A MESSAGE FROM THE PRESIDENT

A little more than a year ago, Monroe County Community College celebrated its 50th anniversary. As we honored our storied history, we also began preparing for the college’s next 50 years. That preparation culminated in 2014-15 with the completion of numerous initiatives and projects to chart a course for the college’s future direction. The goal is to constantly evolve with the times, adapt to changing needs and continue a record of excellence and service.

Last year, MCCC updated its mission and vision and completed two extensive college-wide planning initiatives – a new strategic plan and the college’s first ever enrollment management plan. The latter was a result of the college’s heavy focus on addressing decreasing enrollment following years of record growth. As part of these enrollment efforts, MCCC launched a new advertising campaign featuring successful alumni and a specific, short-term “triage” plan aimed at stabilizing enrollment as quickly as possible.

Also in 2014-15, the college finalized the integration of new general education requirements into all of its degree programs, approved a new model of governance, made several major campus repairs, and began working with Ameresco, a leading energy efficiency and renewable energy services provider, to significantly reduce the overall cost of installing a geothermal heating and cooling system throughout campus. This highly efficient geothermal system will provide major benefits such as a long life cycle, lower annual operating costs and improved comfort.

Despite an unsuccessful campaign last year for an additional tax levy for operations – the first attempt in 34 years – the college continued ongoing aggressive cost containment efforts while simultaneously working to meet current community needs and ready itself for the challenges that lie ahead.

I invite you to turn the page to find out more about many of MCCC’s accomplishments in the past year, as well as how we are preparing for what the future holds for the college and the community.
In 2014-15, Monroe County Community College completed numerous initiatives and projects to chart the college’s future direction and ready itself for future challenges. The goal is to constantly evolve with the times, adapt to changing needs and continue a record of excellence and service.

A strong focus on student recruitment, enrollment and retention

After years of planning an all-new strategic plan, MCCCD’s enrollment has declined over the last five years. To address this solution, the college is focusing heavily on evaluating the causes of decreasing enrollment and identifying appropriate interventions that support increased enrollment and retention. Efforts to evaluate and address declining enrollment are being addressed by the stakeholders involved. The college’s new Enrollment Management Plan, that was developed last year and is now being implemented, focuses on student recruitment and retention and success. In addition, declining enrollment is being addressed by the launch of the new “I Got My Start Here” enrollment and marketing campaigns and the development and implementation of Fall 2015 Enrollment Plan.

The new advertising campaign, which was developed by the Office of Marketing and Communications, was created to build awareness of the college’s tagline—“Powering the Future.” The campaign, which is supported by television, radio, print, and online advertising, has received very positive word-of-mouth feedback from students and alumni.

The college now has six general education competencies that reflect its educational objectives: Natural Sciences, Writing, Human Experience, Mathematics, Computers and Information Systems, and Social Systems. MCCCD’s general education requirements are now required to demonstrate competency in the six areas, regardless of their degrees programs.

ATTEMPT AT ADDITIONAL TAX LEVY UNSUCCESSFUL; ANOTHER PROPOSAL BEING EXPLORED

Monroe County voters did not approve an additional property tax levy for MCCCD in November 2014. It was the college’s first request of an additional tax levy for operations in 34 years. Aggressive cost containment efforts have been underway at MCCCD since 2008 to offset critical decreases to its funding streams. These efforts have been ongoing for five years and have included examining and phasing out programs in non-core areas, reducing administrative costs, increasing tuition and fees, and generating revenue from auxiliary operations.

REPAIRS COMPLETED ON CELLAR, LIFE SCIENCES BUILDING

The Cellar Renovation Project was completed in fall 2014. The Cellar is a student gathering space in the Warrick Student Services/Administration Building that was damaged by frequent floodling. The project included removing existing floor finish and trenching for the entire perimeter of the space, followed by the installation of new drain tile and a sump pump. After the floor slab was repaired, a liquidapor barrier was installed over the entire project area and new floor finishes were installed. Additionally, all the walls were painted and the staff in the Cellar area was relocated.

The Life Sciences Building Tank-Pumping Masonry Repair Project was also completed in fall 2014. New through-wall masonry flashing was installed along the entire perimeter of the building to stop the water from the basements from percolating where it meets the second floor roof. The project included removing existing floors, new lining, and cleaning and painting all exposed structural steel that was corroded where the new flashing was installed. flashing was installed. Flashing was added to all remaining mechanical wall wells, and they were painted.

New General Education Requirements Finalized

In 2014-15, MCCCD finalized integrating new general education requirements into degree programs. General education requirements vary from degree to degree, and these new core requirements reflect the educational objectives: Natural Sciences, Writing, Human Experience, Mathematics, Computers and Information Systems. MCCCD’s general education requirements are now required to demonstrate competency in the six areas, regardless of their degree programs.

New Council Model of Shared Governance Approved

After a three-year pilot and with the support of all three councils – Administrator, Faculty and Support Staff – and the president, the Council Model of Shared Governance became MCCCD’s permanent model of governance in 2015. The purpose of MCCCD’s Council Model is to organize a cross-functional collaborative group to provide open communication, deliberate college matters and coordinate the college’s goals.

A Sustainable, Energy-Efficient Campus HVAC System

In the spring of last year, MCCCD began working with Amensaje, one of the leading energy efficient and renewable energy services provider, to significantly reduce the overall cost of installing a geothermal heating and cooling system throughout campus. The key benefits to the college of replacing its antiquated HVAC equipment with geothermal systems is the system’s lifetime, lower annual operating expenses and improved comfort. Amensaje provides a simple solution to this challenge – facility managers today, how to get the infrastructure upgrades needed at a time when budgets are too tight. Through “Energy Savings Performance Contracting,” the company leverages the energy savings from energy-efficient equipment to provide capital to launch facilities and construction projects.

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Accessible and Flexible

Since its founding in 1964, MCCC has been here for people from all walks of life who are pursuing their dreams through higher education. The key is our ability to remain accessible and flexible to the needs of the individual student.

MC4C COURSES OFFERED AT MONROE HIGH SCHOOL
In September 2014, MCCC successfully launched a direct college program at Monroe High School that allows MHS students to take MCCC courses without ever leaving the high school. About 60 students were enrolled in four courses: Computer Science, English, Sociology, and General Psychology.

MORE THAN 60 COLLEGES ON DISPLAY AT MCCC
In October 2014, the Monroe County Counselors and MCCC hosted College Night in the Welch Health Education Building. Admissions representatives from more than 60 colleges and universities were available to answer questions and provide information about their respective institutions. Grant, loan and scholarship professionals were also on-hand.

MC4C HOSTS CAREER AND OPPORTUNITY EXPO
Monroe County Community College hosted a Career and Opportunity Expo in March. The job fair was designed to bring together students, colleges, employers, veterans and community members. In addition to highlighting employment opportunities for the community, the event specifically focused on available resources for our returning service members.

LIBRARY OFFERS REMOTE ACCESS TO FULL E-BOOKS
Last year, the MCCC Library’s new SirsiDynix Enterprise software went live. The Library’s Web presence now provides remote access to full-text electronic books through EBSCO.

A DAY TO RECOGNIZE STUDENT VOLUNTEERISM AND SOCIAL RESPONSIBILITY
In fall 2014, the MCCC Bookstore hosted National Student Day. This day was organized by the National Association of College Stores to recognize and encourage volunteerism and social responsibility among students. It was an opportunity for the Bookstore to give back while promoting a sense of community on campus.

NEW GLOBAL STUDIES DEGREE DESIGNATION ANNOUNCED
Dr. Joanna Sabo, professor of political science, last year led the development of a new degree enhancement now offered at MCCC called the Global Studies Degree Designation. Students in all majors can now earn this designation and have it added to their transcript if they take certain electives from an internationalized curriculum.

BOOKSTORE OFFERS COST-SAVING BOOK RENTAL OPTION TO STUDENTS
The MCCC Bookstore offered an in-store book rental program for the first time in fall 2014. The program is a partnership with Follett Campus Resources. Students rented a total of 331 textbooks – both new and used – which provided a savings of $14,000 overall.

EXPLORING CAREERS IN APPLIED SCIENCE AND ENGINEERING TECHNOLOGY
Middle and high school students and their parents, career-changing adults and others interested in experiencing what it is like to study and work in the skilled trades programs offered at MCCC got that opportunity in fall 2014. At X-TECH, participants experienced what it is like to virtual weld, run robots by FANUC America, draw with SolidWorks design software, test steel strength, program electronic equipment and more. In addition, they got to view demonstrations by industry representatives and tour the college’s new automotive service lab.

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Practical, Personal Learning

At Monroe County Community College, the focus is on practical application so students are prepared to meet the demands of the new work environment.

The college provides students with hands-on, personal experience and the mentorship of dedicated faculty members.

HEAD OF AMERICAN WELDING SOCIETY VISITS MCCC

Dean R. Wilson, president of the American Welding Society, an organization with nearly 70,000 members worldwide, visited Monroe County Community College in fall 2014. The visit was sponsored by the college’s Applied Science and Engineering Technology Division and took place in the student concourse of the Career and Opportunity Expo Building. Wilson spoke with faculty, staff, students and community members about the continued credentialing of AWS programs and toured the college’s new welding lab.

BACCHUS SOCIETY, CULINARY STUDENTS PRESENT EXHIBIT ON CHINESE WRITING

In recognition of Michigan Community Colleges Week, the MCCC Foundation at Monroe County Community College – on-demand, automated excursive - exhibited a juried calligraphy works by the BingFlus, a master artist and director of the Institute of Ancient Texts at the Academy of Social Sciences in Xian, Shaanxi Province, China. The exhibit, which was presented by the INTERNATIONAL STUDIES CLUB, Foundation at MCCC, sponsored a month-long exhibition entitled “The Genesis of Chinese Writing and the Art of Calligraphy.” The exhibit, which was presented by the INTERNATIONAL STUDIES CLUB, Foundation at MCCC, sponsored a month-long exhibition entitled “The Genesis of Chinese Writing and the Art of Calligraphy.”

MCCC STUDENTS DESIGN, INSTALL SOLAR ARRAY ON CAMPUS

All the end of the Fall 2014 Semester, students in Alex Babycz’s renewable energy class flipped the switch on a 2.1-kilowatt solar array they designed and installed next to the Career Technology Center. Students Jacob Boss, Lisa Whitehead, Nelson Armenta, Brady Greer and Nicolas Garfield – with the assistance of Derek Whitaker, a retired DTE Energy engineer and local electrical inspector - performed all aspects involved in the solar array to fruition, including planning the system, excavating the site, installing the ground mounting rack donated by Patriot Solar Group, mounting the panels and connecting all of the components to the DTC.

ELECTRIC CAR DISPLAYED AT NORTH AMERICAN INTERNATIONAL AUTO SHOW

MCCC’s Formula SAE (Society for Automotive Engineers) electric car was displayed at the 2015 North American International Auto Show (NAIAS) in Detroit, which runs from January 17-25. The car was designed and fabricated by students enrolled in programs housed in the Science and Engineering Technology Division, including automotive engineering technology, electrical engineering technology and computer engineering technology. It was displayed alongside the International Truck sponsored by Shell.

INNOVATIVE PROJECTS THAT ENHANCE THE EDUCATIONAL EXPERIENCE

In April, the Foundation at Monroe County Community College announced the recipients of the 2015 Enhancement Grants Program awards. These awards assist faculty, staff and students by providing funding for the development and implementation of innovative projects that support the MCCC mission and enrich or improve the quality of education for students. A total of $22,500 was awarded to 20 projects. The 20 funded projects and their recipients included:

• Career and Opportunity Expo, Barry Kiney, director of educational development
• Student Convener Seating, Jesiqua Hutchison of the MCCC Service Club
• MCCC Preludes, Catherine Brindle, Agora Chorale director
• The Agora, 2015 College Media Association National Convention, Den Shaw, assistant professor of humanities and journalism
• JAMAICAN Early Childhood Conference, Fiacre Morison, assistant professor of early childhood education
• Michigan Society for Respiratory Care’s Annual Spartan Boat Thoro Contest, Nick Prush, director of respiratory therapy
• Heart and Lung Donation Presentation at Monroe County Elementary and Middle School Children, Bonnie Boggis, retired director of respiratory therapy
• One Book One Community of Monroe County, Cheryl Johnson, assistant professor of reading and language development
• Micro-Entrepreneurship - Starting a Small Business, Grand Roman, assistant professor of business
• National Student Day, Joan Font, director of auxiliary services and purchasing
• VEX Robotics Event, applicant Michael Mohn, adjoint professor for manufacturing technology
• Southeast Michigan and Northwest Ohio SolidWorks User Group, Dr. Deon Kunta, professor of mechanical design technology
• Pride Pros, MCCC Gay/Straight Alliance and the MCCC Service Club
• Grand Rapids Affirmative Field Trip, Cheryl Johnson, assistant professor of reading and English, and Dr. William McCliskey, professor of English
Valuing Diversity and Cultural Enrichment

Through course offerings, campus and community events, student and group activities, and other initiatives, MCCC is committed to diversity and cultural enrichment.

CULTURE AND CURRENT AFFAIRS SPEAKERS SERIES ADDRESSES VARIETY OF KEY TOPICS
MCCC’s Culture and Current Affairs Speakers Series, which features MCCC faculty, staff, students, alumni and community members with expertise on a variety of cultural, political or social topics of importance and interest, covered a wide variety of prevalent news items in 2014-15. Among them were presentations or panel discussions on these topics:

- “The U.S. Response to ISIS”
- “Ferguson and Beyond”
- “The Wounded Knee massacre”
- “Problems facing Native Americans today”
- “The Horrors of Human Trafficking”
- “An Honest Community Conversation about Race Relations”
- “Religious Freedom or Discrimination?”

AN ECLECTIC LINEUP OF EVENTS FOR THE COMMUNITY
In 2014-15, MCCC hosted a diverse group of comedic, musical and theatrical performances, as well as cultural and community events. Among them were acts such as singer/songwriter, pianist and national radio host Jim Brickman, The Highwaymen Live: A Musical Tribute, MCCC College/Community Symphony Band, Agora Chorale, MCCC’s Prelude Children’s Chorus, Gilbert Gottfried, fiber artist Ramona Rivas and many more.

MCCC HONORS DR. MARTIN LUTHER KING JR. WITH MARCH, DIVERSITY FAIR
MCCC celebrated the life of Dr. Martin Luther King Jr. and his contributions to racial justice and equality with an on-campus demonstration/march followed by the college’s annual Diversity Fair. The events were sponsored by the college’s Diversity Committee and took place on the Main Campus on Dr. Martin Luther King Day, which is Jan. 19. The Diversity Fair was held in the Warrick Student Services/Administration Building and showcased various dimensions of diversity. Several MCCC student clubs were represented, as well as Islamic, Native American and African American cultures, and international desserts were served.

CELEBRATING BLACK HISTORY MONTH
In honor of Black History Month in February, Monroe County Community College hosted several presentations and an African art display in February. These presentations included:
- “European Slavery in Africa” and “Vocational or Liberal Arts for African Americans: A Historical Perspective” both by President Dr. Kojo A. Quartey
- “African Diaspora,” by Edmund LaClair, assistant professor of history
- “African Peoples,” by Xavier Allen, historian, actor and historical re-enactor

GAY/STRAIGHT ALLIANCE HOSTS PRIDE PROM
The Gay/Straight Alliance student club at MCCC hosted a Pride Prom in March in the Gerald Welch Health Education Building. The event was a chaperoned, safe event catering to LGBTQ – lesbian, gay, bisexual, transgender and questioning – college and high school students and their “allies” throughout the area.

WOMEN’S HISTORY MONTH RECOGNIZED
Monroe County Community College hosted an events series in March in honor of Women’s History Month that included a film screening of “Girl Rising,” a presentation by urban farmer Kate Daughdrill and a women’s wellness fair.
extend our partnerships that the events and together to support act; rather, it’s the result of never the product of a singular serve. However, this effort is rewarding for everyone we more meaningful and community-

As a and Events MCCC WINS THREE AWARDS FOR COLLEGE and technology; a presentation on the United States exploration event for those interested in applied science members, such as the X-TECH Kick-Off, a career Merchant Marine by Vinnie Maltese, dean of the Math/ and interviewing workshop.

MCCC WINS THREE AWARDS FOR COLLEGE COMMUNICATIONS MCCC wins three Medallion Awards for outstanding achievement in community college communications in November 2014 at the District 3 Conference of the National Council for Community College Marketing and Public Relations, which was held in Green Bay, Wis. MCCC’s awards included a gold for “Tech Update,” the electronic newsletter of the Applied Science and Engineering Technology Division, and two silvers—one for the 2013 Annual Fund Campaign for The Foundation at MCCC and the other for Magazine-Style Video Program for MCCC’s monthly cable access television show, “Education Matters.”

THREE MCCC TRUSTEES SWORN IN; BOARD OFFICERS ELECTED

In January, William H. Brunohl, Lynnie Doucette and Mary Kay Trahey were sworn in as ex-officio trustees of MCCC during a regular meeting of the Board of Trustees. They were administered the oath of office by Judge Michael Weipert of Monroe County Circuit Court. Each of them is a member of the MCCC Endowment Board of Directors. Mary Kay Trahey was elected chair, William H. Brunohl was elected vice chair and Dr. James D. Delisle was elected secretary. Each of them will serve a two-year term.

LINKING COMMUNITY MEMBERS THROUGH READING

One Book, One Community of Monroe County 2015 featured more than a month of events in the spring that were planned around themes in “The American Way of Life: Understanding Everyday American Life” by National Geographic writer Ted Vassar, assistant professor of art at MCCC, was elected chair. The painting, “Compositional Considerations.”

A NIGHT OF FAMILY FUN

MCCC Student Government Family Fun Night in April at the Gerald Welch Health Education Building, drawing hundreds of children and adults. This event, designed to help students to learn about the features and benefits of a variety of games, prizes, refreshments, face painting, family photos, magicians, and inflatable rides. The event is sponsored by the Monroe County Community College and Saint Hugh University were contributing sponsors.

THIRD IN NATION IN QUIZ BOWL COMPETITION

MCCC’s respiratory therapy program featured in the 2015 College Supporter of the Year award for Monroe Regional Hospital – focused on the many strengths of Monroe County, new local initiatives, Monroe County Intermediate School District and ProMedica Monroe Regional Hospital – featured the many strengths of Monroe County, new local initiatives, summer travel and tourism opportunities. Okeke named “college supporter of the Year” The Monroe County Community College Board of Trustees recognized Dr. Olajide, founder and president of Fluid Equipment Development Company (FEDCO), with the 2015 College Supporter of the Year award for his past support and continuing commitment to MCCC. The award was presented on May during MCCC’s annual Business and Industry Luncheon. Olajide and FEDCO are well-known supporters of MCCC and higher education, and in 2014 affirmed their support by endowing the FEDCO Science and Technology Scholarship with a gift of $100,000. In addition, the north wing of the MCCC Daniel Technology Center now bears FEDCO’s name in recognition of an additional $81,000 gift to help build the facility.

MILESTONES, PARTNERSHIPS AND EVENTS – 11

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Giving To The Foundation

Listed here are the individuals, corporations and organizations who have given annual gifts to The Foundation at Monroe Community College between July 1, 2014 and June 30, 2015. All gifts are recognized for this specific financial year in the appropriate giving level. Cumulative gifts – a total of all gifts given over time – are recognized separately according to giving level, beginning with the Trustee’s Society.

We are pleased to recognize the support of each of our donors. We have made a great effort to ensure the accuracy of this list; therefore, we regret any omissions or errors. Please notify us in writing of any concerns.

12 - Charting A Course for the Future
2014-2015 ANNUAL DONORS

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Mr. and Mrs. Nathan and Mr. Dean C. West
Mr. Corey J. Welch
Ms. Judy Weisbecker
Ms. Wendy Waltz
Mr. John Zimmerman
Mr. and Mrs. John A. Zarb
Wiard’s Orchard and Country Fair
Westburn Golf and Country Club
Toledo Orchestra Association
Toledo Mud Hens
Tenneco Automotive
Sandy Creek Golf Course
River Raisin National Battlefield
Provenzale’s - Shelley Roberts
Ms. DeLaney Provencher
Perkins Chimney Cleaning
Nortel Lanes
Monroe Multi-Sports Complex
Mr. Robert Leski and The Legacy Golf Club
Mr. Greg Leski
Mrs. Elizabeth Leski
Michigan Bar and Galion Mono Multi Sport Complex
National League
North American Floral Bouquet
Fayette Chiropractic Center
Ms. Delany Provencer
Provencer's - Wedgewood
Soo Beef Natural Boulterfield
Sandy Creek Golf Course
Tenneco Automotive
Tribal Machines
Tribal OHRRA Association
Tribal Zoo
Mr. Richard Miller and Mrs. Elizabeth Miller
Wendell Golf and Country Club
Ward's Orchard and Country Club
Mr. and Mrs. John A. Zarb

2014-2015 GIFT-IN-KIND DONORS

Mr. and Mrs. John A. Zarb

THE FOUNDATION AT MCCC
Fiscal Year Ended June 30, 2015

Tuition and Fees $6,632,860
Other $5,433,356
Grant Revenue $5,533,326

Where the money came from
$3,207,097

MCCC REVENUES AND EXPENDITURES
Fiscal Year Ended June 30, 2015

Institutional Support $3,925,245

Student Services $16,839

Public Service $21,961

The June 30, 2015 net assets are represented by cash of $1,027,708.
Investments of $3,948,867. Accounts and pledges receivable of $1033,425.
Our total assets as of June 30, 2015 were $5,910,000.
Our total liabilities as of June 30, 2015 were ($54,510).

Where the money went
$3,197,286

Our net assets, therefore, as of June 30, 2015 were $5,429,452.

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MISSION
Monroe County Community College enriches and transforms lives by providing opportunities and excellence in higher education.

Monroe County Community College is accredited by the Higher Learning Commission. For more information, visit www.hlcommission.org or call 800-621-7440.

Monroe County Community College is an equal opportunity institution and adheres to a policy that no qualified person shall be discriminated against because of race, color, religion, national origin or ancestry, age, gender, marital status, disability, genetic information, sexual orientation, gender identity/expression, height, weight or veteran’s status in any program or activity for which it is responsible.

MAIN CAMPUS
1555 S. Raisinville Road
Monroe, MI 48161
734-242-7300

WHITMAN CENTER
7777 Lewis Avenue
Temperance, MI 48182
734-847-0559

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