

**Total Employee Compensation 2023-24**

<b>GROUP</b>	<b>POSITION TITLE</b>	<b>*ANNUAL BASE SALARY</b>	<b>**TOTAL ANNUAL BENEFIT</b>	<b>TOTAL COMPENSATION</b>
ADM	VP Enrollment Management & Student Success	\$ 139,036.00	\$ 63,581.66	\$ 202,617.66
ADM	Director Campus Planning and Facilities	\$ 119,463.00	\$ 35,624.36	\$ 156,587.36
ADM	Dean Applied Science & Engineering Technology	\$ 126,775.00	\$ 60,095.90	\$ 186,870.90
ADM	Dean Math/Science	\$ 124,289.00	\$ 44,226.46	\$ 168,515.46
ADM	VP Administration and Finance	\$ 144,653.00	\$ 50,014.70	\$ 194,667.70
ADM	Manager of Enterprise Data Services	\$ 87,104.00	\$ 47,314.46	\$ 134,418.46
ADM	Director of Financial Aid	\$ 92,349.00	\$ 34,538.88	\$ 126,887.88
ADM	Director Purchasing & Auxiliary Services	\$ 88,846.00	\$ 25,426.95	\$ 115,772.95
ADM	Manager of IT Infrastructure	\$ 87,104.00	\$ 33,047.78	\$ 120,151.78
ADM	Director Workforce Development	\$ 117,231.00	\$ 55,879.55	\$ 173,110.55
ADM	Dean Business	\$ 112,573.00	\$ 32,172.48	\$ 146,245.48
ADM	Registrar	\$ 90,623.00	\$ 35,083.63	\$ 125,706.63
ADM	Dean Student Services	\$ 119,463.00	\$ 52,457.48	\$ 171,920.48
ADM	Executive Director Foundation	\$ 110,365.00	\$ 53,927.48	\$ 164,292.48
ADM	Director of Enrollment Management	\$ 98,001.00	\$ 51,915.40	\$ 149,916.40
ADM	Director Lifelong Learning	\$ 106,180.00	\$ 54,240.77	\$ 160,420.77
ADM	President	\$ 182,825.00	\$ 74,450.26	\$ 257,275.26
ADM	Director Upward Bound Program	\$ 106,180.00	\$ 54,232.85	\$ 160,412.85
ADM	Director Respiratory Therapy	\$ 96,080.00	\$ 44,458.94	\$ 140,538.94
ADM	Dean Humanities & Social Sciences	\$ 119,463.00	\$ 58,017.08	\$ 177,480.08
ADM	Executive Director Human Resources	\$ 119,463.00	\$ 52,499.24	\$ 171,962.24
ADM	Director Marketing & Communications	\$ 110,365.00	\$ 53,927.48	\$ 164,292.48
ADM	Director Institutional Effectiveness & Chief Data Officer	\$ 94,196.00	\$ 49,330.69	\$ 143,526.69
ADM	Chief Information Officer	\$ 114,824.00	\$ 55,195.26	\$ 170,019.26
ADM	VP Instruction	\$ 147,546.00	\$ 65,994.00	\$ 213,540.00
<b>ADM</b>		<b>\$ 2,854,997.00</b>	<b>\$ 1,237,653.77</b>	<b>\$ 4,097,150.77</b>
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 30,668.43	\$ 73,724.43
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 34,674.03	\$ 77,730.03
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 21,014.43	\$ 64,070.43
MAINT	General Maintenance Chief	\$ 47,340.80	\$ 30,499.23	\$ 77,840.03
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 36,177.03	\$ 79,233.03
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 21,014.43	\$ 64,070.43
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 29,281.11	\$ 72,337.11
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 35,939.48	\$ 83,446.68
MAINT	Maintenance Chief	\$ 58,177.60	\$ 40,476.10	\$ 98,653.70
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 13,784.31	\$ 58,340.31
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 21,014.43	\$ 64,070.43
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 13,556.72	\$ 62,563.92
MAINT	Power Systems Chief	\$ 58,177.60	\$ 33,568.42	\$ 91,746.02
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 30,546.56	\$ 47,507.20
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 20,407.35	\$ 63,463.35
MAINT	Power Systems Operator	\$ 52,332.80	\$ 33,305.75	\$ 85,638.55
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 34,674.03	\$ 77,730.03
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 21,014.43	\$ 64,070.43
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 21,014.43	\$ 64,070.43
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 20,407.35	\$ 63,463.35
MAINT	Power Systems Operator	\$ 47,507.20	\$ 13,556.72	\$ 62,563.92
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 12,291.27	\$ 56,847.27
<b>MAINT</b>		<b>\$ 1,008,841.60</b>	<b>\$ 568,886.02</b>	<b>\$ 1,553,181.06</b>
PS	Student Retention Specialist	\$ 50,000.00	\$ 22,399.08	\$ 72,399.08

PS	Coordinator of Student Success	\$	59,770.00	\$	39,543.35	\$	99,313.35
PS	Educational Advocate	\$	50,000.00	\$	22,499.04	\$	72,499.04
PS	Nursing Program Coordinator	\$	98,587.00	\$	36,919.43	\$	135,506.43
PS	Educational Advocate	\$	50,000.00	\$	23,092.44	\$	73,092.44
PS	Executive Assistant President & Board of Trustees	\$	80,876.00	\$	31,277.13	\$	112,153.13
PS	Assistant to VP Instruction	\$	59,508.80	\$	40,972.13	\$	100,480.93
PS	Academic Skills Coordinator Upward Bound	\$	48,414.17	\$	36,312.04	\$	84,726.21
PS	Assistant Director Financial Aid	\$	71,815.00	\$	37,574.85	\$	109,389.85
PS	Educational Advocate	\$	50,000.00	\$	14,382.96	\$	65,882.96
PS	CRM Design Manager	\$	65,000.00	\$	18,647.46	\$	85,147.46
PS	Financial Services Coordinator	\$	96,654.00	\$	44,636.58	\$	141,290.58
PS	Experiential Learning Coordinator	\$	73,251.00	\$	29,109.36	\$	102,360.36
PS	Assistant to VP Enrollment Management	\$	49,795.20	\$	15,718.22	\$	67,013.42
PS	Grant Manager	\$	75,000.00	\$	31,278.18	\$	106,278.18
PS	Educational Advocate	\$	50,000.00	\$	14,283.00	\$	65,783.00
PS	Assistant Director Financial Services	\$	87,542.00	\$	47,438.95	\$	134,980.95
PS	Assistant Director Multicultural Community Engagement	\$	61,000.00	\$	19,003.38	\$	81,503.38
PS	Systems/Security Administrator	\$	71,815.00	\$	37,146.45	\$	108,961.45
PS	Human Resources Specialist	\$	87,542.00	\$	47,438.95	\$	134,980.95
PS	Educational Advocate	\$	50,000.00	\$	22,499.04	\$	72,499.04
PS	Retention and Completion Analyst	\$	59,770.00	\$	25,883.75	\$	87,153.75
PS	SQL Reports Developer	\$	76,211.00	\$	23,175.41	\$	100,886.41
PS	Assistant Registrar	\$	74,716.00	\$	30,132.89	\$	104,848.89
PS	Supervisor Custodial Operations	\$	61,900.80	\$	40,149.20	\$	102,050.00
PS	Academic Skills Coordinator Upward Bound	\$	45,557.17	\$	21,233.31	\$	66,790.48
PS	Asst to VP Finance and Administration	\$	49,795.20	\$	15,817.82	\$	67,113.02
PS	Manager Desktop Computing	\$	89,293.00	\$	47,912.85	\$	137,205.85
PS	CTE Coordinator	\$	70,407.00	\$	38,561.82	\$	108,968.82
PS	Assistant Director Campus Planning & Facilities	\$	84,143.00	\$	32,812.97	\$	116,955.97
PS	Human Resources Assistant & DEI Lead	\$	49,795.20	\$	23,358.74	\$	73,153.94
PS	Theater & Cultural Events Manager	\$	50,793.60	\$	36,987.47	\$	87,781.07
PS	Academic Skills Coordinator Upward Bound	\$	43,750.00	\$	20,634.71	\$	64,384.71
<b>PS</b>		\$	<b>2,142,702.14</b>	\$	<b>988,832.97</b>	\$	<b>3,143,535.11</b>

SS	Cashier/Receptionist	\$	53,643.20	\$	32,291.00	\$	85,934.20
SS	Registrars Office Assistant & Processor	\$	42,598.40	\$	12,584.73	\$	56,683.13
SS	Receiving Clerk	\$	53,643.20	\$	39,186.92	\$	92,830.12
SS	Computer Support Specialist	\$	50,440.00	\$	23,101.69	\$	73,541.69
SS	Administrative Assistant Foundation/Marketing	\$	62,025.60	\$	19,177.35	\$	82,702.95
SS	Administrative Assistant Workforce Development	\$	50,564.80	\$	38,305.64	\$	88,870.44
SS	Receivables Accountant	\$	48,963.20	\$	22,081.07	\$	71,044.27
SS	Admissions Assistant	\$	38,750.40	\$	19,785.88	\$	58,536.28
SS	Administrative Assistant Lifelong Learning	\$	37,627.20	\$	19,466.40	\$	57,093.60
SS	Communications Specialist	\$	51,480.00	\$	31,670.72	\$	83,150.72
SS	Financial Aid Assistant	\$	38,750.40	\$	19,712.80	\$	58,463.20
SS	Accounting Associate	\$	48,963.20	\$	36,347.75	\$	85,310.95
SS	Institutional Research Analyst	\$	47,548.80	\$	22,285.75	\$	69,834.55
SS	Division Coordinator - Business	\$	53,497.60	\$	16,746.85	\$	71,744.45
SS	Digital Services Assistant	\$	57,241.60	\$	24,433.66	\$	81,675.26
SS	Division Coordinator - Math/Science	\$	62,025.60	\$	26,402.19	\$	88,427.79
SS	Coordinator for Facilities Department Operations	\$	50,440.00	\$	23,088.73	\$	73,528.73
SS	Division Coordinator - Health Sciences	\$	62,025.60	\$	25,792.35	\$	87,817.95
SS	Financial Aid Specialist	\$	51,480.00	\$	22,791.56	\$	74,271.56
SS	Coordinator for Events & Facilities Scheduling	\$	55,577.60	\$	34,222.12	\$	89,799.72
SS	Automotive Lab Technician	\$	56,763.20	\$	34,558.85	\$	91,322.05
SS	Administrative Assistant to Dean of Student Success	\$	50,856.00	\$	15,359.73	\$	67,715.73
SS	Division Coordinator - Humanities & Social Sciences	\$	48,963.20	\$	15,458.03	\$	65,921.23
SS	Testing Center Coordinator	\$	45,739.20	\$	13,029.90	\$	60,269.10
SS	Administrative Assistant Director Upward Bound	\$	46,259.20	\$	13,196.01	\$	60,955.21

SS	Perkins Tech & Makerspace Coordinator	\$	53,040.00	\$	23,240.59	\$	76,280.59
SS	Technical Services Assistant	\$	42,598.40	\$	20,272.29	\$	62,870.69
SS	Graphic Designer	\$	59,696.00	\$	40,901.14	\$	100,597.14
SS	IT Services Liaison and Help Desk Representative	\$	65,811.20	\$	37,118.86	\$	102,930.06
SS	Cashier/Receptionist	\$	38,750.40	\$	12,482.68	\$	52,733.08
SS	Administrative Assistant Director Purchasing	\$	53,040.00	\$	37,501.39	\$	90,541.39
SS	ASET Lab Maintenance Technician	\$	57,241.60	\$	16,284.94	\$	75,026.54
SS	Division Coordinator - ASET	\$	51,958.40	\$	14,818.22	\$	68,276.62
SS	Coordinator Web Services/Computer Lab	\$	55,577.60	\$	23,961.04	\$	79,538.64
SS	Payroll Accountant	\$	48,963.20	\$	13,964.99	\$	64,428.19
SS	Student Success Support Specialist	\$	35,672.00	\$	10,616.45	\$	47,788.45
<b>SS</b>			<b>\$1,828,216.00</b>		<b>\$852,240.26</b>		<b>\$2,698,456.26</b>

FAC	Associate Professor, Accounting	\$	96,869.00	\$	37,572.58	\$	134,441.58
FAC	Assistant Professor, English	\$	74,881.00	\$	50,194.46	\$	125,075.46
FAC	Associate Professor, Chemistry	\$	96,869.00	\$	38,114.62	\$	134,983.62
FAC	Assistant Professor, Communications	\$	91,447.00	\$	50,187.86	\$	141,634.86
FAC	Professor Journalism & Humanities	\$	84,906.00	\$	48,487.20	\$	133,393.20
FAC	Associate Professor, Nursing	\$	96,869.00	\$	59,127.94	\$	155,996.94
FAC	Assistant Professor, English	\$	91,447.00	\$	44,632.46	\$	136,079.46
FAC	Assistant Professor Automotive Engineering	\$	71,216.00	\$	20,243.92	\$	92,959.92
FAC	Associate Professor, Mechanical Engineering Tech	\$	102,256.00	\$	40,670.12	\$	142,926.12
FAC	Associate Professor, Physics	\$	77,138.00	\$	40,912.12	\$	118,050.12
FAC	Assistant Professor, Manufacturing Technology	\$	77,933.00	\$	46,674.22	\$	124,607.22
FAC	Professor, Biology	\$	104,925.00	\$	41,364.06	\$	146,289.06
FAC	Instructor, Respiratory Therapy	\$	68,574.00	\$	20,440.92	\$	90,514.92
FAC	Professor, Chemistry	\$	104,925.00	\$	61,222.50	\$	166,147.50
FAC	Professor, Nursing	\$	104,925.00	\$	61,222.50	\$	166,147.50
FAC	Coordinator, Disability Services	\$	91,447.00	\$	26,387.90	\$	119,334.90
FAC	Associate Professor, Nursing	\$	96,869.00	\$	59,127.94	\$	155,996.94
FAC	Professor, Psychology	\$	104,925.00	\$	39,667.14	\$	144,592.14
FAC	Reference Librarian Public Services	\$	71,216.00	\$	20,243.92	\$	92,959.92
FAC	Instructor, Welding	\$	85,781.00	\$	56,245.06	\$	142,026.06
FAC	Associate Professor, Graphic Design	\$	102,256.00	\$	65,279.84	\$	167,535.84
FAC	Professor, Computer Information Systems	\$	104,925.00	\$	61,222.50	\$	166,147.50
FAC	Associate Professor Electrical Engineering Technology	\$	77,138.00	\$	44,440.84	\$	121,578.84
FAC	Counselor	\$	77,933.00	\$	22,874.26	\$	102,307.26
FAC	Associate Professor, Construction	\$	77,138.00	\$	21,783.64	\$	100,421.64
FAC	Professor, Mechanical Design Technology	\$	104,925.00	\$	58,005.90	\$	162,930.90
FAC	Assistant Professor, History	\$	96,869.00	\$	59,127.94	\$	155,996.94
FAC	Associate Professor, Geosciences	\$	72,358.00	\$	52,755.08	\$	126,613.08
FAC	Associate Professor, Nursing	\$	96,869.00	\$	27,797.62	\$	126,166.62
FAC	Assistant Professor, Nursing	\$	96,869.00	\$	26,913.70	\$	125,282.70
FAC	Professor, Anthropology	\$	104,925.00	\$	61,222.50	\$	166,147.50
FAC	Instructor, Computer Information Systems	\$	68,574.00	\$	44,240.88	\$	112,814.88
FAC	Assistant Professor, Early Childhood Education	\$	91,447.00	\$	26,387.90	\$	119,334.90
FAC	Professor, Mathematics	\$	104,925.00	\$	58,005.90	\$	162,930.90
FAC	Professor, English	\$	104,925.00	\$	65,973.78	\$	170,898.78
FAC	Assistant Professor, Art	\$	85,781.00	\$	36,386.62	\$	122,167.62
FAC	Disability Services Coordinator	\$	74,881.00	\$	22,080.74	\$	98,461.74
FAC	Professor of Information Systems	\$	104,925.00	\$	58,889.82	\$	163,814.82
FAC	Director of Clinical Education, Respiratory Therapy	\$	77,933.00	\$	22,874.26	\$	102,307.26
FAC	Assistant Professor, Biology	\$	91,447.00	\$	50,683.58	\$	142,130.58
FAC	Counselor	\$	68,574.00	\$	20,440.92	\$	90,514.92
FAC	Professor, Sociology	\$	93,456.00	\$	35,421.72	\$	128,877.72
FAC	Associate Professor, Nursing	\$	104,925.00	\$	48,136.74	\$	153,061.74
FAC	Assistant Professor, Nursing	\$	96,869.00	\$	27,797.62	\$	126,166.62
FAC	Professor, Mathematics	\$	104,925.00	\$	53,692.14	\$	158,617.14
FAC	Associate Professor, Political Science	\$	77,138.00	\$	32,442.52	\$	109,580.52

FAC	Assistant Professor, English	\$ 83,081.00	\$ 60,294.34	\$ 143,375.34
FAC	Professor, Mathematics	\$ 104,925.00	\$ 61,222.50	\$ 166,147.50
FAC	Professor, Biology	\$ 104,925.00	\$ 39,667.14	\$ 144,592.14
FAC	Associate Professor, Psychology	\$ 104,925.00	\$ 65,973.78	\$ 170,898.78
FAC	Assistant Professor, Criminal Justice	\$ 82,422.00	\$ 47,841.36	\$ 130,263.36
FAC	Assistant Professor, Early Childhood Education	\$ 83,081.00	\$ 24,212.74	\$ 108,793.74
FAC	Professor, Business and Economics & Global Studies Coord	\$ 102,256.00	\$ 53,493.92	\$ 155,749.92
<b>FAC</b>		<b>\$ 4,823,963.00</b>	<b>\$ 2,320,324.18</b>	<b>\$ 7,166,787.18</b>
		<b>\$ 12,658,719.74</b>	<b>\$ 5,967,937.21</b>	<b>\$ 18,659,110.39</b>

\* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

\*\* Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.