learning Assistance Lab Coordinator	\$ 83,335.00	\$ 24,051.86	\$ 107,386.86
FAC	7	Assistant Professor, Nursing	\$ 92,014.00	\$ 50,985.32	\$ 142,999.32
FAC	7	Assistant Professor, Psychology	\$ 91,546.00	\$ 33,737.72	\$ 125,283.72
FAC	2	Instructor, ASET	\$ 69,446.00	\$ 43,089.40	\$ 112,535.40
FAC	41	Counselor	\$ 100,637.00	\$ 50,388.70	\$ 151,025.70
FAC	5	Associate Professor, Business	\$ 89,270.00	\$ 53,737.60	\$ 143,007.60
FAC	11	Instructor, Business	\$ 98,275.00	\$ 52,613.18	\$ 150,888.18
FAC	<1	Counselor	\$ 63,057.00	\$ 18,779.58	\$ 81,836.58
FAC	24	Professor, ASET	\$ 100,637.00	\$ 50,388.70	\$ 151,025.70
FAC	29	Tech Services/Reference Librarian	\$ 100,637.00	\$ 47,603.74	\$ 148,240.74
FAC	7	Assistant Professor, Social Sciences	\$ 83,901.00	\$ 43,252.38	\$ 127,153.38
FAC	37	Instructor, Humanities	\$ 87,046.00	\$ 33,805.40	\$ 120,851.40
FAC	1	Instructor, ASET	\$ 66,204.00	\$ 18,757.08	\$ 84,961.08
FAC	8	Assistant Professor, Nursing	\$ 92,014.00	\$ 26,308.40	\$ 118,322.40
FAC	21	Counselor	\$ 92,014.00	\$ 50,985.32	\$ 142,999.32
FAC	5	Assistant Professor, Practical Nursing	\$ 83,901.00	\$ 23,358.30	\$ 107,259.30
FAC	14	Professor, Anthropology	\$ 100,637.00	\$ 53,227.30	\$ 153,864.30
FAC	1	Instructor, Business	\$ 54,132.00	\$ 23,285.64	\$ 77,417.64
FAC	7	Assistant Professor, Psychology	\$ 87,046.00	\$ 25,016.72	\$ 112,062.72
FAC	24	Associate Professor, Mathematics	\$ 100,637.00	\$ 50,388.70	\$ 151,025.70
FAC	11	Professor, Humanities	\$ 100,637.00	\$ 56,693.02	\$ 157,330.02
FAC	2	Assistant Professor, Humanities	\$ 69,446.00	\$ 29,229.40	\$ 98,675.40
FAC	11	Coordinator of E-Learning	\$ 100,637.00	\$ 56,693.02	\$ 157,330.02
FAC	1	Director, Clinical Ed Resp Therapy	\$ 63,057.00	\$ 18,779.58	\$ 81,836.58
FAC	19	Assistant Professor, Science	\$ 87,046.00	\$ 49,693.64	\$ 136,739.64
FAC	19	Professor, Business	\$ 98,275.00	\$ 49,774.58	\$ 148,049.58
FAC	1	Associate Professor, Social Sciences	\$ 74,820.00	\$ 44,486.64	\$ 119,306.64
FAC	13	Assistant Professor, Nursing	\$ 92,014.00	\$ 35,097.20	\$ 127,111.20
FAC	18	Instructor, Science	\$ 87,046.00	\$ 24,176.00	\$ 111,222.00
FAC	6	Assistant Professor, Nursing	\$ 87,903.00	\$ 25,239.54	\$ 113,142.54
FAC	10	Instructor, Humanities	\$ 87,046.00	\$ 44,070.08	\$ 131,116.08
FAC	25	Assistant Professor, Mathematics	\$ 100,637.00	\$ 53,227.30	\$ 153,864.30
FAC	1	Associate Professor, Political Science	\$ 59,920.00	\$ 25,514.96	\$ 85,434.96
FAC	39	Professor, Science	\$ 100,637.00	\$ 47,603.74	\$ 148,240.74
FAC	1	Instructor, Respiratory Therapy	\$ 59,997.00	\$ 37,037.34	\$ 97,034.34
FAC	31	Instructor, Culinary Skills	\$ 87,046.00	\$ 44,070.08	\$ 131,116.08
FAC	1	Assistant Professor, Humanities	\$ 66,204.00	\$ 47,740.44	\$ 113,944.44
FAC	12	Instructor, Mathematics	\$ 100,637.00	\$ 53,227.30	\$ 153,864.30
FAC	6	Associate Professor, Science	\$ 96,030.00	\$ 34,903.56	\$ 130,933.56
FAC	13	Associate Professor, Business	\$ 92,014.00	\$ 35,097.08	\$ 127,111.08
FAC	12	Assistant Professor, Psychology	\$ 98,275.00	\$ 56,078.90	\$ 154,353.90
FAC	1	Assistant Professor, ECE	\$ 66,204.00	\$ 19,597.80	\$ 85,801.80
FAC	24	Assistant Professor, Business	\$ 98,275.00	\$ 52,613.18	\$ 150,888.18
FAC	12	Public Services/Reference Librarian	\$ 87,046.00	\$ 33,805.40	\$ 120,851.40
FAC			\$ 4,823,263.00	\$ 2,239,292.06	\$ 7,062,555.06
			\$ 11,425,551.22	\$ 5,416,766.63	\$ 16,829,825.78

- * Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.
- ** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.